The Durham City Council held a Work Session on the above date and time in the City Council Committee Room located at 101 City Hall Plaza with the following members present: Mayor Steve Schewel, Mayor Pro Tempore Jillian Johnson and Council Members Vernetta Alston, Javiera Caballero, DeDreana Freeman, Mark-Anthony Middleton and Charlie Reece. Absent: None.

Also present: City Manager Tom Bonfield, Interim City Attorney Kimberly Rehberg and City Clerk Diana Schreiber.

Mayor Schewel called the meeting to order and welcomed all in attendance.

Mayor Schewel asked for announcements by Council.

Mayor Schewel asked Council Member Middleton if he wanted to raise the issue of hearing an interim report from the Racial Equity Taskforce.

Council Member Middleton responded that he did, however, after hearing the Mayor’s recommendation to defer to the Chair and the Mayor’s assurance that the taskforce members were hard at work was sufficient for his request.

Mayor Schewel requested that Mayor Pro Tempore Johnson, liaison to the Racial Equity Taskforce, ask the Chair of the Racial Equity Taskforce for a time when the Chair would think would be appropriate to make a presentation to Council. Mayor Pro Tempore Johnson agreed to the request.

Mayor Pro Tempore Johnson addressed legislation in the US Congress to provide Universal Healthcare; and urged a resolution be brought for approval at Council’s next work session for consideration to endorse the legislation. It was the consensus of Council to process a resolution for this purpose.

Council Member Reece announced the Kick-Off event for Durham’s 150th Birthday Celebration on Saturday, April 13, 2019 at the American Tobacco Campus from 10 a.m. to 2 p.m. with live entertainment.

Mayor Schewel asked for priority items from the City Manager, City Attorney and City Clerk.

City Manager Bonfield announced his priority items consisting of Item 7, FY19-20 Budget Development Guidelines, there was an added attachment; Item 11, Contract with Passport Labs Inc. for Cloud-based, Vendor-hosted Integrated Parking Management Software, a new attachment replaced Attachment 2; and Item 33, Citizen’s Matter – Grace Marion, the speaker was not in attendance at the meeting.

**MOTION** by Council Member Middleton, seconded by Council Member Caballero, to accept the City Manager’s priority items; motion passed unanimously.

The City Attorney and City Clerk had no priority items.
Mayor Schewel read the items on the printed agenda. The following items were pulled for additional comment and/or discussion: Item 3, Passenger Vehicle for Hire Commission-Appointments; Item 6, Tilaran, Costa Rica Sister City Proposal; Item 7, FY19-20 Budget Development Guidelines; Item 8, Community Block Grant (CDBG) Sub-recipient Contract with Housing Authority of the City of Durham/Development Ventures Inc., for the Rehabilitation of the Laurel Oaks Apartments; Item 10, Conversion of Existing Duke Energy Carolinas (DEC) Public Street Lights from High Pressure Sodium (HPS) and Mercury Vapor (MV) to Light Emitting Diode (LED); Item 14, Amendment No. 2, Gilbane Construction Company Construction Manager at Risk Guaranteed Maximum Price (GMP) for Site Work at the Department of Water Management Facility Complex; Item 16, Design Contract with Kimley-Horn & Associates, Inc. for the R. Kelly Bryant Bridge Trail Project (EB-5720); Item 17, Design Contract with Kimley-Horn & Associates for the Third Fork Creek Phase 2 Trail Project (EB-5837); Item 18, Renewable Energy and Carbon Neutrality Resolution; and Item 27, Sesquicentennial Honors Commission presentation.

Mayor Schewel explained that under the new Public Comment Policy that there were two speakers who wanted to speak: Barbara Lofton and a representative of the Shaw Family.

Mayor Schewel referenced Item 3, Passenger Vehicle for Hire Commission – Appointments; noted the Commission had not met for nearly three years and suggested the Commission be disbanded. After discussion, City Manager Bonfield suggested the Commission become an ‘ad hoc’ or ‘as needed’ commission to talk about the issues that previously had been more formalized. It was the consensus of the Council to put the item on an upcoming Work Session agenda to consider whether or not the Passenger Vehicle for Hire Commission would still need to exist.

