



New Hire Information/Resources

Citytalk Toastmasters Club

Leaders must be able to communicate successfully. The Toastmasters club provides opportunities to practice and get feedback for improvement. At Toastmasters you learn by actually speaking to groups and working with others in a supportive environment. Toastmasters club also provides numerous opportunities to assume leadership responsibilities locally in the larger organization.

Time frame

Meetings are held in the Audit Services Conference Room, located in City Hall on the 1st and 3rd Tuesday from Noon – 1:00pm.

Contact: Katrena Neal at Katrena.Neal@durhamnc.gov

Under 35 Professional Networking Group

Modeled after [Young Government Leaders \(YGL\)](#) and “35 under 35”, the City of Durham needs to create special opportunities for networking and development for professional under age 35 to increase and maintain interest in municipal government.

Time Frame

Meetings are held the 3rd Thursday every month, locations vary.

Contact: Laura Biediger at Laura.Biediger@Durhamnc.gov or Eric Marsh at Eric.Marsh@durhamnc.gov

TOPS (Taking Off Pounds Sensibly)

TOPS - People ready to lose weight and change to a healthy lifestyle are welcome to join **Take Off Pounds Sensibly**. TOPS offer tools and programs for healthy living and weight management. For details, visit www.tops.org. **Take Off Pounds Sensibly** is a national non-profit organization with a local club active in the area since 2013.

Time Frame

Meetings are held in the Audit Services Conference Room, located in City Hall every Tuesday, with weigh-ins at 1:15 p.m. and the meeting at 1:30pm. For details, visit www.tops.org.

Contact: Brian Reitz at Brian.Reitz@durhamnc.gov or Rachel Ingham at Rachel.Ingham@durhamnc.gov

ID Badges

It is the policy of the City of Durham that employees should display the City issued identification at all time while on duty.

I.D. badges are issued by Human Resources located on the first floor of City Hall during the following hours:

Monday-Friday 8:30AM-5:00PM

To obtain a badge please bring a photo ID.

Contact: HR Connect at HRConnect@durhamnc.gov

Lesbian, Gay, Bisexual and Transgender

The Durham LGBT group is affiliated with the City of Durham's Employee Diversity Council. Durham LGBT group consists of City of Durham Employees interested in policy and strategic initiatives that improve the work and family life for all City of Durham employees. This group is the lead partner for completing the annual Human Rights Campaign Municipal Equality Index on behalf of the City. The Index examines the laws, policies, and services of municipalities rating them for inclusivity. Durham LGBT also participates in the annual Pride Parade and features informal gatherings throughout the year. Everyone is welcome. You don't have to be LGBT to love equality!

Contact: Stacey Poston at Stacey.Poston@durhamnc.gov