

**DURHAM, NORTH CAROLINA  
MONDAY, JANUARY 4, 2021  
7:00 P.M.**

The Durham City Council met in a regular session on the above date and time virtually via Zoom with the following members present: Mayor Steve Schewel, Mayor Pro Tempore Jillian Johnson and Council Members Javiera Caballero, Pierce Freelon, DeDreana Freeman, Mark-Anthony Middleton and Charlie Reece. Absent: None

Also Present: Interim City Manager Wanda Page, City Attorney Kim Rehberg, City Clerk Diana Schreiber and Deputy City Clerk Ashley Wyatt.

Mayor Schewel called the meeting to order, welcomed everyone in attendance and called for a moment of silent meditation.

Council Member Reece led the Pledge of Allegiance.

**[CEREMONIAL ITEMS]**

Mayor Schewel read into the record the proclamation recognizing National Mentoring Month.

**[ANNOUNCEMENTS BY COUNCIL]**

Mayor Schewel highlighted an article in the Southern Cities Magazine that featured Council Member Middleton.

**[PRIORITY ITEMS BY THE CITY MANAGER, CITY ATTORNEY AND CITY CLERK]**

Interim City Manager Page noted that Agenda Item 13, Durham City-County Interlocal Agreement for Continuation of the Gang Reduction Strategy, had additional information attached.

City Attorney Rehberg and City Clerk Schreiber did not have any priority items.

**[CONSENT AGENDA]**

**SUBJECT: APPROVAL OF CITY COUNCIL MINUTES (ITEM 1/ PR #14349)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to approve the City Council minutes for the following meetings: November 2, 2020; November 5, 2020; November 16, 2020 and November 19, 2020, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and

Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None.  
Absent: None.

**SUBJECT: DURHAM BICYCLE & PEDESTRIAN ADVISORY COMMISSION – APPOINTMENT (ITEM 2/ PR #14353)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to appoint Anthony F. Patterson to the Durham Bicycle & Pedestrian Advisory Commission representing a North Carolina Central University Liaison with the term to expire on August 31, 2022, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: DURHAM CITY-COUNTY APPEARANCE COMMISSION – APPOINTMENT (ITEM 3/ PR #14356)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to appoint Dan Harrop to the Durham City-County Appearance Commission with the term to expire on April 1, 2023, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: AMENDMENT TO YOUTH INITIATIVES MANAGER INTERLOCAL AGREEMENT (ITEM 6/ PR #14370)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to execute an amendment to the current City-County Youth Initiatives Manager Position Interlocal Agreement with the County of Durham to include funding for a grant program for community-based organizations and groups, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: TIP # C-5605E CONGESTION MITIGATION AND AIR QUALITY (CMAQ) IMPROVEMENT PROGRAM BIKE LANES SUPPLEMENTAL MUNICIPAL AGREEMENT (ITEM 8/ PR #14369)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to adopt the Federal Highway Administration Funding from the NC Department of Transportation for the Purpose of Constructing Bicycle Lanes Grant Project Ordinance Superseding Grant Project Ordinance #1546 and Authorize the Execution of the Grant Agreement; and

To adopt an ordinance amending the General Capital Improvements Project Ordinance, Fiscal Year 2020-21, as amended, the same being Ordinance #15627, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and

Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None.  
Absent: None.

**ORDINANCES #15757 & 15758**

**SUBJECT: TIP # C-5605H DOWNTOWN DURHAM WAYFINDING SUPPLEMENTAL MUNICIPAL AGREEMENT (ITEM 9/ PR #14372)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to adopt Federal Highway Administration Funding from the NC Department of Transportation for the Purpose of Downtown Wayfinding Grant Project Ordinance Superseding Grant Project Ordinance #15327; and

To authorize the execution of the Grant Agreement, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**ORDINANCE #15759**

**SUBJECT: TIP # C-5605I NEIGHBORHOOD BIKE ROUTES SUPPLEMENTAL MUNICIPAL AGREEMENT (ITEM 10/ PR #14375)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to adopt the Federal Highway Administration Funding from the NC Department of Transportation for the Purpose of Constructing Neighborhood Bike Routes Grant Project Ordinance Superseding Grant Project Ordinance #15327; and

To authorize the execution of the Grant Agreement, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**ORDINANCE #15760**

**SUBJECT: BID REPORT - NOVEMBER 2020 (ITEM 11/ PR #14358)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to receive a report on the bids that were acted upon by the City Manager in November 2020, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**To: Wanda S. Page, Interim City Manager**  
**From: David Boyd, Interim Deputy City Manager**  
**Frederick Nielsen, Purchasing Manager**



<b>Project Mgr.</b>	0	0	0	0	0
<b>Professional</b>	0	0	0	0	0
<b>Technical</b>	2	0	0	0	0
<b>Clerical</b>	0	0	0	0	0
<b>Labor</b>	0	0	0	0	0
<b>Total</b>	2	0	0	0	0

<b>UBE/SLBE REQUIREMENTS – FEMALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	0	0	0	0	0
<b>Professional</b>	0	0	0	0	0
<b>Technical</b>	0	0	0	0	0
<b>Clerical</b>	0	0	0	0	0
<b>Labor</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

**2. Bid:** Truck Purchase

**Purpose of Bid:** Provides the Fleet Maintenance Department with one (1) 2021 Ford F150 Crew Cab 4x4 Hybrid truck.

**Comments:** Priced in accordance with purchasing cooperative program, NC Sheriffs' Association Contract #21-07-9015, Specification #29.