Mayor Schewel referenced Item 4, Durham City-County Appearance Commission – Appointments; suggested that Council would be reappointing two re-applying members and re-advertising the third for more diversity in the applicant pool. It was the consensus of Council to re-advertise for the third opening.

Mayor Schewel spoke in reference to Item 13, Amendment No. 1, Gilbane Construction Company Construction Manager at Risk Guaranteed Maximum Price (GMP) for the Department of Water Management Compliance Services Building and complimented staff on its contractual description for purposes of seeking minority and women subcontractors and thanked Water Management staff for the report. Mayor Schewel emphasized that minority and women owned firms from Durham needed to be applying for contracts and that this was an emphasis of staff's economic development and shared economic prosperity efforts. Council concurred and thanked staff for their efforts.

Council Member Freeman asked for a review of subcontractors that were coming in from other cities in an effort to identify the participation gap.

City Manager Bonfield responded that there was currently the Mayor’s Collaboration Project was assessing this information, with the support of Bloomberg, and that the results were forthcoming.
Mayor Schewel announced item as time for Citizens’ Matters.

CITIZEN’S MATTER: LUCY LINCOLN (ITEM 28/ PR 13086)

To receive comments from Lucy Lincoln regarding stormwater/sewer odors.

Ms. Lincoln submitted her remarks to the Clerk; referenced the agenda attachments in the packet for Council’s inspection; noted that stormwater pathways/drainage flow were causing closer flooding near her home and there was odor emanating from the flooding; shared Hurricanes Florence and Michael photos and made comments about the flooding; and noted there was new construction in the area causing running water from Trinity Ridge.

Mr. Gram Summerson, Stormwater Division, referenced the agenda memo; responded that Ms. Lincoln’s home was located in a broad flood plain with braided streams and channels and stated he did not smell any unusual odors in the area.

Mayor Schewel requested Ms. Lincoln confer with Mr. Summerson about her concerns.

CITIZEN’S MATTER: CHRIS TIFFANY (ITEM 29/ PR 13087)

Mr. Tiffany was not present at the Work Session to make his comments.

CITIZEN’S MATTER: KATHRYN WOLF (ITEM 30/ PR 13088)

To receive comments from Kathryn Wolf regarding Durham City Council’s anti-Semitic resolution.

Ms. Wolf expressed concerns about her speaking time and Council listening to constituents; and demanded retraction of the anti-Jewish resolution.

CITIZEN’S MATTER: DEBORAH FRIEDMAN (ITEM 31/ PR 13089)

To receive comments from Deborah Friedman regarding discrimination.

Ms. Friedman quoted George Orwell about the meaning of liberty and spoke to her constitutional right to express her opinion.

CITIZEN’S MATTER: AMY ROSENTHAL (ITEM 32/ PR 13090)

To receive comments from Amy Rosenthal regarding double standard judgments.

Ms. Rosenthal expressed concern about the statement banning police exchanges in Israel and urged the recension of the ban for the police exchanges.
Mayor Schewel announced that for the speakers who were speaking in the future on repetitive statements, the speakers would be given one minute.

PUBLIC COMMENT: BARBARA LOFTON

Ms. Lofton of District 4, addressed concerns about Beechwood Cemetery’s fencing removed around the perimeter; and requested the fence be reinstalled.

Mayor Schewel requested staff follow-up with Ms. Lofton about her concern.

PUBLIC COMMENT: THE SHAW FAMILY (MR. GREGORY HOLLOWAY)

Mr. Holloway addressed police presence in Durham and was supportive of additional officers being hired by the Police Department; and spoke to a criminal incident on Fayetteville Street that involved the passing of his grandson.

Mayor Schewel stated that Council had not yet voted on the hiring decision of the officers and would take his statement into consideration.

SUBJECT: TILARAN, COSTA RICA SISTER CITY PROPOSAL (ITEM 6/ PR 13064)

To approve Tilaran, Costa Rica as a Sister City of Durham.

