DURHAM HUMAN RELATIONS COMMISSION
JANUARY 2018 MEETING
Neighborhood Improvement Services Department Conference Room
Golden Belt Center, Building 2, Floor 3
807 East Main Street, Durham, NC 27701
Date: Tuesday, January 9, 2018
Time: 7:00 PM

MEETING MINUTES

Members of Commission: Commissioners Diane Standaert, Chair, Ashley Taylor-Jacobs, Vice Chair, Phil Seib, Gerri Robinson, Girija Mahajan, Susan Austin, Ian Kipp, Risa Foster, Sejal Zota, Franklin Hanes, Yolanda Keith, Ricardo Correa, Felicia Arriaga, Mikel Barton, Nicolas Coleman, John Rooks, Jr., Nathan Plummer
City Council Person Javiera Caballero, DHRC Liaison

Call To Order

Commissioner Diane Standaert, Commission Chair, called the meeting to order at 7:05 PM.

Roll Call

Juanita English, Administrative Assistant, NIS Department, Human Relations Division, called the roll for the meeting.

Commissioners Present:	Diane Standaert, Commission Chair, Ashley Taylor-Jacobs, Commission Vice Chair, Phil Seib, Girija Mahajan, Susan Austin, Ian Kipp, Risa Foster, Sejal Zota, Franklin Hanes, Yolanda Keith, Ricardo Correa, Felicia Arriaga, Mikel Barton, Nicolas Coleman, John Rooks, Jr., Nathan Plummer
Commissioners Absent:	Gerri Robinson
City Council Liaison Present:	No
City Department Staff Present:	Constance Stancil, NIS Department Director, Juanita English, Administrative Assistant

Orders of the Day

1. Ceremonial Items

None

2. Public Comments

There were several people from the community in attendance at the meeting, and after the presentation entitled "Understanding and Finding Solutions for Durham's Eviction Crisis," some of the community members made public comments to the Commission and the presenters about the eviction crisis in Durham.

3. Approval of Minutes

Commissioner Phil Seib made a motion to approve the meeting minutes of the DHRC December 2017 monthly meeting held on Tuesday, December 5, 2017; Commissioner Franklin Hanes seconded the motion; the motion was approved with thirteen (13) votes "For" the motion, zero (0) votes "Against" the motion, and three (3) votes "Abstained" the motion, made by Commissioners Ian Kipp, Yolanda Keith, and Mikel Barton.

4. Presentations

Understanding and Finding Solutions for Durham's Eviction Crisis:

Commissioner Diane Standaert, Commission Chair, informed the Commission and presenters that the DHRC had identified Durham's eviction crisis as a key priority that the Commission wanted to work on this year, so the Commission's ad hoc Affordable Housing Committee started looking into the issue to try to better understand what was going on with evictions and to figure out the process. Some Commission members heard a presentation made by the Eviction Diversion Program and thought that all of the Commission members should hear the presentation. At the time that some Commission members first heard the presentation, there were two things that were suggested that the Commission could do. One was to go to court and see what was happening in real life, and the Commission has been doing that, and the other was to see if the Commission could help tell the story by finding out who is being affected and who is doing the evictions, and gather some data to help tell that story. The Commission wants to do its part to contribute to the solution by first understanding the problem and being supportive of the work of the Eviction Diversion Program, so the Commission wants to hear from the organizations involved in the Eviction Diversion Program. The Commission had three main questions for the presenters concerning this crisis as follows: 1. What harms are the evictions causing in our community? 2. What are the factors that are contributing to the evictions? 3. What is needed now; what initiatives can the Commission start to help stem the tide of the crisis; what recommendations can the Commission adopt to present to the City Council?

Commissioner Diane Standaert, Commission Chair, asked the presenters to introduce themselves to the Commission and share the name of the organization that they are with, and what role they play in the eviction diversion process. The presenters all introduced themselves as follows: John Killeen, DataWorks NC; Charles Holton, Eviction Diversion Program, Duke Law School; Ben Rose, Director of Durham County Department of Social Services; Jess McKoy, Eviction Diversion Program, Duke Law School; Genesis Smith, City of Durham, Budget and Management Services Department, Office of Innovation; and Brent Ducharme, Eviction Diversion Program, Legal Aid of NC.

John Killeen of DataWorks NC, provided handouts to Commission members at the meeting and he explained the data provided in the handouts; copy of handouts attached, (see Attachments 1, 2, & 3).

Commission members asked the presenters questions and made comments about the high rate of evictions in Durham and about the Eviction Diversion Program.

Commissioner Diane Standaert, Commission Chair, thanked the presenters for coming to speak to the Commission. She commented that it has been a learning process for the Commission. She asked the Affordable Housing Committee to come up with recommendations on this issue and present them to the Commission.

5. Executive Committee Report

Commissioner Diane Standaert, Commission Chair, reported that she conducted a DHRC Executive Committee meeting by phone at 7:00 PM on Wednesday, January 3, 2018 to plan the meeting agenda for the DHRC January 2018 meeting.

6. Committee Reports and Discussion

Standing Committees:

Annual Awards Event Committee

Commissioner John Rooks, Jr. informed the Commission that soon he would have an outline agenda to use for planning the 2018 Annual Human Relations Awards Ceremony.

Commissioner Ashley Taylor-Jacobs informed the Commission that she would be assisting the annual awards event committee with planning this year's awards event.

Community Outreach Committee

Commissioner Ashley Taylor-Jacobs, Commission Vice Chair, informed the Commission that Commissioner Yolanda Keith has resigned as Committee Chair of the Community Outreach Committee, and she asked that a Commission member consider volunteering to chair the committee.

Commissioner Yolanda Keith apologized to the Commission for not being able to be as connected as she wanted to be, and she informed the Commission that she discussed her vision for the committee with Commissioner Diane Standaert, Commission Chair.

Commissioner Diane Standaert, Commission Chair, thanked Commissioner Yolanda Keith for her work on the committee and for the DHRC two-page information sheet that the committee provided to the Commission to share with organizations in the community.

Policies & Procedures Committee

Commissioner Susan Austin, Committee Chair, informed the Commission that the committee would reach out to the LGBQ Center to look at the language that the committee proposed for the revisions to the City Ordinance, and then the committee would bring it back to the Commission.

Social Media/Marketing Committee

Commissioner Nicolas Coleman, Committee Chair, provided a written report by email to the Commission on Tuesday, January 9, 2018; copy of written report attached, (see Attachment 4). He reported that there are plans to have fair housing information on the DHRC Facebook page, and that James Davis, Human Relations Manager, has some good ideas for that information.

Commissioner Diane Standaert, Commission Chair, reported that she and Commissioner Susan Austin attended the City of Durham's social media meeting, and she informed the Commission that the DHRC Facebook page must be registered with the City Clerk's Office.