**Opened:** 11/03/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
<b>Four Seasons Ford Inc. Hendersonville, NC</b>	<b>1</b>	<b>\$ 38,740.39</b>	<b>\$ 38,740.39</b>

**Award Based on:**       Low Bid       Other (See Comments)

**Workforce Statistics**

**TOTAL WORKFORCE**

Employment Category	Employees	Males	Females
Project Mgr.	8	7	1
Professional	9	7	2
Technical	20	20	0
Clerical	6	0	6
Labor	9	9	0
<b>Total</b>	<b>52</b>	<b>43</b>	<b>9</b>

UBE/SLBE REQUIREMENTS - MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	7	0	0	0	0
Professional	6	1	0	0	0
Technical	18	1	1	0	0
Clerical	0	0	0	0	0
Labor	4	2	3	0	0
<b>Total</b>	<b>35</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>
UBE/SLBE REQUIREMENTS - FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	1	0	0	0	0
Professional	2	0	0	0	0
Technical	0	0	0	0	0
Clerical	6	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

3. **Bid:** Heavy Equipment

**Purpose of Bid:** Provides the Solid Waste Department with one (1) 2021 Mack TE64R front load refuse truck for the City Facilities Division.

**Comments:** Priced in accordance with purchasing cooperative program, NC Sheriffs' Association Contract #19-03-0504.

**Opened:** 11/03/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
Transource Inc. Kernersville, NC	1	\$ 290,364.40	\$ 290,364.40

**Award Based on:**             Low Bid                                     Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
Project Mgr.	40	39	1
Professional	5	4	1
Technical	96	95	1
Clerical	37	10	27
Labor	49	44	5
<b>Total</b>	<b>227</b>	<b>192</b>	<b>35</b>

UBE/SLBE REQUIREMENTS - MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	38	0	0	0	1
Professional	4	0	0	0	0
Technical	76	11	3	2	3
Clerical	10	0	0	0	0
Labor	36	5	1	1	1
<b>Total</b>	<b>164</b>	<b>16</b>	<b>4</b>	<b>3</b>	<b>5</b>

UBE/SLBE REQUIREMENTS - FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native

<b>Project Mgr.</b>	1	0	0	0	0
<b>Professional</b>	1	0	0	0	0
<b>Technical</b>	1	0	0	0	0
<b>Clerical</b>	22	2	0	0	3
<b>Labor</b>	3	0	0	1	1
<b>Total</b>	28	2	0	1	4

4. **Bid:** Computer Software

**Purpose of Bid:** Provides the Public Works Department with a lot price for eighty-six (86 users) Adobe Acrobat Pro DC software packages.

**Comments:** Priced in accordance with purchasing cooperative program, National IPA Technology Solutions Contract #2018011-01.

**Opened:** 11/04/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
<b>CDW Government Inc. Vermon Hills, IL</b>	1	\$ 17,317.00	\$ 17,317.00

**Award Based on:**

Low Bid

Other (See Comments)

**Workforce Statistics**

<b>TOTAL WORKFORCE</b>			
<b>Employment Category</b>	<b>Employees</b>	<b>Males</b>	<b>Females</b>
<b>Project Mgr.</b>	2	1	1
<b>Professional</b>	37	22	15
<b>Technical</b>	0	0	0
<b>Clerical</b>	165	128	37
<b>Labor</b>	0	0	0
<b>Total</b>	204	151	53

**UBE/SLBE REQUIREMENTS – MALES**



Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	1	0	0	0	0
Professional	20	0	0	2	0
Technical	0	0	0	0	0
Clerical	121	3	0	4	0
Labor	0	0	0	0	0
<b>Total</b>	<b>142</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>0</b>

UBE/SLBE REQUIREMENTS – FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	1	0	0	0	0
Professional	10	5	0	0	0
Technical	0	0	0	0	0
Clerical	23	10	0	4	0
Labor	0	0	0	0	0
<b>Total</b>	<b>34</b>	<b>15</b>	<b>0</b>	<b>4</b>	<b>0</b>

5. Bid: Computer Hardware

**Purpose of Bid:** Provides the Transportation Department with ten (10) Dell laptops and docking stations.

**Comments:** Priced in accordance with purchasing cooperative program – National IPA Technology Solutions Contract #2018011-01.

**Opened:** 11/04/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
CDW Government Inc. Vernon Hills, IL	10	\$ 1,252.87	\$ 12,528.70

Award Based on:

Low Bid

Other (See Comments)

**TOTAL WORKFORCE**

Employment Category	Employees	Males	Females
Project Mgr.	2	1	1
Professional	37	22	15
Technical	0	0	0
Clerical	165	128	37
Labor	0	0	0
<b>Total</b>	<b>204</b>	<b>151</b>	<b>53</b>

UBE/SLBE REQUIREMENTS – MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	1	0	0	0	0
Professional	20	0	0	2	0
Technical	0	0	0	0	0
Clerical	121	3	0	4	0
Labor	0	0	0	0	0
<b>Total</b>	<b>142</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>0</b>

UBE/SLBE REQUIREMENTS – FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	1	0	0	0	0
Professional	10	5	0	0	0
Technical	0	0	0	0	0
Clerical	23	10	0	4	0
Labor	0	0	0	0	0
<b>Total</b>	<b>34</b>	<b>15</b>	<b>0</b>	<b>4</b>	<b>0</b>

6. Bid: Water Pump Parts and Accessories

**Purpose of Bid:** Provides the Water Management Department with various pump parts (pump check valves) for Engineering and Maintenance Division (Williams Plant Station).