Brady Surles, Executive Director of Sister Cities of Durham, presented the agenda item; introduced his cohorts, Ilba Prego- Chair of the Tilaran Organizing Committee and Bob Ashley, President of Sister Cities, Durham.

After Mr. Surles’ presentation, Mayor Schewel inquired about the formation of the local organizing committee and stated that the Council wanted demonstrated support by local nationals, in this case, Costa Rica, before Council established a sister city with the counterpart nation.

Council appreciated the innovation occurring in Costa Rica related to sustainable energy; asked about how the relationship was established with the Mayor of Tilaran.

Council Member Middleton, liaison to Sister Cities for the Mayor, confirmed that a core group of individuals from Costa Rica be established.

Mr. Surles noted there had been a core group of persons who had interests in foreign cities as supporters and stated that this opportunity had a relationship with Durham Public Schools.

Mayor Schewel concurred that confirmed sister cities consisting of core members comprised of local nationals were most successful.
SUBJECT:  BUDGET DEVELOPMENT GUIDELINES (ITEM 7/ PR 13074)

Bertha Johnson, Budget and Management Director, gave the staff report.

Mayor Pro Tempore Johnson noted that she wanted to see the budget requests after analyses.

Mayor Schewel stated either there would be no cuts or additions to the CIP; Budget Director Johnson explained that there would be $20 million in additional capacity consisting of CIP projects undergoing vetting, transit operating funds and BID; indicated that the work of the analysts was still underway; and explained the affordable housing rate along with personnel costs.

It was consensus of Council to include the ‘not to exceed’ language into the budget guidelines in relation to Transit tax, General Fund and the BID.

For the record, Council Member Middleton stated the following, “I did not get to participate in the final part of the discussion at the Budget Retreat, I had to catch a plane, city business to Washington; so I didn’t get to hear Chief Davis’ presentation or the Fire Department’s presentation, but I understand there is a great deal of interest beyond around the Police budget and I don’t plan on getting into it today, but I do, kind of piggy backing on the Mayor Pro Tem’s concerns about seeing specific recommendations from each department, before we come to a final vote in June, which I know we will. But I just want to, while I’m approving and agreeing with these budget guidelines, I do just want to forecast that, I mean I will engage in some debate in the specifics, of which I know we all will, of the final requests, particularly with respect to our Police Department.”

Mayor Pro Tempore Johnson inquired about the deferred maintenance plan on city property.

Mayor Schewel expressed support for the budget process and appreciated staff’s guidance.

Council Member Reece detailed the budget approval timeline over the next few months, up to and including adoption.

SUBJECT:  COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) SUB-RECIPIENT CONTRACT WITH HOUSING AUTHORITY OF THE CITY OF DURHAM/DEVELOPMENT VENTURES INCORPORATED FOR THE REHABILITATION OF THE LAUREL OAKS APARTMENTS (ITEM 8/ PR 13080)

Karen Lado, Assistant Director in Community Development, gave the staff report.

Mayor Schewel inquired about where the residents of the complex would reside during renovations.

Meredith Day, Durham Housing Authority, explained the residents would relocate on-site until all units were renovated and explained the process at other sites along with the use of contingency funds.
Council Member Alston inquired about the increased maintenance costs of LED units.

Bill Judge, Transportation, spoke to the increase of $1500/month; responded that LED were cheaper to operate but more expensive to install.

Mayor Pro Tempore Johnson inquired about the Memo’s financial impact section and asked for clarification.

Mr. Judge spoke to the net decrease of $62,000 from September 1, 2018 and explained that LED light fixtures were more expensive to operate based on the North Carolina Utility Commission Rate Schedule; and deferred to Duke Energy’s Lighting Design Manager Tracy Kendrick.

Mr. Kendrick explained the difference in operating costs between light fixtures.

Don Greeley, Director of Water Management, made the staff presentation and extended appreciation to staff and vendors for their contributions.