Ad hoc Committees:

Affordable Housing/Gentrification Committee

Commissioner Phil Seib, Committee Co-Chair, provided a written report to the Commission; copy of written report attached, (see Attachment 5). The report indicated that the committee had focused its work on evictions in Durham County and that the information in the report was from the committee's research and compiled data from DataWorks NC, and from sitting in court and observing who is being evicted. The report included documents that supported the presentation and the Durham eviction crisis conducted at the DHRC January 2018 meeting. The documentation should bring Commissioners to a fundamental understanding of the eviction process, the historic number of evictions in Durham County, and the sources of aid for those facing eviction. The committee informed Commission members that if they have any recommendations to send them by email to a committee member by January 23, 2018.

Law Enforcement Committee

Commissioner Sejal Zota and Commissioner Mikel Barton, Committee Co-Chairs, both provided verbal reports to the Commission, and the committee provided a written report to the Commission; copy of written report attached, (see Attachment 6). The report indicated that the committee presented the Durham County Detention Center report to El Centro in December, and is scheduled to present the report to other organizations in January and February. The committee informed Commission members that if they have any other comments, feedback, or questions about the 2014 DHRC Police Recommendations to send them by email to a committee member by January 14, 2018.

Commissioner Diane Standaert, Commission Chair, thanked the Law Enforcement Committee members for all their hard work.

Structural Racism Committee

Commissioner Nathan Plummer, Committee Co-Chair, provided a written report to the Commission; copy of written report attached, (see Attachment 7). He made a motion to add community members Chris Vitiello, Nathalie Santos, and Olivia Ensign to the Structural Racism Committee so that they can help with the creation of a report and profiles/narratives that the committee plans to create based on the committee's research; the motion was unanimously approved with sixteen (16) votes "For" the motion.

7. Commissioner Communications and Announcements

Commissioner Diane Standaert, Commission Chair, announced that she would be speaking on behalf of the DHRC at the "Martin Luther King Jr. Day March and Unity Rally" on Monday, January 15, 2018, and that marchers would start at 10:30 AM at NC Mutual Life Insurance Building, 411 W. Chapel Hill Street, and march to First Presbyterian Church, 305 E. Main Street in Downtown Durham, and that the program would begin at 11:00 AM.

There was a City of Durham and Durham County Joint News Release that announced the "13th Annual Dr. Martin Luther King, Jr. Joint Durham City-County Employee Observance Program" would be held at First Presbyterian Church, 305 E. Main Street in downtown Durham at 12:00 Noon on Thursday, January 11, 2018, and that the keynote speaker would be Pierce Freelon, and that the event was free and open to the public.

Commissioner Diane Standaert, Commission Chair, announced that the 3rd Annual Let's Talk Racism Conference entitled "Moving From the Margins" would be held at NCCU H. M. Michaux, Jr. School of Education Building at 700 Cecil Street on NCCU's campus at 9:00 AM until 4:00 PM on Saturday, March 24, 2018, and that the keynote speaker would be Dr. Nolan L. Cabrera.

8. Human Relations Manager's Report

James Davis, Human Relations Manager, provided Commission members at the meeting with the Human Relations Manager's Report for December 2017; copy of report attached (see Attachment 8).

James Davis, Human Relations Manager, provided Commission members at the meeting with the Human Relations Division Monthly Case and Activity Report for December 2017; copy of report attached, (see Attachment 9).

9. Old Business

Next Steps on Post-Charlottesville Discussion: Proposal for Framework of Community Conversations(s) on Race

Commissioner Diane Standaert, Commission Chair, made a motion for the DHRC to host a community conversation on race by May 2018; Commissioner Risa Foster seconded the motion; the motion was unanimously approved with sixteen (16) votes "For" the motion.

Bull City Connector Updates

This agenda item was tabled due to time restraints.

10. New Business

DHRC Support, Sponsorship, Participation of the Women's Rally on Raleigh entitled "Women Leading the Resistance!" at 9:00 AM until 1:00 PM on Saturday, January 20, 2018 at 300 N. Salisbury Street in Downtown Raleigh, organized by NC National Organization for Women:

The DHRC decided to participate in the Women's Rally in Raleigh entitled "Women Leading the Resistance!" on Saturday, January 20, 2018 in Downtown Raleigh, organized by NC National Organization for Women, with an information table at the rally, which would be staffed by Commissioner Susan Austin and Commissioner Diane Standaert, Commission Chair.

11. Durham Human Relations Commission (DHRC) Long-Range Calendar

January 2018: National Holiday "Dr. Martin Luther King, Jr. Day"

- Various "Dr. Martin Luther King Jr. Day" Events
- Jan. – Dec. 2018: Dr. Martin Luther King Jr./Fair Housing Banner on Display in City Hall Lobby for Entire Year of 2018
- Mon., Jan. 22nd: Durham County Detention Facility Report Presentation to Durham for Organization Action

February 2018: "National Human Relations Month" and "National Black History Month"

- Mon., Feb. 5th: "Human Relation Month" Proclamation at City Council Meeting at 7:00 PM in City Council Chambers
- Tues., Feb. 6th: DHRC February Monthly Meeting with FADE Presentation at 7:00 PM in Golden Belt Center
- Thurs., Feb. 8th: Durham County Detention Facility Report Presentation to DurhamCares for "Locked in Solidarity" Event
- Tues., Feb. 13th: Durham County Detention Facility Report Presentation at Joint Program Hosted by SONG and People's Alliance on Ending Money Bail

March 2018: "National Women's History Month"

- Tues., March 6th: DHRC March Monthly Meeting at 7:00 PM in Golden Belt Center
- Thurs., March 22nd: "16th Annual Durham Women's Forum" at 6:00 PM in City Council Chambers

April 2018: "National Fair Housing Month" and "50th Anniversary of Fair Housing Act"

- April 1st-30th: "Fair Housing Display and Bull City 150 Exhibit "Uneven Ground: The Foundations of Housing Inequality in Durham" Both on Display in City Hall Lobby Entire Month of April
- Mon., April 2nd: "Fair Housing Month" Proclamation at 7:00 PM at City Council Meeting in City Council Chambers
- Tues., April 3rd: DHRC April Monthly Meeting at 7:00 PM in Golden Belt Center
- Wed., April 4th: Annual Durham Human Relations Awards Ceremony at Hayti Heritage Center

May 2018:

- Tues., May 1st: DHRC May Monthly Meeting with DHRC Officer Elections at 7:00 PM in Golden Belt Center