**Comments:**

**Opened:** 11/6/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
<b>Axis Utility Inc. Wake Forest, NC</b>	<b>1</b>	<b>\$ 16,225.00</b>	<b>\$ 16,225.00</b>
Charles R. Underwood Inc. Sanford, NC	1	\$ 24,400.00	\$ 24,400.00

**Award Based on:**                     **Low Bid**                     **Other (See Comments)**

**Workforce Statistics**

<b>TOTAL WORKFORCE</b>			
<b>Employment Category</b>	<b>Employees</b>	<b>Males</b>	<b>Females</b>
<b>Project Mgr.</b>	1	1	0
<b>Professional</b>	3	3	0
<b>Technical</b>	0	0	0
<b>Clerical</b>	0	0	0
<b>Labor</b>	6	6	0
<b>Total</b>	10	10	0

<b>UBE/SLBE REQUIREMENTS – MALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	1	0	0	0	0
<b>Professional</b>	3	0	0	0	0
<b>Technical</b>	0	0	0	0	0
<b>Clerical</b>	0	0	0	0	0
<b>Labor</b>	3	0	3	0	0

Total	7	0	3	0	0
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UBE/SLBE REQUIREMENTS – FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	0	0	0	0	0
Technical	0	0	0	0	0
Clerical	0	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

7. **Bid:** Fire Equipment

**Purpose of Bid:** Provides the Fire Department with various turnout gear and accessories.

**Comments:** Priced in accordance with purchasing cooperative program, Charlotte Cooperative Purchasing Alliance (CCPA) Contract #15-3747.

**Opened:** 11/6/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
Newton’s Fire and Supply Swepsonville, NC	1	\$ 101,294.50	\$ 101,294.50

**Award Based on:**             Low Bid                             Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
Project Mgr.	0	0	0
Professional	14	14	0
Technical	5	5	0
Clerical	4	0	4
Labor	1	1	0

Total	24	20	4
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UBE/SLBE REQUIREMENTS – MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	14	0	0	0	0
Technical	5	0	0	0	0
Clerical	0	0	0	0	0
Labor	1	0	0	0	0
<b>Total</b>	20	0	0	0	0

UBE/SLBE REQUIREMENTS – FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	0	0	0	0	0
Technical	0	0	0	0	0
Clerical	4	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	4	0	0	0	0

8. **Bid:** COVID Office Materials

**Purpose of Bid:** Provides the General Services Department with various types of protection acrylic screens for the Public Works Operating Center (PWOC).

**Comments:** PMC Commercial Interiors is the existing provider of the office furniture of the Public Works Operating Center (PWOC).

**Opened:** 11/6/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
PMC Commercial Interiors Raleigh, NC	1	\$ 25,242.45	\$ 25,242.45

Award Based on:  Low Bid  Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE					
Employment Category	Employees	Males	Females		
Project Mgr.	15	6	9		
Professional	89	25	64		
Technical	27	27	0		
Clerical	22	2	20		
Labor	8	8	0		
<b>Total</b>	<b>161</b>	<b>68</b>	<b>93</b>		

  

UBE/SLBE REQUIREMENTS - MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	5	1	0	0	0
Professional	24	0	0	1	0
Technical	20	5	2	0	0
Clerical	2	0	0	0	0
Labor	7	1	0	0	0
<b>Total</b>	<b>58</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>0</b>

  

UBE/SLBE REQUIREMENTS - FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	8	1	0	0	0
Professional	61	0	2	1	0
Technical	0	0	0	0	0
Clerical	17	2	0	1	0
Labor	0	0	0	0	0
<b>Total</b>	<b>86</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>

9. **Bid:** Thermoplastic Material

**Purpose of Bid:** Provides the Transportation Department with various sets of thermoplastic road paint for the Street Maintenance Division.

**Comments:** Priced in accordance with North Carolina State Term Contract #550A.

**Opened:** 11/09/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
<b>Ennis Flint Inc. Greensboro, NC</b>	<b>1</b>	<b>\$ 23,559.90</b>	<b>\$ 23,559.90</b>

**Award Based on:**             Low Bid                             Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
<b>Project Mgr.</b>	15	15	0
<b>Professional</b>	10	10	0
<b>Technical</b>	6	6	0
<b>Clerical</b>	4	0	4
<b>Labor</b>	34	34	0
<b>Total</b>	69	65	4

UBE/SLBE REQUIREMENTS - MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
<b>Project Mgr.</b>	15	0	0	0	0
<b>Professional</b>	8	2	0	0	0
<b>Technical</b>	6	0	0	0	0
<b>Clerical</b>	0	0	0	0	0
<b>Labor</b>	20	14	0	0	0
<b>Total</b>	49	16	0	0	0

UBE/SLBE REQUIREMENTS - FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	0	0	0	0	0
Technical	0	0	0	0	0
Clerical	4	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	4	0	0	0	0

10. **Bid:** Vehicle Purchase

**Purpose of Bid:** Provides the Transportation Department with one (1) Toyota RAV4 Hybrid LE AWD compact sport utility vehicle.

