

**Date:** October 4, 2018

**To:** Thomas J. Benfield, City Manager  
**From:** Cerelyn Davis, Chief of Police  
**Subject:** HRC 3 Response - 2018 Citizens Police Academy

Durham Police Department’s 2018 Citizen Police Academy was in session August 23 through October 3, 2018. Classes were held every Tuesday and Thursday, 6:30 – 8:30 p.m. with the exception of one cancelled class due to Hurricane Florence. It is significant to note that typically the classes on Tuesdays and Thursdays exceed the 2-hour time frame due to the questions and level of engagement among students, presenters and facilitators.

Currently the Citizen Police Academy can ideally accommodate up to **25** students per academy. The class maximum of 25 is comfortably manageable based on current classroom and facility capacity; program staffing levels; and time needed for participant questions and in-depth responses by presenters and facilitators.

<b>Participation Levels and Demographics for the 2018 Citizen Police Academy</b>		
<b>Number of City administration enrollees</b>	<b>5</b>	<ul style="list-style-type: none"> <li>• 4 Civilian Police Review Board (CPRB) members</li> <li>• 1 City Manager’s Office employee</li> <li>• No application required</li> </ul>
<b>Total number of applications received from the general public</b>	<b>35</b>	<ul style="list-style-type: none"> <li>• Does not include the City staff/CPRB members referenced above.</li> </ul>
<b>Number of general public applicants who did not pass background check</b>	<b>2</b>	
<b>Number of general public applicants who participated in the 2018 academy</b>	<b>19</b>	<ul style="list-style-type: none"> <li>• Some applicants who passed background indicated to CRU staff they had schedule conflicts and decided not to participate.</li> <li>• Others were no-shows.</li> </ul>
<b>Participants from counties outside of Durham</b>	<b>0</b>	<ul style="list-style-type: none"> <li>• All reside in Durham County.</li> <li>• One participant is a Rougemont resident.</li> </ul>

<b>Number of general public participants who meet attendance [graduation] requirements</b>	<b>18</b>	<ul style="list-style-type: none"> <li>• One participant will receive honorable mention recognition.</li> <li>• Attendance/graduation requirement is no more than 3 unexcused absences.</li> </ul>
<b>TOTAL NUMBER OF GRADUATES for 2018 CPA:</b>	<b>23</b>	<ul style="list-style-type: none"> <li>• 19 General Public Participants</li> <li>• 5 City Staffers/Board members</li> </ul>
<b>Graduating Class Demographics</b>	<b>23</b>	<ul style="list-style-type: none"> <li>• 9 Black females*      * See note below.</li> <li>• 6 White females</li> <li>• 6 White males</li> <li>• 1 Black male</li> <li>• 1 Asian female</li> </ul> <p><b>NOTE: The “honorable mention” participant, a black female, is not included.</b></p>
<p><b>SPECIAL NOTE:</b>  2015 CPA graduate/current CPRB members Kelli Dugan participated in the 2018 CPA Use-of-Force Simulation session as the technology was not available two years ago. Mrs. Dugan is not included in the 2018 CPA stats/demographics noted in this table.</p>		