Director Greeley spoke to the Mist Lake Facility, Public Works Operation Center, and the Department of Water Management’s Facility Master Plan; and explained the frequency of flooding at the PWOC site. The following information was provided as background:

Date: March 5, 2019

To: Thomas J. Bonfield, City Manager

Through: W. Bowman Ferguson, Deputy City Manager

From: Donald F. Greeley, Director, Department Water Management

Subject: Amendment No. 2 - Gilbane Building Company Construction Manager at Risk Guaranteed Maximum Price (“GMP”) for Site work at the Department of Water Management Facility Complex

Executive Summary

On May 1, 2017, City Council approved a contract for Construction Manager at Risk (“CMAR”) with Gilbane Building Company (“Gilbane”) to provide preconstruction services for the Department of Water Management (DWM) Facility Complex and a Compliance Services building in the amount of $333,743.00. Over the two past years, Gilbane has worked in earnest providing services including constructability reviews of Schematic and Design Development
documents, cost model estimates and value management to keep the project plans within the construction budget, and construction phasing strategies to ensure the project gets to market quickly.

Gilbane and the Project Team recently completed value management of the bid documents for the site work at the Department of Water Management ("DWM") Mist Lake Facility Complex and the project is within the fair market value for construction. The 65% construction drawings are currently being reviewed and will undergo the same value management critique prior to bidding. Gilbane recommends the following construction phasing strategy:

- Package 1 – Site Work (Excavation, Grading, Roadwork, Pavement, etc.)
- Package 2 – Geo-Thermal Wells
- Package 3 – Balance of Trades

Gilbane recently submitted a proposal for a Guaranteed Maximum Price ("GMP") Amendment No. 2 in the amount of $22,608,695.00 for Package 1 where the scope of work is limited to all site work for the new DWM Facility complex.

**Recommendation**
To authorize the City Manager to negotiate and execute an amendment for continued pre-construction services for the Department of Water Mist Lake Facility Complex project in the lump sum amount not to exceed $287,482.00;

To authorize the City Manager to negotiate and execute a Guaranteed Maximum Price (GMP) Amendment No. 2 to the CMAR contract for Site Work construction services at the DMW Mist Lake Facility Complex with Gilbane Building Company in an amount not to exceed $22,608,695.00;

To authorize the City Manager to negotiate and execute future Guaranteed Maximum Price (GMP) amendments to the CMAR contract with Gilbane Building Company for the completion of construction of the DWM Mist Lake Facility complex in an amount not to exceed $68,086,191.00;

To establish a project contingency fund in the amount of $4,500,000.00; and,

To authorize the City Manager to negotiate and execute change orders to the Gilbane Building Company CMAR Contract so long as the contract amount does not exceed $112,000,000.00 which is the sum of preconstruction services in the amount of $333,743.00, the amendment to preconstruction services in the amount of $287,482.00, GMP Amendment No. 1 in the amount of $15,433,899.00, GMP Amendment No. 2 in the amount of $22,608,695.00, future GMP Amendments for completion of construction of the DWM Mist Lake Facility complex and a total project contingency in the amount of $750,000.00 for the Compliance Services facility and $4,500,000.00 for DWM Mist Lake Facility complex.

**Background**
The Department of Water Management operates several of its divisions at 1600 Mist Lake Drive (North Campus). This 20-acre facility houses approximately 82 staff of the Administration, Plant Engineering & Maintenance, Regulatory Compliance, and Utility Engineering divisions of the Department, along with associated vehicles, equipment, and inventory. Currently, 145 DWM Water & Sewer Maintenance (WSM) employees are co-housed at a second location on Martin Luther King, Jr. Drive, the Public Works Operations Center (PWOC) along with Public Works
staff. The WSM workgroups at PWOC are responsible for Outfall Maintenance, Rehabilitation Maintenance, Meter Reading, Meter Maintenance, Service Installations, and Mainline Installations, along with the necessary vehicles, light and heavy equipment, and inventory to maintain and operate approximately 2,600 miles (combined) of water and sewer mains, 8,148 hydrants, 25,896 water valves, and more than 83,000 water meters.

This project will expand the DWM Mist Lake facility to accommodate potential growth over the next 20 – 30 years and the relocation of the WSM Division from the PWOC facility to the Mist Lake complex.