**Comments:** Priced in accordance with Purchasing Cooperative Program, NC Sheriffs' Association Bid #21-07-0915.

**Opened:** 11/12/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
Modern Imports LLC Winston Salem, NC	1	\$ 25,857.10	\$ 25,857.10

**Award Based on:**       Low Bid                       Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
Project Mgr.	0	0	0
Professional	31	28	3
Technical	19	19	0
Clerical	7	0	7



<b>Labor</b>	9	9	0
<b>Total</b>	66	56	10

<b>UBE/SLBE REQUIREMENTS – MALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	0	0	0	0	0
<b>Professional</b>	14	7	5	2	0
<b>Technical</b>	12	1	5	1	0
<b>Clerical</b>	0	0	0	0	0
<b>Labor</b>	8	0	1	0	0
<b>Total</b>	34	8	11	3	0

<b>UBE/SLBE REQUIREMENTS – FEMALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	0	0	0	0	0
<b>Professional</b>	2	0	1	0	0
<b>Technical</b>	0	0	0	0	0
<b>Clerical</b>	4	0	3	0	0
<b>Labor</b>	0	0	0	0	0
<b>Total</b>	6	0	4	0	0

11. **Bid:** Vehicle Purchase

**Purpose of Bid:** Provides the Transportation Department with one (1) Toyota Camry Hybrid LE sedan.

**Comments:** Priced in accordance with Purchasing Cooperative Program, NC Sheriffs' Association Bid #2559, Specification #231.

**Opened:** 11/12/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
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Modern Imports LLC Winston Salem, NC	1	\$ 25,058.10	\$ 25,058.10
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Award Based on:  Low Bid  Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
Project Mgr.	0	0	0
Professional	31	28	3
Technical	19	19	0
Clerical	7	0	7
Labor	9	9	0
<b>Total</b>	<b>66</b>	<b>56</b>	<b>10</b>

UBE/SLBE REQUIREMENTS – MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	14	7	5	2	0
Technical	12	1	5	1	0
Clerical	0	0	0	0	0
Labor	8	0	1	0	0
<b>Total</b>	<b>34</b>	<b>8</b>	<b>11</b>	<b>3</b>	<b>0</b>

UBE/SLBE REQUIREMENTS – FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	2	0	1	0	0
Technical	0	0	0	0	0
Clerical	4	0	3	0	0
Labor	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>



<b>Total</b>	34	8	11	3	0
<b>UBE/SLBE REQUIREMENTS – FEMALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	0	0	0	0	0
<b>Professional</b>	2	0	1	0	0
<b>Technical</b>	0	0	0	0	0
<b>Clerical</b>	4	0	3	0	0
<b>Labor</b>	0	0	0	0	0
<b>Total</b>	6	0	4	0	0

13. **Bid:** Outdoor Lighting

**Purpose of Bid:** Provides the General Services Department with sport lighting poles at the CM Herndon soccer field.

**Comments:** Priced in accordance with Purchasing Cooperative Program, Sourcewell Contract #071619-MSL.

**Opened:** 11/13/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
<b>Musco Sport Lighting LLC Oskalossa, IA</b>	<b>1</b>	<b>\$ 156,000.00</b>	<b>\$ 156,000.00</b>

**Award Based on:**

Low Bid

Other (See Comments)

**Workforce Statistics**

<b>TOTAL WORKFORCE</b>			
<b>Employment Category</b>	<b>Employees</b>	<b>Males</b>	<b>Females</b>
<b>Project Mgr.</b>	24	18	6
<b>Professional</b>	145	100	45
<b>Technical</b>	86	79	7
<b>Clerical</b>	162	42	120
<b>Labor</b>	1	1	0
<b>Total</b>	418	240	178

UBE/SLBE REQUIREMENTS - MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	11	7	0	0	0
Professional	98	1	0	1	0
Technical	32	41	5	1	0
Clerical	35	7	0	0	0
Labor	1	0	0	0	0
<b>Total</b>	177	56	5	2	0

UBE/SLBE REQUIREMENTS - FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	6	0	0	0	0
Professional	43	1	1	0	0
Technical	7	0	0	0	0
Clerical	109	0	11	0	0
Labor	0	0	0	0	0
<b>Total</b>	165	1	12	0	0

**14. Bid:** Vehicle Purchase

**Purpose of Bid:** Provide the Police Department with one (1) 2020 Honda Accord LX Hybrid 4 door sedan.

**Comments:**

**Opened:** 11/17/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
<b>Crown Honda of Southpoint Durham, NC</b>	<b>1</b>	<b>\$ 25,399.00</b>	<b>\$ 25,399.00</b>
Leith Honda Raleigh, NC	1	\$ 27,532.44	\$ 27,532.44

Award Based on:  Low Bid  Other (See Comments)

**Workforce Statistics**

<b>TOTAL WORKFORCE</b>			
<b>Employment Category</b>	<b>Employees</b>	<b>Males</b>	<b>Females</b>
<b>Project Mgr.</b>	13	10	3
<b>Professional</b>	63	52	11
<b>Technical</b>	46	44	2
<b>Clerical</b>	7	4	3
<b>Labor</b>	10	6	4
<b>Total</b>	139	116	23

<b>UBE/SLBE REQUIREMENTS - MALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	5	3	0	2	0
<b>Professional</b>	19	26	4	3	0
<b>Technical</b>	25	11	8	0	0
<b>Clerical</b>	1	1	1	1	0
<b>Labor</b>	1	2	2	1	0
<b>Total</b>	51	43	15	7	0

<b>UBE/SLBE REQUIREMENTS - FEMALES</b>					
<b>Employment Category</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>Indian or Alaska Native</b>
<b>Project Mgr.</b>	2	1	0	0	0
<b>Professional</b>	8	2	0	1	0
<b>Technical</b>	1	1	0	0	0
<b>Clerical</b>	1	1	0	1	0
<b>Labor</b>	2	1	0	1	0
<b>Total</b>	14	6	0	3	0

15. **Bid:** Computer Hardware

**Purpose of Bid:** Provides the Technology Solutions Department with two (2) Cisco Catalyst 9300 switches for the General Services Department- Cemeteries Management Division.