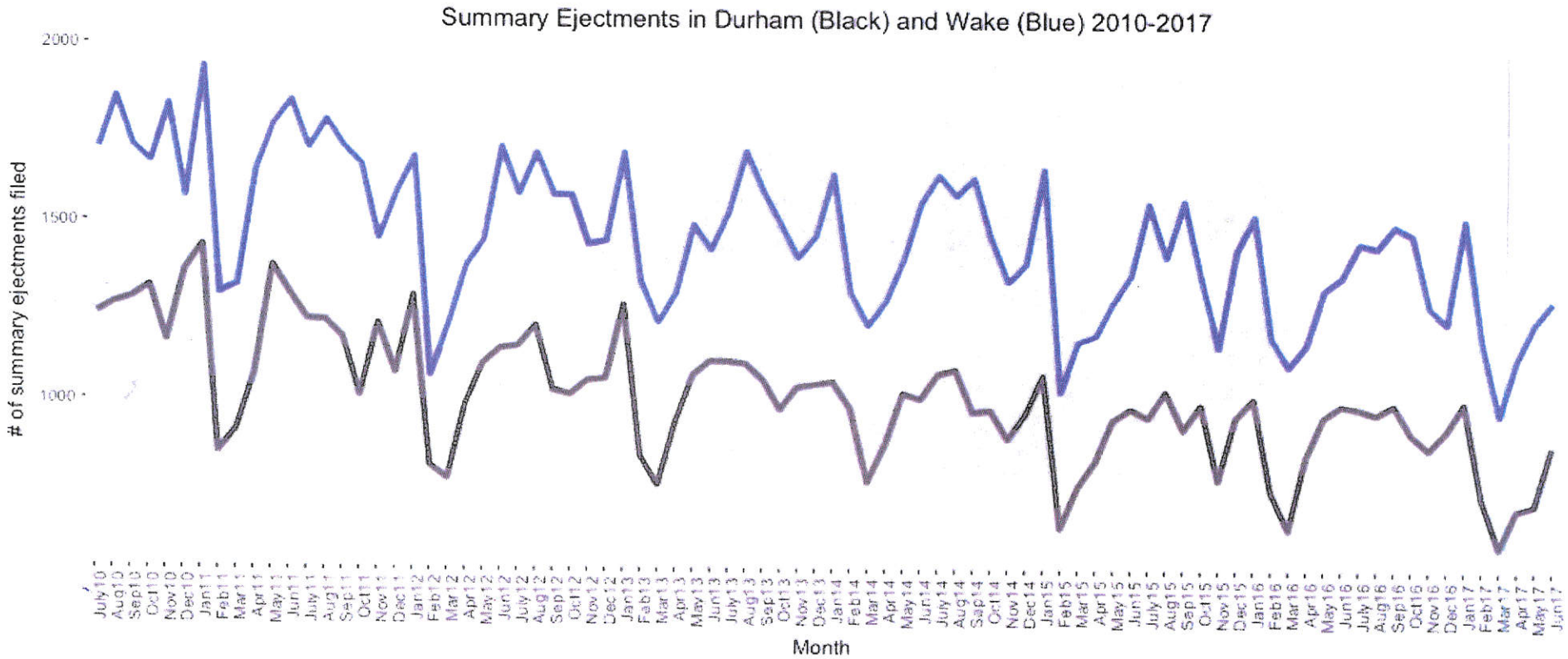
June 2018:

- Tues., June 5th: DHRC June Monthly Meeting at 7:00 PM in Golden Belt Center
- Sat., June 30th: End of Term for Some Current DHRC Members
- Sat., June 30th: DHRC Annual Report Due to City Council

Adjournment

Commissioner Diane Standaert, Commission Chair, adjourned the meeting at 9:01 PM.

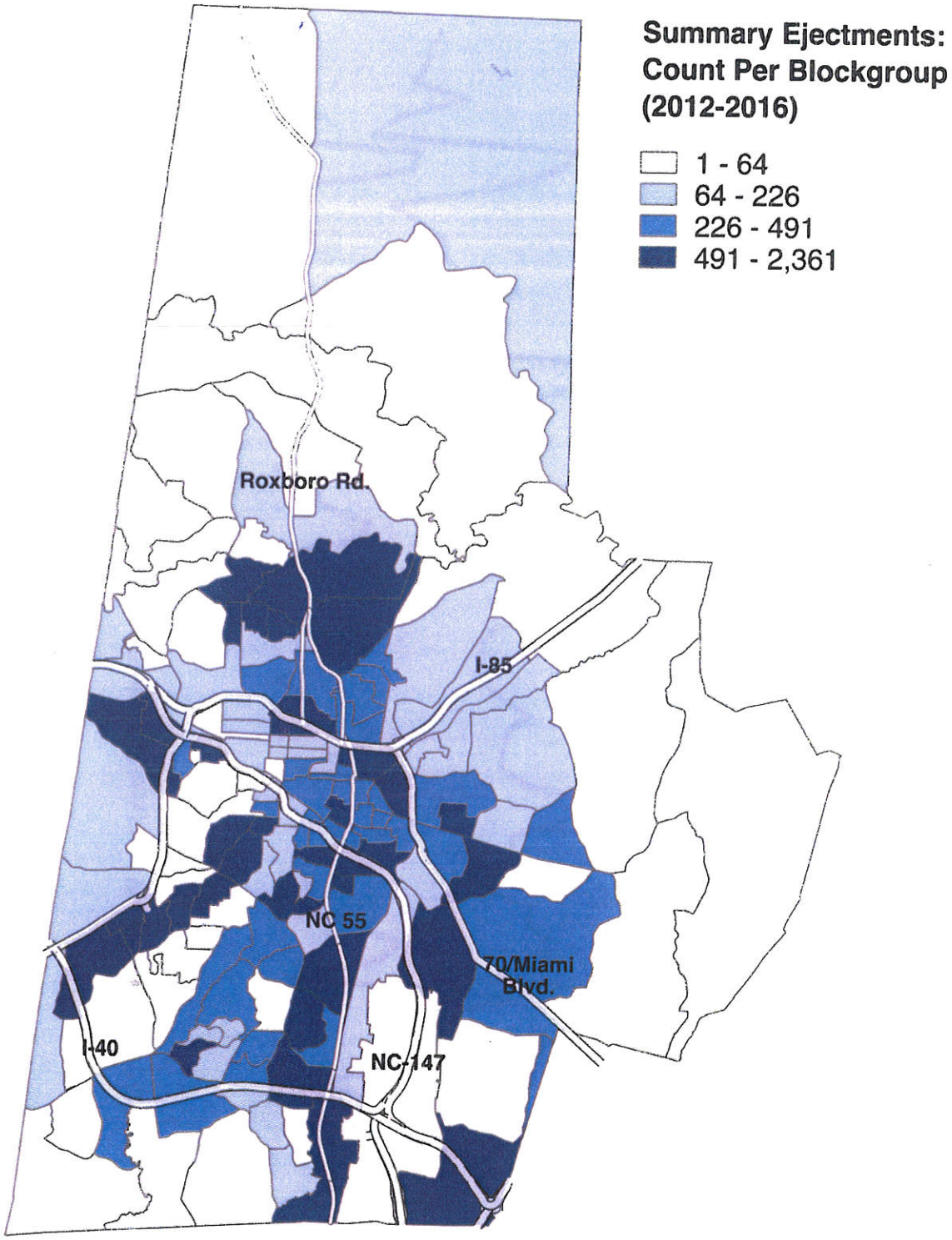
Attachment 1



Source: DataWorks NC, NC Admin. Office of Courts, 2017

dataworks nc

Attachment 2



Source: DataWorks NC. Records from Durham County Sheriff's Department, 2017.

dataworks nc

Attachment 3

Summary Ejectments (2012-2016)