In August of 2012, the Department of Water Management issued a Request for Qualifications (RFQ) for Professional Engineering Services for master planning a new Department of Water Management Facility. The Department desired to relocate the Water & Sewer Maintenance Division from the Public Works Operations Center to the Mist Lake Facility or another desired location for expanding the facility as well as consideration of utilizing adjacent parcels. City Council approved on May 20, 2013, the Engineering firm of Heery International, PC (Now CBREHeery, Inc.). The Master plan was completed and approved to move forward in September 2016.

In September of 2016, the Department of Water Management in conjunction with the General Services Department (GSD) issued a Request for Qualifications (RFQ) for Construction Manager at Risk (CMAR) services for the DWM Mist Lake Facility Expansion project. The project consists of two major construction project 1.) Relocating DWM’s Water & Sewer Maintenance Division from the Public Works Operations Center (PWOC) to Mist Lake, expanding the facility to meet build-out needs, and 2.) Constructing a new laboratory (Compliance Services) facility at the South Durham Water Reclamation Facility (SDWRF).

The firm of Gilbane Building Company (Gilbane) was selected and a scope of services negotiated for the pre-construction phase of the CMAR contract.

On May 1, 2017, City Council approved a contract (“Executed Contract”) for Construction Manager at Risk (“CMAR”) services with Gilbane Building Company (“Gilbane”) to provide preconstruction services for the Department of Water Management Mist Lake Facility Complex (subproject A) and South Durham Water Reclamation Facility (sub-project B) (“Projects”). Both projects were initially programed to be developed concurrently. Delays in the design development and complexity of the site permits, street abandonment and roadway easement access, etc. has caused the two project to now operate independently. Future phases and contract amendments were anticipated at time of initial award.

**Issues/Analysis**

Site requires the DWM Facility Complex construction in three phases. The multi-phase procurement will not result in a direct savings in cost, but will result in indirect cost benefits as follows:

1. Will allow the new bridge and roadway, site clearing, grading and drive access to begin as soon as possible and allow separation between staff and construction traffic.
2. Will allow for the temporary utilities to be installed and power and fiber to be relocated away from the proposed building footprint.
3. Will allow for final design completion in a timely fashion and provide for a complete value engineering review of building components while site construction is underway.
There are also schedule benefits for multi-phase procurement. For Package 1, the scope of work is subject to risk of unforeseen conditions and weather impacts, so this early phase will allow more time to address these unknowns if they’re encountered, ensuring that they do not delay the overall project. Site permitting and approvals have been received for this phase.

Package 2, the Geothermal wells will be bid and installed after initial grading and prior to the building construction due to site limitations and size of scope. The installation of the 200 plus wells is expected to take up to 7 months. Based on site limitations these need to be completed prior to building construction.

Package 3, will incorporate the cost to construct the DWM Facility Complex buildings once the initial site work and geothermal wells are underway.

The current complete construction budget for the DWM Mist Lake Facility Complex is detailed below:

**CONSTRUCTION BUDGET**

<table>
<thead>
<tr>
<th>Description</th>
<th>Budgeted Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sitework &amp; Utilities</td>
<td>$17,904,576.00</td>
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<tr>
<td>Building</td>
<td>$44,916,526.00</td>
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<tr>
<td>HVAC</td>
<td>$4,855,176.00</td>
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<tr>
<td>Plumbing</td>
<td>$1,833,253.00</td>
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<tr>
<td>Electrical</td>
<td>$6,339,643.00</td>
</tr>
<tr>
<td>Vehicle Maintenance</td>
<td>$12,000,000.00</td>
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<tr>
<td><strong>Sub-total</strong></td>
<td>$69,944,598.00</td>
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<tr>
<td>CMAR Contingency</td>
<td>$2,098,338.00</td>
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<tr>
<td>CMAR General Conditions</td>
<td>$4,750,000.00</td>
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<tr>
<td>CMAR Insurance</td>
<td>$1,622,715.00</td>
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<tr>
<td>CMAR Construction Fee</td>
<td>$1,982,004.00</td>
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<tr>
<td>Performance &amp; Payment Bonds</td>
<td>$864,515.00</td>
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<tr>
<td><strong>Construction Total</strong></td>
<td>$81,262,170.00</td>
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<tr>
<td>CMAR Escalation (2.0%)</td>
<td>$1,635,244.00</td>
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<td>CMAR Market Volatility (4.0%)</td>
<td>$3,250,487.00</td>
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<tr>
<td>CMAR Design Contingency (3.0%)</td>
<td>$2,437,865.00</td>
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<tr>
<td><strong>Budgeted Construction Total</strong></td>
<td>$88,585,766.00</td>
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<tr>
<td>City Project Contingency (7.25%)</td>
<td>$6,414,234.00</td>
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<td><strong>Total w/ City Contingency</strong></td>
<td>$95,000,000.00</td>
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After receiving bids, Gilbane and each subcontractor will evaluate and conduct another level of value engineering analysis to develop any contractor recommended savings. Any recommendations will be reviewed collectively by DWM, General Services, Stantec and Heery. These savings will be reflected in the future GMP prices.

The received site work package is $22,608,695.00. This package includes the complete site work construction and all CMAR construction compliance requirement costs.
Alternatives
DWM recommends phasing construction in 3 phases with 3 GMP contract amendments. An alternative would be to not phase construction and come back to City Council with one GMP when the Designers are 100% complete with Construction Documents. This will add at least 12 months to the anticipated completion date in Winter of 2022, and is not recommended.

Financial Impact

Funding for this contract is available in the following accounts:

<table>
<thead>
<tr>
<th>Account</th>
<th>ID</th>
<th>City/State</th>
<th>Amount</th>
<th>% of Contract</th>
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<tbody>
<tr>
<td>4100P002</td>
<td>731000</td>
<td>P212I</td>
<td>$22,896,177.00</td>
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<td>4100P002</td>
<td>731900</td>
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<td>Total</td>
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<td></td>
<td>$27,108,695.00</td>
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Equal Business Opportunity Summary
The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by the Gilbane Building Company of Raleigh, North Carolina and have determined that they are in compliance with the Equal Business Opportunity Program Ordinance. The goals for this project are MUBE 11% and WUBE 7%. It was determined that the Gilbane Building Company was in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

UBE REQUIREMENTS: Sitework and Site Utilities Package 31a
Gilbane Building Company will subcontract to the following firm on the first tier: FSC II dba Fred Smith Company of Raleigh, NC. The following UBE firms will be utilized as first and second tier subcontractors:

<table>
<thead>
<tr>
<th>Firm</th>
<th>ID</th>
<th>City/State</th>
<th>Amount</th>
<th>% of Contract</th>
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</thead>
<tbody>
<tr>
<td>Certified Concrete Construction, Inc.</td>
<td>MUBE</td>
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<td>$2,597,000.00</td>
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<tr>
<td>Austin Trucking, LLC</td>
<td>MUBE</td>
<td>Clayton, NC</td>
<td>$150,000.00</td>
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<tr>
<td>Carolina Guardrail, LLC</td>
<td>WUBE</td>
<td>Colfax, NC</td>
<td>$29,472.00</td>
<td>.20%</td>
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</table>

The MUBE goal of 11% was exceeded, whereas the WUBE goal of 7% was not met, but FSC II dba Fred Smith Company did demonstrate a good faith effort in trying to obtain the WUBE goal. The project package contains 18.5% MUBE and .20% WUBE participation.