**Comments:** Priced in accordance with Purchasing Cooperative Program, General Services Administration (GSA) Contract #GS-35F-303DA.

**Opened:** 11/20/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
Carolina IT Raleigh, NC	2	\$ 6,514.44	\$ 13,028.88

**Award Based on:**                      Low Bid                                      Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
Project Mgr.	1	0	1
Professional	29	18	11
Technical	29	25	4
Clerical	0	0	0
Labor	0	0	0
<b>Total</b>	59	43	16

UBE/SLBE REQUIREMENTS - MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	0	0	0
Professional	16	2	0	0	0
Technical	22	2	0	1	0
Clerical	0	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	38	4	0	1	0

UBE/SLBE REQUIREMENTS - FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	0	0	1	0	0
Professional	9	1	0	1	0
Technical	4	0	0	0	0
Clerical	0	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	13	1	1	1	0

16. **Bid:** Truck Purchase

**Purpose of Bid:** Provides the Police Department with one (1) 2021 Ford Ranger XL 4X4 Super crew Truck.

**Comments:** Priced in accordance with Purchasing Cooperative Program, NC Sheriffs' Association Bid # 2559 Specification #20.

**Opened:** 11/24/2020

**Bidders:**

Vendor	Qty	Price	Total Cost
Four Season Ford Inc. Hendersonville, NC	1	\$ 29,438.92	\$ 29,438.92

**Award Based on:**       Low Bid                       Other (See Comments)

**Workforce Statistics**

TOTAL WORKFORCE			
Employment Category	Employees	Males	Females
Project Mgr.	8	7	1
Professional	9	7	2
Technical	20	20	0
Clerical	6	0	6
Labor	9	9	0



Total	52	43	9
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UBE/SLBE REQUIREMENTS – MALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	7	0	0	0	0
Professional	6	1	0	0	0
Technical	18	1	1	0	0
Clerical	0	0	0	0	0
Labor	4	2	3	0	0
<b>Total</b>	<b>35</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>

UBE/SLBE REQUIREMENTS – FEMALES					
Employment Category	White	Black	Hispanic	Asian or Pacific Islander	Indian or Alaska Native
Project Mgr.	1	0	0	0	0
Professional	2	0	0	0	0
Technical	0	0	0	0	0
Clerical	6	0	0	0	0
Labor	0	0	0	0	0
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**SUBJECT: CITY OF DURHAM EMPLOYMENT AND TRAINING 2020-2022 GRANT PROJECT ORDINANCE SUPERSEDING ORDINANCE #15708 (ITEM 12/ PR #14346)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to adopt the City of Durham Employment and Training 2020-2022 Grant Project Ordinance Superseding Ordinance #15708; and to authorize execution of any necessary grant agreement, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**ORDINANCE #15761**

**SUBJECT: DURHAM CITY-COUNTY INTERLOCAL AGREEMENT FOR CONTINUATION OF THE GANG REDUCTION STRATEGY (ITEM 13/ PR #14374)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to execute the Durham City-County Interlocal Agreement with the County of Durham for the Continuation of the Gang Reduction Strategy with the addition of a Comprehensive Gang Assessment in the total amount of \$207,357, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: CONTRACT ST-286 PETITION STREETS 2021 (ITEM 14/ PR #14364)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to execute a contract for ST-286 Petition Streets 2021 with Carolina Sunrock LLC in the amount of \$2,954,401.90;

To establish a contingency fund in the amount of \$443,160.29; and

To authorize the City Manager to negotiate and execute change orders to the contract provided that the total contract cost does not exceed \$3,397,562.19, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: CONTRACT SW-76C, INSPECTIONS AND OMBUDSMAN SERVICES FOR SIDEWALK REPAIR PROJECTS (ITEM 15/ PR #14365)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to execute a professional services contract for SW-76c Inspections and Ombudsman Services for Sidewalk Repair Projects with Horvath Associates, P.A., in the amount not to exceed \$1,198,490, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: CONTRACT WS-85, SEWER EXTENSION ON GARRETT AND MIMOSA (ITEM 16/ PR #14295)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to execute a contract for WS-85, Sewer Extension on Garrett and Mimosa 2020 with Pipeline Utilities, Inc. in the amount of \$347,072;

To establish a contingency fund in the amount of \$34,707.20; and

To authorize the City Manager to negotiate and execute change orders to the contract provided that the total contract cost does not exceed \$381,779.20, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: UTILITY EXTENSION AGREEMENT WITH MERCK SHARP & DOHME CORP. AND THE COUNTY OF DURHAM (ITEM 17/ PR #14363)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to enter into a utility extension agreement with Merck Sharp & Dohme Corp. and the County of Durham to extend water and sewer to Merck Expansions, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: SOFTWARE-AS-A-SERVICE CONTRACT WITH PLOTBOX INC (ITEM 18/ PR #14367)**

**MOTION** by Mayor Pro Tempore Johnson, seconded by Council Member Caballero, to authorize the City Manager to execute a contract with Plotbox Inc for cemetery management software, in the amount not to exceed \$77,226 for a three-year period, was approved at 7:13 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**[GENERAL BUSINESS AGENDA - PUBLIC HEARINGS]**

**SUBJECT: FY 2021-2022 ANNUAL ACTION PLAN "NEEDS" PUBLIC HEARING (ITEM 22/ PR #14368)**

Reginald Johnson, Director of the Department of Community Development, introduced the item, recognized the sign language interpreter Monica Mghee, stated that written public comments would still be received after the public hearing closed, and turned the presentation over to Wilmur Conyers.