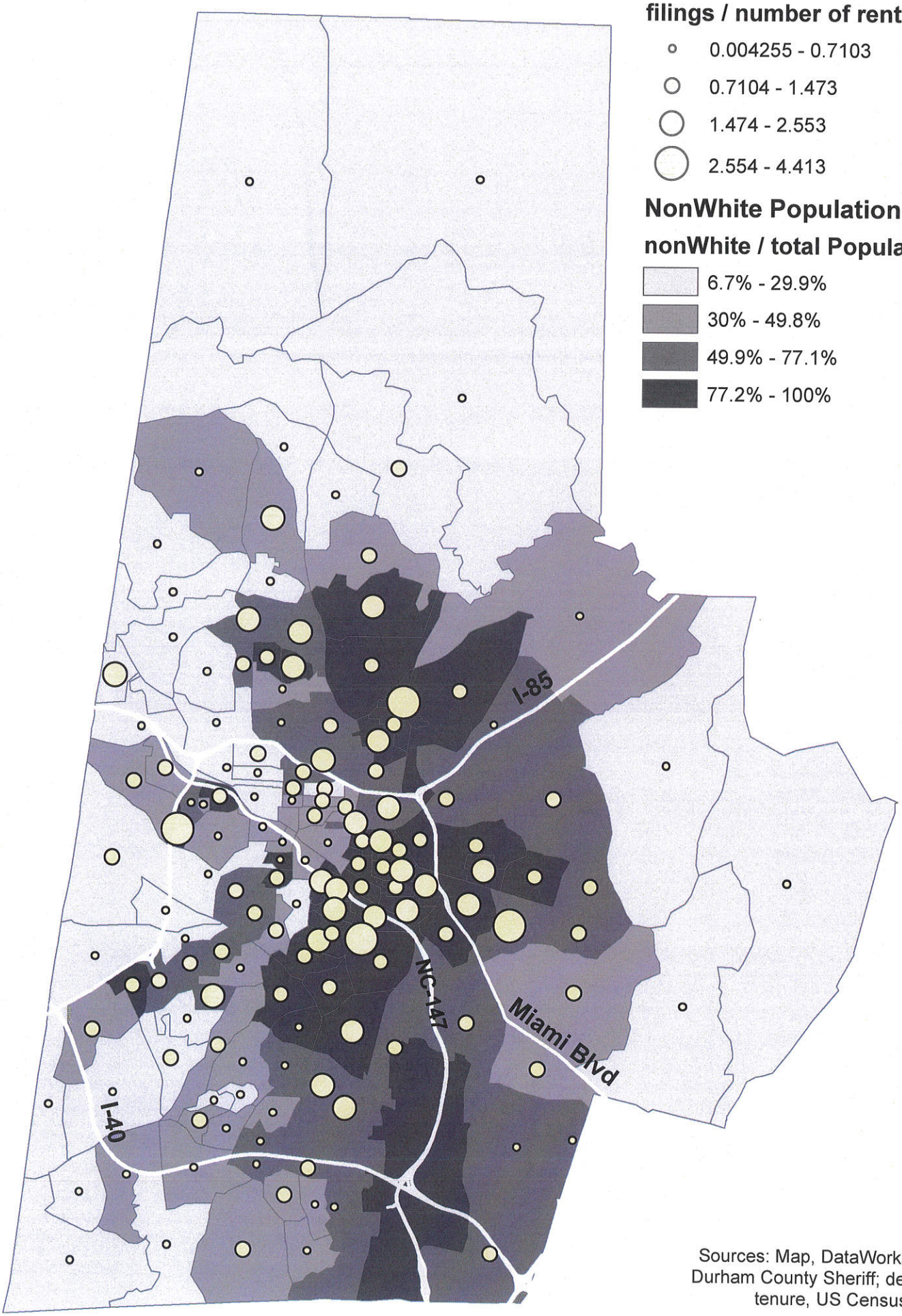
filings / number of renters

- 0.004255 - 0.7103
- 0.7104 - 1.473
- 1.474 - 2.553
- 2.554 - 4.413

NonWhite Population (2010)

nonWhite / total Population

- 6.7% - 29.9%
- 30% - 49.8%
- 49.9% - 77.1%
- 77.2% - 100%



Sources: Map, DataWorks NC; evictions, Durham County Sheriff; demographics and tenure, US Census Bureau.

English, Juanita **Attachment 4**

From: Nicolas Coleman <nicolas.coleman@duke.edu>
Sent: Tuesday, January 09, 2018 11:38 AM
To: English, Juanita; Ashley Taylor; Commissioner Diane Standaert, Chair; Commissioner Felicia Arriaga; Commissioner Franklin Hanes; Gerri Robinson; Girija Mahajan; Ian Kipp; Commissioner John Rooks, Jr.; Commissioner Mikel Barton; Commissioner Nathan Plummer; Phillip Seib; Commissioner Ricardo Correa; Commissioner Risa Foster; Commissioner Sejal Zota; Commissioner Susan Austin; Commissioner Yolanda Keith; Stancil, Constance; Middleton, Mark-Anthony; Davis, James E; Chadwell, Keith
Subject: Re: DHRC Social Media Committee Report

Hello everyone!

In order to make sure we can get to everything today I am going to share the social media report in advance.

In the past month, page views and likes have both been down. This is a good reminder to invite your friends to like the page and make sure to share our posts when you see them.

We only had one post in the past month which was a preview of our eviction discussion that will take place today. The post reached 2,300 people and was shared 16 times which is great! Please remember to send any submissions y'all have for the page!

Nico

City Of Durham Human Relations Commission
Affordable Housing and Gentrification Abatement Committee Report for January 2018

***Note 3 additional attachements to be included with this report**
1) **Judgement for Eviction PFD**
2) **Durham County Has An Eviction Crisis Indy Article PDF**
3) **Hundreds of Eviction Cases Come Through Durham Court Indy Article PDF**

In December 2017 the Affordable Housing and Gentrification Abatement Committee focused it's work on evicitions in Durham County. We researched and compiled data from DataWorks as well as from sitting in court and observing who is being evicted.

The attached documents are meant to support the presentation from multiple organizations during our January 2018 meeting. This documentation should bring Commissioners to a fundamental understanding of the eviction process, the historic number of evictions in Durham County and the sources of aid for those facing eviction. There is a sample set of racial, age and legal representation of thoses facing evictions.

The Affordable Housing and Gentrification Abatement Committee hopes this information will help Commissioners as we unfold the causes and possible remedies for eviction.

North Carolina Eviction Process

http://nationalevictions.com/home/welcome/states-eviction-process/north-carolina-eviction-process/

The foundation of the North Carolina Landlord Tenant and Eviction Laws are found in Chapter 42 of the North Carolina General Statutes. These are the laws passed by the North Carolina Legislature that spell out the duties and remedies in the Landlord Tenant relationship.

Eviction Notice

The first step in the North Carolina Eviction Process is giving the tenant an Eviction Notice. If the landlord is evicting the tenant for non-payment of rent (most common reason), then the notice must demand the rent, and give the tenant 5 days to pay it before a Summary Ejectment (Eviction) Complaint is filed. This notice is called a 5 Day Demand for Rent.

Summary Ejectment

After the landlord has given the tenant the proper Eviction Notice and has waited out the notice period, the landlord now must go to court and file a "Summary Ejectment" case to evict the tenant if they are still in possession of the property. It is illegal for a landlord to physically evict a tenant without going through court procedures. The landlord should go to the Small Claims court in the county where the property is located. The landlord should ask the court clerk for the Complaint form to file a Summary Ejectment case. There will be a filing fee to do this. Once the landlord files the case and pays the filing fee, the court will issue a Summons.