UBE Summary:
The Gilbane Company has currently submitted 16.8% MUBE participation and .02% WUBE participation overall thus exceeding the MUBE goal of 11%, but falling short of the WUBE goal of 7%.
### WORKFORCE STATISTICS

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<th>Total Females</th>
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<tr>
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<th>Hispanic</th>
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<th>Indian or Alaskan Native</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
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<tr>
<td>Clerical</td>
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### UBE REQUIREMENTS

February 22, 2019

**Memo To:** Don Greeley, Director  
Water Management

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Compliance Report – Water Management Facility Complex
The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by the Gilbane Building Company of Raleigh, North Carolina and have determined that they are in compliance with the Equal Business Opportunity Program Ordinance. The goals for this project are MUBE 11% and WUBE 7%. It was determined that the Gilbane Building Company was in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

**UBE REQUIREMENTS: Sitework and Site Utilities Package 31a**
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<th>ID</th>
<th>City/State</th>
<th>Amount</th>
<th>% of Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Concrete Construction, Inc.</td>
<td>MUBE</td>
<td>Raleigh, NC</td>
<td>$2,597,000.00</td>
<td>17.5%</td>
</tr>
<tr>
<td>Austin Trucking, LLC</td>
<td>MUBE</td>
<td>Clayton, NC</td>
<td>$150,000.00</td>
<td>1%</td>
</tr>
<tr>
<td>Carolina Guardrail, LLC</td>
<td>WUBE</td>
<td>Colfax, NC</td>
<td>$29,472.00</td>
<td>.20%</td>
</tr>
</tbody>
</table>

The MUBE goal of 11% was exceeded, whereas the WUBE goal of 7% was not met, but FSC II dba Fred Smith Company did demonstrate a good faith effort in trying to obtain the WUBE goal. The project package contains 18.5% MUBE and .20% WUBE participation.

**UBE Summary:**
The Gilbane Company has currently submitted 16.8% MUBE participation and .02% WUBE participation overall thus exceeding the MUBE goal of 11%, but falling short of the WUBE goal of 7%.

**WORKFORCE STATISTICS**

**Total Workforce:**

<table>
<thead>
<tr>
<th>Employment Category</th>
<th>Total Employees</th>
<th>Total Males</th>
<th>Total Females</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>8</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Professional</td>
<td>9</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Technical</td>
<td>45</td>
<td>34</td>
<td>11</td>
</tr>
<tr>
<td>Clerical</td>
<td>6</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Labor</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>68</td>
<td>51</td>
<td>17</td>
</tr>
</tbody>
</table>

**Male:**

<table>
<thead>
<tr>
<th>Employment Category</th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
<th>Asian or Pacific Islander</th>
<th>Indian or Alaskan Native</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Professional</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Technical</td>
<td>29</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

12
Mayor Schewel stated there was a speaker to the item.

Emily Wilkins, Durham resident, inquired if solar panels could be installed on the new water management facility roof since it was a flat roof.

Council Member Caballero suggested having the roof electrically prepped for solar.

Mayor Pro Tempore Johnson inquired about the long-term plan for the existing PWOC site.

Bo Ferguson, Deputy City Manager, elaborated on the renovation plan for the site after PWOC moved out.

Council Member Caballero thanked staff for the addition of the geothermal components.

SUBJECT:  DESIGN CONTRACT WITH KIMLEY-HORN & ASSOCIATES INC FOR THE R. KELLY BRYANT BRIDGE TRAIL PROJECT (EM-5720) (ITEM 16/ PR 13037)

Matt Kopac, Chair of the EAB, addressed and encouraged support for the equitable development blueprint as it pertained to trail projects; and thanked Council for their engagement in this arena.

Deputy City Manager Bo Ferguson presented thoughts on community and equitable engagement on the trail projects; noted that Mr. Kopac had referenced the Blueprint and equitable engagement concerning the beltline; and referenced the staff discussions relevant to the community engagement process and principles.

Mayor Schewel inquired about budget requests for equitable engagement.

Deputy Manager Ferguson explained that equitable engagement was conducted by in-house resources coupled with guidance from designers or a team of planners. He said that pertaining to the budget, designers could be hired to expand design alternatives, engagement strategies;
responded to the budget question by stating the allocation was for design services; and clarified that the equitable engagement strategy would require a more robust and targeted inclusion process.

City Manager Bonfield explained that every project was different and that staff was learning and adapting to the needs of the communities.

Council Member Caballero explained that DOST (Durham Open Space and Trails Committee) approved an equity resolution which prompted a conversation and they were not anticipating a delay in the two contracts related to Items 16 and 17.