Ms. Conyers, Planning and Performance Coordinator, provided the following staff report:

The purpose of the Public Hearing was to receive citizen comment on the community development needs in Durham neighborhoods as it related to the use and receipt of the Community Development Block Grant (CDBG), Home Investment Partnership Program (HOME), Emergency Solutions Grant (ESG), and Housing Opportunities for Persons with AIDS (HOPWA) funds. The public hearing was a requirement for the preparation and submission of the City's 2021-2022 Annual Action Plan to the Department of Housing and Urban Development (HUD). Notice of the meeting was properly advertised in the Herald

Sun, and Que Pasa Newspapers as well as distributed via a general list serve and posted on the Department's website.

As a recipient of CDBG, HOME, ESG, and HOPWA funds, the City was required to hold at least two public hearings prior to the submission of its Annual Action Plan. The first meeting had to be held early in the developmental stage of the Plan. The anticipated second public hearing would be held in April or May of 2021. In addition, the City was required to publish a copy of the Draft Annual Action Plan for citizen comment for at least 30 days prior to its submission. The City's Annual Action Plan must be submitted to HUD by May 15 or as applicable. HUD had not yet announced the FY 2021 entitlement allocations. For planning purposes, the City expected to receive approximately \$2,000,000 in CDBG, \$1,100,000 in HOME, \$174,000 in ESG, and \$483,000 in HOPWA funds. A summary of comments from the public hearing and written comments received from citizens during the development of the Action Plan would be incorporated into the final 2021-2022 Annual Action Plan.

Mayor Schewel opened the Public Hearing and asked for any speakers to the item.

Larisa Siebel, a member of the Durham People's Alliance Action Team, spoke to the need to have more community engagement and requested that the hearing be postponed. She stated that housing was an important need in the city, encouraged other community boards to provide input on the item, and advocated additional funds in the eviction diversion program.

Mayor Schewel assured the members of the public that there would be an additional public hearing prior to the final public hearing.

Stella Adams, a resident of Durham, requested that the public hearing be moved to March 1, 2021 to allow for additional public engagement to be included. She requested that the funding and projects for the Affordable Housing bond be broken down at the next public hearing.

Marie Faison, a resident of Durham, echoed the comments made by Ms. Adams and uplifted the struggles by the most vulnerable community members, such as the need for eviction diversion and the rental assistance program. She thanked council for their hard work and looked forward to additional public hearings.

Mayor Schewel asked if a vote was needed on the item.

Ms. Conyers responded that a vote was not needed.

Mayor Pro Tempore Johnson asked when the next public hearing would happen.

Mr. Johnson stated that the next official public hearing would happen sometime in April and had to take place when the action plan was being presented for final submission by May 15, 2021. However; an additional hearing could take place in between.

Mayor Pro Tempore Johnson thanked all of the speakers for their comments on the item and thanked Mr. Johnson for working to incorporate an additional meeting prior to the final hearing.

Council Member Freeman asked how members of the public could make public comments outside of the meetings.

Mr. Johnson stated that residents could email his department or Council with any comments.

Council Member Caballero requested that Spanish language interpretation be provided at the additional meeting and at the final meeting.

Seeing no additional speakers, Mayor Schewel declared the public hearing closed.

No vote was required on this item.

Council Member Reece asked to make an announcement.

Mayor Schewel permitted the announcement.

Council Member Reece applauded Council Member Freelon for being recognized by the Grammy's for his album D.A.D. and encouraged all to listen to it.

**SUBJECT: ECONOMIC DEVELOPMENT INCENTIVE WITH BOOKMAN  
COMMERCIAL HOLDINGS, LLC (ITEM 23/ PR #14326)**

Chris Dickey with the Office of Economic and Workforce Development presented the following staff report:

Bookman Commercial Holdings, LLC had applied to OEWD for a Neighborhood Revitalization Grant Incentive in the amount of \$140,000 and they proposed to demolish an underutilized building and replace it with a Checkers franchise retail location. The Durham 2520 Checkers economic development project being proposed was to be a quick serve food & beverage restaurant. The Checkers retail location was to offer walk up, drive up and outdoor seating. The facility would occupy 954 square feet of retail space at 2520 Fayetteville Street which was located along an OEWD targeted commercial corridor. There were not any national franchise restaurants along the more southern section of the Fayetteville targeted corridor that offered a combined drive up and outdoor dining option. The project, when completed, would stimulate new business development, provide job opportunities for local residents, NCCU students and would increase the likelihood of walkability in the neighborhood.

Proposed Project Checkers

Total Cost: \$1,422,000.00      Public Cost: \$140,000.00

Staff endorsed the project which would be an asset in promoting the continued revitalization, vitality and minority business ownership along the Fayetteville Street commercial corridor. A major goal of the City of Durham's FY 2019-2021 Strategic Plan was Shared Economic Prosperity. One of OEWD's Shared Equity in Economic Development (SEED) project initiatives was a Durham African American Legacy Pilot Program which would lead to building of a Durham community ecosystem of strategies and initiatives that supported business stabilization, business succession planning and supports the growth and expansion minority-owned legacy businesses.