Sheriff Serves the Summons and Complaint

Once the eviction case is filed, the court will give a Summons and a copy of the Complaint to the

County Sheriff. It is the County Sheriff's job to deliver these documents to the tenant. These documents will tell the tenant when and where the eviction court hearing will be. The Summons will require the tenant to appear not more than 7 days from the issuance of the Summons. The Sheriff may serve the Summons by mail or in person within 5 days of issuance of the Summons, but not less than 2 days before the scheduled hearing.

Hearing in Front of Magistrate Judge

The landlord must be at the hearing that is set in order to win the eviction. The tenant must show up in order to contest the eviction. Each side will have an opportunity to tell their side of the story, and to present documents and witnessess as evidence. At the end of the hearing the Magistrate will make a decision.

Judgment for Possession

If the landlord wins the eviction case, the magistrate judge will award the landlord a "Judgment for Possession." This is a court order that says the landlord is entitled to possession of the property and that the tenant has to vacate.

10 Days to Appeal

If the tenant loses the case, the tenant will have 10 days to appeal the verdict. If the tenant decides to do this, they must give the landlord notice that they are appealing. If the tenant appeals, then the case will have to be heard again in District Court.

Writ of Possession

If the tenant does not appeal the magistrate judge's decision, or if the tenant loses the appeal, then the tenant has to vacate at the end of 10 days. If the tenant does not vacate, then the landlord can ask the Clerk of the Court to enforce the judgment by issuing a "Writ of Possession." Within 3 days the Sheriff will notify the tenant of the Writ of Possession. Within 7 days the Sheriff will padlock the property. The tenant will then have 10 days to remove all personal property, or else the landlord may dispose of it.
Still, a landlord has to follow the North Carolina eviction process if a tenant is not paying the rent or has violated a material provision in the lease that makes eviction a necessity.

Self-Eviction is Unlawful

All North Carolina landlords must obtain a court order to expel a tenant who refuses to leave after notice or demand is given. A landlord who ignores the judicial process may be liable to the tenant for damages.
Self-eviction refers to illegal measures to force a tenant from a leased property. This includes threatening the tenant, arranging for another tenant to move in before the expiration of the lease, denying the tenant access to the property, removing the tenant's personal belongings or any other action to forcibly remove the tenant without a court order.

North Carolina 10-Day Notice

The North Carolina eviction notice for nonpayment of rent is 10-days. The notice should advise

the tenant that the tenancy will be maintained if the entire rent owed is paid within the 10-day period or a legal action will be initiated to evict the tenant.
If the lease provides for automatic forfeiture of the premises upon nonpayment of rent after a certain time, tenant will have to tender the rent by that time named in the lease in order to maintain tenancy.

Lease Violation Evictions

The North Carolina eviction process does not specify a minimum period for the landlord to give a tenant notice to vacate the property if a material violation of the lease has occurred. In many cases, the written rental agreement will provide a time. Material violations can include having unauthorized pets or persons living on the premises or where a condition that violates the health or safety of others exists.

A landlord still has to serve a demand on the tenant or notice that he or she must vacate the unit by a certain date and that the tenancy has terminated because of the major breach. The law does not require a landlord to offer the tenant an opportunity to cure the breach within a certain time, but if the violation can be remedied by payment of an increased security deposit, removal of the pet or individuals or of an offending condition, the landlord will usually provide for it in the demand.

For cases where the tenant has been involved in drug trafficking or criminal activity on the premises, which adversely affects the health or safety of other tenants, there is an expedited process to remove the tenant. A court date under these circumstances must be set for trial within the first term of court falling 30-days after service of the complaint.

In month-to-month tenancies, the North Carolina eviction notice may only be 7-days and can be oral.

Summary Ejectment

Should the tenant not pay the rent or fails to remedy a violation of the lease and refuses to vacate within the time provided in the North Carolina Eviction Notice, the landlord must file a Summons and Complaint in Summary Ejectment at the Magistrate's Court. The documents are served by the Sheriff's office either personally or by posting. The Summons contains the date, time and location of the eviction hearing. The tenant has no more than 7-days after the summons is issued to file an answer.

The hearing is before a judge who considers the evidence of the landlord in support of his or her reason for evicting the tenant. If the tenant does not appear, the court can rely on the pleadings alone in issuing a judgment of possession to the landlord.

Tenant Defenses

A tenant in the North Carolina eviction process may assert any of the following defenses:
- The breach of a lease provision is not substantial enough to warrant an eviction.
- The allegations are false.
- There was improper service.
- The notice was improper.

• The landlord waived eviction by accepting rent.
• If for criminal activity, the tenant had no knowledge of the activity or that the cotenant had violated any criminal or drug trafficking laws, or the tenant made reasonable attempts to prevent the activity.
• The eviction is in retaliation for the tenant having filed a complaint regarding the condition of the property.
• The eviction is based on the tenant's religion, race, sex, national origin, creed, age, marital or family status, or disability.

Writ of Execution

If the landlord prevails, the court will award possession to the landlord. The tenant has 10-days to appeal the ruling or to vacate the property. If the tenant appeals, a rent bond must be posted. He or she is also liable for any additional rent incurred while remaining on the property whether an appeal is filed or not.

After 10-days, the landlord can obtain a Writ of Execution from the court, which is given to the Sheriff's office to serve not more than 7 days after receipt. The Writ contains the date and approximate time the tenant must vacate. It must be served on the tenant at least 2 days before the Sheriff will appear to remove the tenant's personal belongings. If the tenant is served by mail, it must be at least 5-days before the date of execution.

If the unit is padlocked by the sheriff on the execution date, the tenant is responsible for the cost. The landlord must place the items in storage for 10-days and must pay the costs when requested by the Sheriff on the day of execution. If the landlord refuses, the property will not be removed by the Sheriff and the writ returned to the court clerk who issued it.
Should the tenant not make a request for the property and pay all costs of summary ejectment, execution and storage, the property may be disposed of by the landlord.

The Eviction Process and timeline in Durham County, North Carolina:

Assume rent is due on the 1st of the month, is late on the 6th and the tenant hasn't paid.

1 Landlord sends a demand for payment letter to the tenant, giving the tenant notice that they have 10 days to pay or eviction will be filed. This step can be skipped if your lease includes a clause that waives the 10 day notice period.

2 File eviction at the county courthouse once the proper period has elapsed. Filing fees in Durham County are $96 for court fees and $30 for Sherrif's fees.