SUBJECT:  RENEWABLE ENERGY AND CARBON NEUTRALITY RESOLUTION
(ITEM 18/ PR 13040)

Council Member Alston noted there was a revised version of the resolution and thanked all for their input.

Mayor Schewel stated there were speakers to the item.

The following persons spoke in support of the resolution:

Tom Campbell, former Council Member, thanked Council for their attention to climate change; congratulated city staff, EAB and Council Members for bringing forward the resolution to fight climate change; and urged Council to continue exerting their influence over the policies of utility companies and then asked supporters to stand.

Daniel Parkhurst, representing non-profit Clean Air Carolina, echoed Mr. Campbell’s thoughts; and thanked Council for its leadership.

Blake Fleming, representing Sierra Club, expressed appreciation for the parties involved; spoke to climate change’s impact on diverse communities and encouraged supporting the needs of the most vulnerable.

Madeline Parker, read remarks for Carina Barnett who had to depart the meeting, expressed support for the EAB resolution to transition Durham to 100% renewable energy by 2050 and looked forward to continuing the conversation.

Madeline Parker, representing NCWARN, thanked Council and EAB for their efforts on the resolution; stated 12 years was an optimistic prediction before experiencing runaway climate change; and spoke in support of the youth strike against climate change.

Donald Addu, representing EAB, gave kudos to Council Members Alston, Caballero and Freeman and General Services for their support; spoke to creating a resolution that was actionable and not something to be placed on a shelf; encouraged Council to continue to push utilities, NC State Legislature and the US Congress.

Council thanked their colleagues for supporting the resolution process.

Council Member Alston thanked General Services Director Steven Hicks and Senior Assistant City Attorney Sherry Zann-Rosenthal for their contributions.
Mayor Schewel announced the item would appear on the Consent Agenda at the upcoming Council Meeting.

[PRESENTATION]

SUBJECT: SESQUICENTENNIAL HONORS COMMISSION PRESENTATION (ITEM 27/ PR 13082)

To receive a presentation from the Sesquicentennial Honors Commission.

Joseph Blocher and Michelle Gonzalez-Green co-chairs and facilitators of the PowerPoint presentation. Mr. Blocher recognized members of the Commission, Frances Starn, Ernest Dollar, John Schelp, Andre Vann and Aya Shabu.

Mr. Blocher and Ms. Gonzalez-Green accepted the charge of the Commission to determine figures of Durham’s history who were specifically and particularly worthy of being elevated and honored; defined the Commission’s mission and described the community engagement during the nomination process; and explained the selection process in conjunction with the areas of achievement; and highlighted 29 of the 150 nominees.

Nominees were announced relating to the categories of history and education; arts and sports; social equity and robust democracy; innovation, entrepreneurship and philanthropy; and environmental and health.

Council complimented the co-chairs and thanked the members of the commission for their contributions.

Ms. Gonzalez-Green suggested that moving forward, there be undertaken an oral history project for documentation, sponsored by the city or another organization to talk with the elders and to document their stories.

Mayor Pro Tempore Johnson asked how groups of persons were counted.

Mr. Blocher discussed the criteria of how the groups of persons were accounted for.

Council Member Alston recognized the Commission’s efforts and its involvement in the community and spoke to the inclusive, fair and efficient process. She said that based on feedback, there could be changes and adjustments to the final list.

Mayor Schewel looked forward to debating the individuals placed on the list and looked forward to the community’s response.

Mayor Schewel mentioned the potential renaming of CCB Plaza.
SETTLING THE AGENDA – APRIL 1, 2019 CITY COUNCIL MEETING

City Manager Bonfield announced that the Consent Agenda consisted of Items 1, 2 and 4 through 27.

**MOTION** by Council Member Freeman, seconded by Council Member Reece, to settle the agenda as stated by the City Manager for the April 1, 2019 City Council Meeting; motion passed unanimously.

Being no further business to address, the Work Session was adjourned at 3:53 p.m.

Diana Schreiber, CMC
City Clerk