Mayor Schewel opened the public hearing and asked if there were any speakers to the item.

Dobman Bookman, the applicant, spoke in support of the item; referenced its historical significance to him and the ability to provide jobs in the community, and asked Council for their support on approving it.

Stella Adams, a resident of Durham, spoke in favor of the item as it was a heritage business in the city.

Mayor Pro Tempore Johnson asked about any workplace safety plans as well as if paid sick leave would be offered as a benefit to employees.

Mr. Bookman responded that health benefits would be provided to employees based on a tiered scale and that due to the establishment not having any indoor dining, it would help maximize workplace safety.

Mayor Pro Tempore Johnson asked a clarifying question regarding the evaluation process of similar items in regards to businesses hiring practices and wages.

Andre Pettigrew, the Director of Economic and Workforce Development, stated that his Department had numerous categories and questions that they used to evaluate the program applications. He suggested that those mechanisms should be presented to Council in a more formalized way so that they would be aware.

Council Member Freelon advocated for economic development in this area of the city and indicated that with more businesses would come more jobs, and those jobs could help alleviate some of the violence in the community.

Council Member Middleton highlighted the historical significance of the Fayetteville Corridor as it pertained to people of color and asked the applicant to provide more detail on what increased walkability and the additional business could do for the area.

Mr. Bookman responded that his first priority was to preserve the legacy of the community and to create a space that could service the students on North Carolina Central University as well as Hillside High School, an area in which he grew up.

Council Member Freeman thanked her Council colleagues for their comments, spoke in favor of the item and asked that the Department share their evaluation rubric with Council and to incorporate past measurements from previous projects.

Seeing no additional speakers, Mayor Schewel declared the public hearing closed.

**MOTION** by Council Member Freelon, seconded by Council Member Freeman, to conduct a public hearing to receive comments on the proposed economic development incentive of \$140,000 to Bookman Commercial Holdings, LCC, per G.S. 158-7.1; and

To authorize the City Manager to execute an economic development incentive agreement with Bookman Commercial Holdings, LLC in an amount not to exceed \$140,000 for an economic development project at 2520 Fayetteville Street, Durham, NC, was approved at 8:07 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: ECONOMIC DEVELOPMENT INCENTIVE WITH IDEAL SANDWICH SHOP, LLC (ITEM 24/ PR #14327)**

Chris Dickey with the Office of Economic and Workforce Development, presented the following staff report:

Ideal Sandwich Shop, LLC had applied to OEWD for a Neighborhood Revitalization Grant Incentive in the amount of \$102,000 and they proposed to renovate an underutilized and blighted building at 2108 Angier Avenue which was located on a targeted commercial corridor in North East Central Durham. The plan was to renovate the blighted 930 square foot building and transform it into a sandwich shop. The project, when completed, would support the continued new business development, along the commercial corridor, provide jobs, needed food service and promote the increased likelihood of walkability in the neighborhood.

	Project Ideal	
Total Cost: \$335,000.00		Public Cost: \$102,000.00

A major priority of the City of Durham was increasing and strengthening the economic stability of the City. The project when completed would be a key step in implementing the Neighborhood Assessment Plan that was approved by City Council. Staff endorsed the project which would be an asset in promoting the continued revitalization and vitality of the Angier/Driver commercial corridor and its surrounding neighborhoods.

Mayor Schewel opened the Public Hearing and asked for any speakers to the item.



Ian Bracken, the applicant, spoke in support of the item and outlined the plans for the business regarding its architecture, renovations, local business support, providing fresh foods through a rooftop garden and other perspective services.

Council Member Middleton asked what types of sandwiches would be served.

Mr. Bracken stated that the sandwiches would be made with fresh made Italian bread.

Council Member Freeman asked why certain aspects of the previous item and current item were different.

Mr. Dickey advised that the location of the current item lacked investor support and that is why some things were different in the proposals compared to the prior item.

Council Member Freeman reiterated the need for a formalized rubric for Council to utilize when reviewing past and present items that were similar in nature.

Council Member Freelon recognized the applicant for proposing a garden; providing fresh foods; and acknowledged the existence of food deserts in black and brown communities which could be benefited by the applicants' business.

Mayor Pro Tempore Johnson asked about the \$11/hour salary not being a livable wage.

Mr. Bracken stated that ideally he would like to pay his future staff \$15/hour, but as a new and small business owner, he was not comfortable committing to that wage if he could not produce it. He did state that all tips would be divided equally among the hourly staff on top of the \$11/hour.

Mayor Pro Tempore Johnson asked how the applicant intended on making his items accessible to the community that he was coming into.

Mr. Bracken stated that he wanted to be able to provide SNAP benefits and always intended on having low priced sandwiches that would range from \$5-\$6.

Mayor Pro Tempore Johnson expressed concerns on the business not providing a livable wage of \$15/hour. She also suggested receiving feedback from members of the community.

Council Member Freeman expressed concerns regarding receiving community feedback and the livable wage; and requested more time to review the item.

Mr. Bracken and Mr. Dickey noted that there were 6 or 7 letters of community support that had not been included in the staff report.

Council Member Caballero asked what the standard livable wage was.



Mayor Schewel stated that the City of Durham's livable wage was \$15.68.