3 Once filed a court date is set. In Durham County this is typically 3-4 weeks from the filing date.

4 Attend court and receive a judgment.

5 The tenants have 10 days to file an appeal.

6 If an appeal is NOT filed and the home is still occupied, the landlord must file a Writ of Possession. This is the document that grants possession of the home and tells the Sheriff

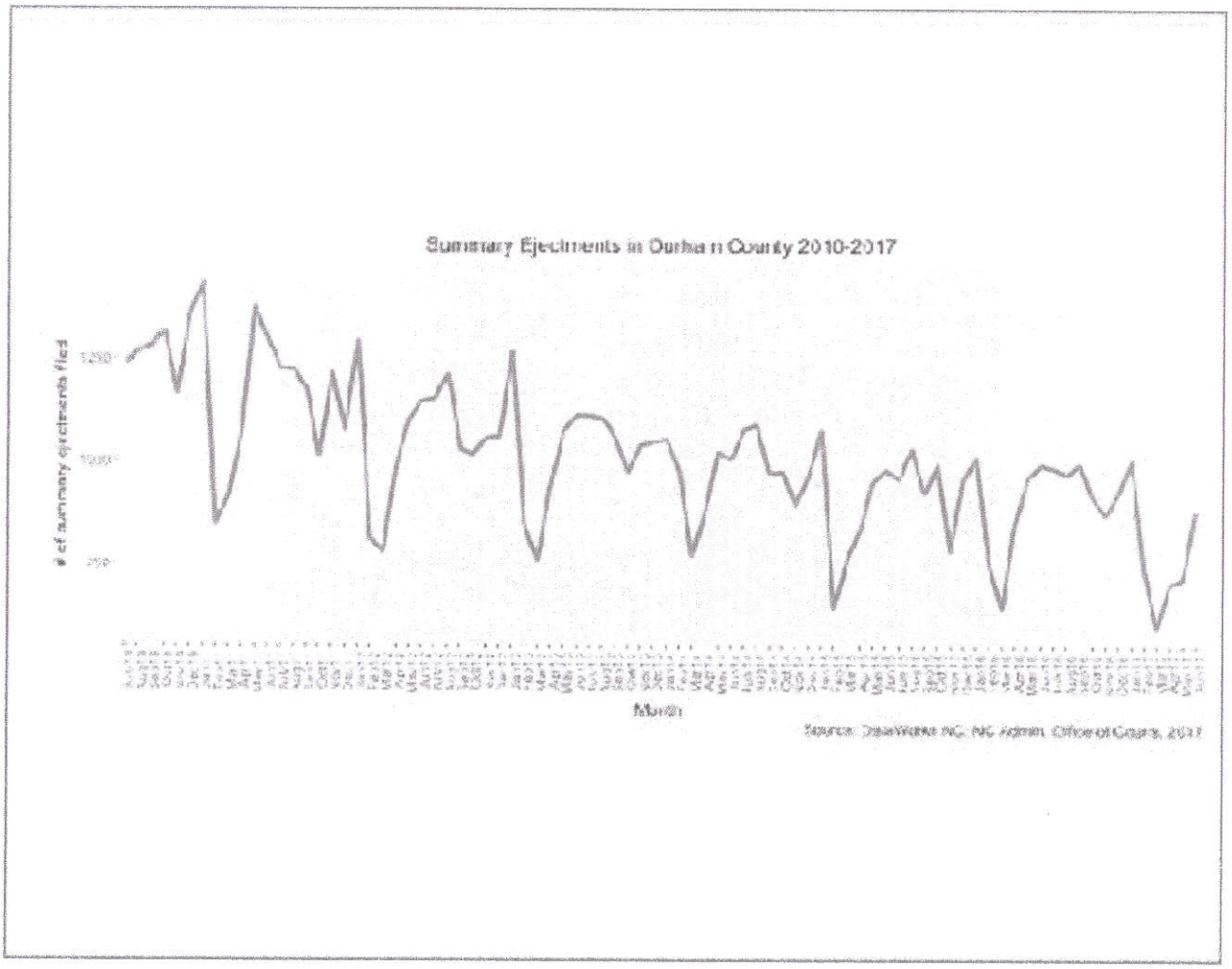
that the lessor want to change the locks on the home.

7 Once the locks are changed the tenants have another 10 days to retrieve their items. The tenants' items must not be disposed of during this 10 day period.

8 If an appeal is filed after step 5 above, a new court date will be set. This is typically 30 days or so after the appeal is filed. The tenants are supposed to post rent with the court during this time period.

9 The appeal is held in District Court and an attorney must be hired if the owner of the home is a corporation or LLC.

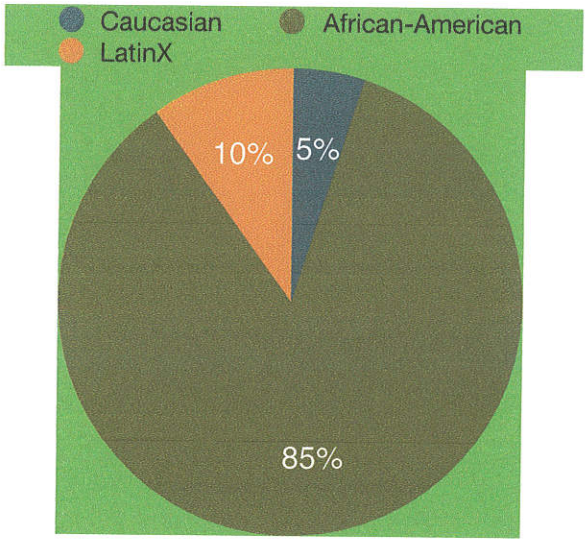
History of Evictions in Durham County 2010 - 2017

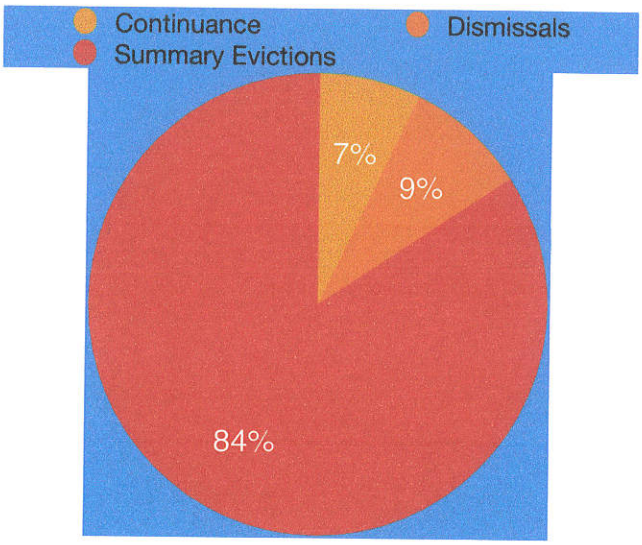


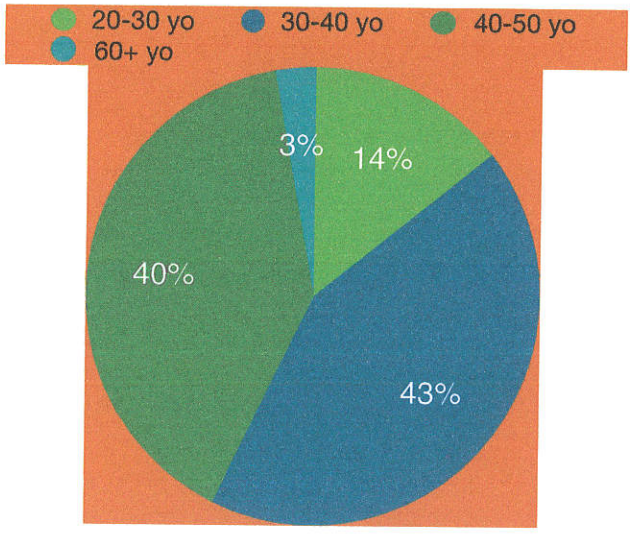
City Of Durham Human Relations Commission
Eviction Court Durham County Summary

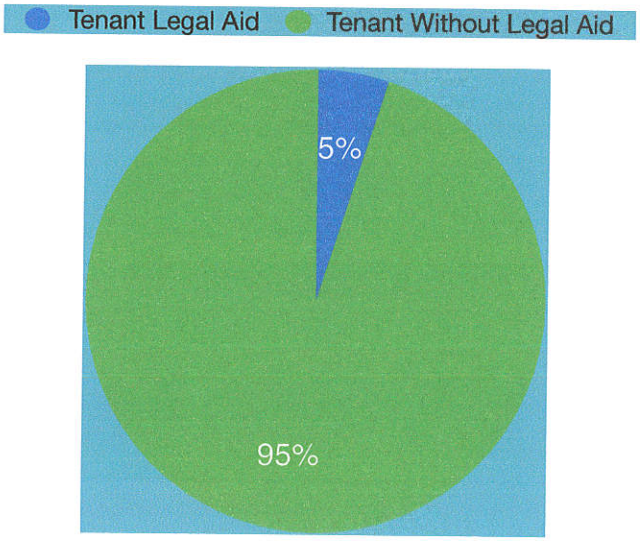
The Commission determined that in order to better understand who is impacted by evictions a base statistical analysis of evictions needed to be created. Commission members sat in court on December 12th, 13th, 14th, 21st, 28th, 29th 2017 to try to develop a sample set. The sample size of 60 cases from those six days is reflective of only those cases in which either a tenant or landlord came to the summons scheduled for that day.

Only basic information based on Commissioner's observations and court testimony is represented in this report. The age, race and national origin of tenants in this report are based on visual perception only and may not reflect the tenant's actual age race or ethnicity.









Individual Case Information:

Race	Age range	Legal Representation for Tenant	Legal Representation for Landlord	Rental Rate (Month)	Outcome
AAM	30-40's	no	yes	705	Continuance
AAF	30-40's	no	yes	750	Eviction
AAM	40-50's	no	yes	780	Eviction
AAF	20-30's	no	yes	925	Eviction
AAM	40-50's	no	yes	550	Eviction
AAM	30-40's	no	yes	675	Eviction
AAM	30-40's	no	yes	787	Eviction
LM	30-40's	no	yes	1115	Eviction
AAM	40-50's	no	yes	525	Eviction
LF	30-40's	no	yes	375	Continuance
AAF	50-60's	no	yes	780	Eviction
AAM	30-40's	no	yes	705	Eviction
AAF	30-40's	no	yes	750	Eviction
LF	30-40's	no	yes	748	Eviction
AAF	40-50's	no	yes	915	Eviction
AAF	30-40's	no	yes	730	Eviction
CF	20-30's	no	yes	820	Continuance
AAF	20-30's	no	yes	660	Eviction
AAF	30-40's	no	yes	993	Eviction
AAF	20-30's	no	yes	680	Eviction
AAM	50-60's	no	yes	730	Continuance
AAF	50-60's	no	yes	620	Eviction
LM	20-30's	no	yes	660	Eviction
LM	20-30's	no	yes	630	Eviction
AAF	30-40's	no	yes	925	Eviction

LF	20-30's	no	yes	900	Dismissed
AAF	60+	no	yes	910	Eviction
AAM	30-40's	no	yes	755	Eviction
AAM	30-40's	no	yes	799	Eviction
AAM	20-30's	no	yes	999	Eviction
AAF	30-40's	no	yes	820	Eviction
AAF	20-30's	no	yes	830	Eviction
AAM	40-50's	no	yes	780	Eviction
AAF	30-40's	no	yes	700	Eviction
AAF	20-30's	no	yes	779	Eviction
AAF	50-60's	no	no	1495	Eviction
AAM	30-40's	no	no	800	Eviction
LF	30-40's	no	no	150/ week	Eviction
CF	50-60's	no	yes	43.91/ day	Eviction
AAF	30-40's	no	no	875	Eviction
CF	30-40's	no	no	775	Eviction
AAF	30-40's	no	no	425	Eviction
AAF	30-40's	no	yes	770	Eviction
AAF	40-50's	no	yes	1450	Eviction
AAF	30-40's	no	no	800	Eviction
AAF	30-40's	no	no	560	Eviction
AAF	30-40's	no	yes	770	Dismissed
AAF	40-50's	no	yes	1450	Dismissed
AAF	30-40's	no	no	800	Eviction
AAF	30-40's	no	no	560	Eviction
AAF	30-40's	no	no	560	Eviction
AAM	20-30's	no	no	450	Eviction
AAM	60+	no	no	630	Eviction

CF	30-40's	yes	yes	950	Dismissed
AAF	40-50's	no	no	1065	Dismissed
AAF	30-40's	yes	yes	950	Continuance
AAF	20-30's	no	yes	350	Eviction
AAF	40-50's	no	yes	750	Eviction
AAF	20-30's	yes	no	50	Dismissed
AAF	50-60's	no	no	50	Eviction

City of Durham Human Relations Commission
Monthly Committee Reporting
Activities / Events

Committee	**Law Enforcement**
Chairperson	**Mikel Barton** **Sejal Zota**

I. ACTIVITIES / EVENTS

Describe progress to date.

- FADE has confirmed that it would like to present on recent data related to the 2014 HRC Police Recommendations at the Feb. 6 meeting. We are also reviewing those recoomendations and preapring to provide the Police Dept with a list of questions/concerns to hopefully address at an upcoming meeting.
- On Dec. 15, Mikel and Felicia presented the jail report to El Centro.
- We are co-sponsoring SONG and People's Alliance's End Money Bail Forum. Mikel is helping organize the event.

II. RESOURCE PARTICIPATION

List number individuals available to support scheduled activities and/or events.

- Requested feedback on the 2014 HRC Police Recommendations via email. Needing to hear from commissioners about related concerns and what if any questions they have for the current police leadership.

III. FUTURE PROGRAM / PROJECT PLANNING

Describe upcoming activities and/or events. Provide next scheduled meeting date.

- Thursday, January 11 at 7pm - Next committee meeting
- Monday, January 22 at 6:45pm – Jail Report presentation for Durham For Organizing Action
- Thursday, February 8 at 12pm – Jail Report presentation for Durham Cares and ReCity orgs
- Tuesday, February 13 at 6pm – SONG and PA #EndMoneyBail Forum

IV. ACTUAL SPENDING

Provide amount of expense for program / project activities and/or events.

- As a co-sponsor of the Bail Forum, if there is available fundng to go toward venue or catering, that would certainly be a helpful contribution.

IV. REPORTING STATUS

INFORMATION ONLY _____			
MOTION REQUIRED_____	**APPROVED**	**YES _____**	**NO _____**
DATE _ _____			

Attachment 7

City of Durham Human Relations Commission
Monthly Committee Reporting
Activities / Events

Committee	**Structural Racism ad hoc**
Chairperson(s)	**Felicia Arriaga** **Nathan Plummer**

I. ACTIVITIES / EVENTS

We had one conference call on 01/04 and discussed many issues.
Nathan talked with community member Nathalie about possible volunteer involvement with upcoming Structural Racism work.
Nathan reached out to another potential volunteer via email.

-

II. RESOURCE PARTICIPATION

n/a

-

III. FUTURE PROGRAM / PROJECT PLANNING

We're working on a draft of the report. The draft should be shareable by the end of the month, at which time we'll start sending it out for review by city departments, other commissions, etc. The goal is to have a fairly complete draft for the HRC to review in March.
We would like to motion to add Chris Vitiello and Nathalie Santos to the committee, so they can help with the creation of the report and the profiles/narratives that we plan to create based on our research.

-

IV. ACTUAL SPENDING

n/a

-

IV. REPORTING STATUS

INFORMATION ONLY ___
MOTION REQUIRED __X__ **APPROVED** **YES** _____ **NO** _____
DATE 01/06/18

The City of Durham
Neighborhood Improvement Services Department
Human Relations Division

Human Relations Manager's Report
December 2017

- Human Relations Manager and Bilingual Human Relations Specialist participated in the Mayor's Hispanic/Latino Committee Meeting on Dec. 1st;
- Human Relations Manager met with OPI and fellow Goal 3 co-champion for a Goal 3 Presentation Review Meeting on Dec. 1st, in preparation of the Goal 3 Budget Pre-Meeting;
- Human Relations Manager attended the Goal 3 Budget Pre-Meeting at DPR Department on Dec. 4th;
- Human Relations Specialist made a Basic Energy Education (BEE) and Fair Housing (FH) presentation at the monthly First Time Homebuyers' Class on Dec. 5th;
- Human Relations Manager and Administrative Assistant participated in the monthly Human Relations Commission Meeting on Dec. 5th;
- Human Relations Manager met with fellow Goal 3 co-champion, OPI Manager, NIS Director, and management staff concerning the NIS new initiative on Dec. 11th;
- Human Relations Manager attended the Mayor's Committee For Persons With Disabilities' Annual Year-End Celebration on Dec. 12th;
- Bilingual Human Relations Specialist conducted outreach at the "Lady Guadalupe Day" Celebration on Dec. 12th;
- Human Relations Manager made a Human Relations Division/Fair Housing Presentation to City College participants at the NIS Conference Room on Dec. 13th;
- Human Relations Manager attended the GoDurham Stakeholders' Meeting at the NIS Conference Room on Dec. 14th;
- Bilingual Human Relations Specialist attended a reception hosted by the U.S. Committee for Refugees and Immigrants (USCRI) in Raleigh on Dec. 14th;
- Human Relations Manager and Human Relations Staff participated in the NIS Staff End-of-Year Celebration at Carolina Ale House on Dec. 14th.

Upcoming Human Relations Meetings and Events:

- Jan. – Dec. 2018 Dr. Martin Luther King, Jr./Fair Housing Banner on display in City Hall Lobby for entire year of 2018;
- Diversity & Inclusion Facilitator Workshop at NIS Conference Room on Jan. 10th;
- 13th Annual Dr. Martin Luther King, Jr. Joint Durham City-County Employee Observance Program at First Presbyterian Church at 12:00 Noon on Thursday, January 11th;
- Goal 3 Strategic Plan Team Meeting at DPR Training Room on Jan. 12th;
- Bilingual Human Relations Specialist's Citizenship/Naturalization/Graduation Ceremony at 301 Roycroft Street in Durham on Jan. 19th;
- Diversity & Inclusion Facilitator Workshop at NIS Conference Room on Jan. 31st.

CITY OF DURHAM
Neighborhood Improvement Services Department, Human Relations Division
101 CITY HALL PLAZA | DURHAM, NC 27701
Physical Address: GOLDEN BELT CENTER | 807 EAST MAIN STREET, SUITE 2-300 | DURHAM, NC 27701
919.560.4107 | F 919.560.1790
www.DurhamNC.gov

Monthly Case and Activity Report
December 2017

This report covers the period of December 1, 2017 through December 31, 2017. During this time, the Human Relations Division received 3 housing discrimination inquiries. The Human Relations Division converted 1 inquiry into a complaint accepted for investigation during this reporting period. *NOTE: Complaints accepted for investigation during this period may include inquiries received during a prior reporting period.* The Division closed one (1) complaint during this reporting period.

As of December 31, 2017, there are fourteen (14) open housing discrimination complaints. This does not include four completed investigations awaiting final closure (which is why the HUD database reflects 18 open cases).

The numbers reflected above and in the chart below do not include the Supportive Service inquiries which were received and processed or referred to other resources during this reporting period.

Cases Accepted for Investigation

Inquiries (Dec 2017)	YTD Inquiries	Complaints (Dec 2017)	YTD Complaints	Type of Complaints Accepted (Dec 2017)
3	19	1	9	• One (1) – Race & Color

Closed Cases

Closed (Dec 2017)	YTD Closed	Age<100 days	Age > 100 days	Closure Type
1	9	0	1	• One (1) - No Cause

Open Cases (*as of Dec. 31, 2017*)

HUD Case #	Investigator	Basis of Complaint	Date Accepted (HUD)	Age
04-17-5579-8	L. Revelle	Sex – Harassment	10/12/2016	445
04-17-6134-8	L .Revelle	Disability	11/23/2016	403
04-17-7274-8	L. Revelle	Disability – Reasonable Accommodation	03/02/2017	304
04-17-8333-8	L. Revelle	Race	05/30/2017	215

04-17-8907-8	L. Revelle	Race and Gender	07/18/2017	166
04-17-7835-8	L. Revelle	Sex – Harassment	04/18/2017	257
04-17-8758-8	L. Revelle	Disability – Reasonable Modification	07/06/2017	178
04-18-9935-8	L. Revelle	Disability – Reasonable Accommodation	10/13/2017	79
04-16-4806-8	L. Martinez	National Origin	06/27/2016	552
04-17-6133-8	L. Martinez	Disability	11/23/2016	403
04-17-8822-8	L. Martinez	National Origin	07/11/2017	173
04-17-8834-8	L. Martinez	National Origin	07/12/2017	172
04-17-8895-8	L. Martinez	Race	07/18/2017	166
04-18-9841-8	L. Martinez	Disability – Reasonable Accommodation	10/05/2017	87

Fair Housing Outreach and Educational events conducted or wherein the Human Relations Division participated are listed below:

Outreach

Date	Location	Type of Event	#Served	Staff
12/4/17	110 E Geer St.	First-time Homebuyers class	9	LR
12/12/17	2301 N Roxboro Street	Hispanic Festival	35	LM
12/13/17	NIS	City College	16	JD, LR

Training

(STAFF DID NOT PARTICIPATE IN ANY TRAINING IN DEC. 2017)

Date(s)	Location	Presenter/Sponsor	Topic(s)/Title	Staff