Council Member Caballero asked if the applicant was suggesting that restaurant staff would end up earning \$15/hour with the addition of tips.

Mr. Bracken stated that the tips would supplement the proposed \$11/hour rate and would work up to \$15/hour depending on profits.

Mayor Schewel noted that the Checker's website indicated that hourly wages ranged from \$9-\$12.

Council Member Middleton stated that economic development was needed in blighted areas and that small businesses could not be expected to perform and have resources like larger institutions; otherwise, they would not need the city funds. He asked if paying a livable wage was a requirement for accepting applications in the Department.

Mr. Pettigrew stated that the city was committed to the livable wage, but there was no redline regarding livable wages when accepting the applications. He indicated that most applicants aspired to meet the livable wage standard with the investment of public funds at a future time.

Council Member Freelon recognized that other businesses in the community started off not paying a livable wage, but as they grew and became more profitable, they began to increase the wages paid to staff.

Council Member Freeman stated that the particular area of the city has seen a great number of changes in recent years and requested additional time to have more community engagement.

Council Member Middleton asked Council Member Freeman what would happen if the Council delayed taking action on the item.

Council Member Freeman stated that seeing the letters of support and taking a look at the location itself would be beneficial.

Council Member Caballero asked what would happen if the Council delayed taking action on the item.

Mr. Dickey stated that it would just be penalizing the applicant because the funds could not be released.

Council Member Reece thanked staff and the applicant for their work on the item. He expressed concerns for investing city money into a business that would not pay its staff a living wage and the location of the proposed business.

Mayor Schewel stated that he was supportive of the previous item in order to promote a black legacy business even though they were not paying \$15/hour to all staff members and supported the proposed wage of the current item in order to revitalize the area thereby assisting a small business owner. He mentioned that with the cost of food, Mr. Bracken would possibly see very marginal overall profits.

Council Member Middleton echoed the comments made by Mayor Schewel and did not believe that additional time would have been beneficial.

Council Member Freeman recognized the work that went into review these items, but stated that she still had concerns and would not be supporting the item.

Seeing no additional speakers, Mayor Schewel declared the public hearing closed.

Council Member Caballero expressed her support for the item.

**MOTION** by Council Member Middleton, seconded by Council Member Freelon, to conduct a public hearing to receive comments on the proposed economic development incentive of \$102,000 to Ideal Sandwich Shop, LLC, per G.S. 157-7.1; and

To authorize the City Manager to execute an economic development incentive agreement with Ideal Sandwich Shop, LLC in an amount not to exceed \$102,000 for a building renovation project at 2108 Angier Avenue, Durham, NC, was approved at 9:15p.m. by the following vote: Ayes: Mayor Schewel, and Council Members Caballero, Freelon, and Middleton. Noes: Mayor Pro Tempore Johnson, and Council Members Freeman and Reece. Absent: None.

Council Member Freeman made a motion for a friendly amendment to request a delay on the vote of the item.

Council Member Middleton did not accept the request.

**SUBJECT: ECONOMIC DEVELOPMENT INCENTIVE WITH THE CLOROX COMPANY  
(ITEM 25/ PR #14379)**

Adria Graham Scott, Office of Workforce Development Manager, gave the following staff Report and noted that the public hearing had been advertised as required by law:

The Durham City Council was requested to hold a public hearing and consider allocating a total of \$75,000 in Economic Development funds to the Clorox Company and authorize the City Manager to enter into preliminary negotiations and execute an agreement with the Company. The Clorox Company, a leading multinational manufacturer and marketer of consumer and professional products, will create 158 new jobs and invest \$7.5 million in the Durham community.

With approval of the award, the Company had agreed to make reasonable efforts to

participate in several workforce partnerships that included engagements with NC Works Career Center as well as providing paid internships, deploying their diversity purchasing policy and participating in minority purchasing trade events.

The Clorox Company's expansion would have been facilitated, in part, by a Job Development Investment Grant (JDIG) approved by the state's Economic Investment Committee on November 24th. Over the course of the 12-year term of the grant, the project was estimated to grow the state's economy by more than \$462 million. Payments for all JDIG and local awards only occur following performance verification that the company had met its incremental job creation and investment targets. JDIG projects result in positive net tax revenue, even after taking into consideration the grant's reimbursement payments to a given company.

Staff was recommended that the City of Durham provide \$75,000 in Economic Development Investment funds to the Clorox Company subject to performance goals being met by the Company related to timing and amount of investment, employment creation and maintenance of the created jobs as well as partnership engagement criteria.

Mayor Schewel opened the Public Hearing and asked for any speakers to the item.

Geoff Durham, CEO of the Durham Chamber of Commerce, spoke in favor of the item and stressed the need for economic development and commerce.

Matt Kopac, a resident of Durham and a local representative for Clorox, provided historical information on the Clorox company and spoke in favor of the item.

Mayor Schewel recalled that the Council had heard the matter in a previous closed session even though they did not know the company's name at the time.

Mayor Pro Tempore Johnson asked if the company would be providing a livable wage.

Bryan Fox, representing the Durham Chamber of Commerce, stated that the applicant met all state, county, and city requirements.

Adam Miracle, a representative of Durham County, noted that health coverage was included.

Council Member Reece thanked everyone for their hard work on the item and asked why a billion-dollar company like Clorox needed \$75,000 of Durham taxpayers' money.

Mr. Pettigrew stated that the project required both state and local matches and that other areas were competing to have the opportunity brought in to their municipality. He noted that in his experience Clorox had been a good corporate citizen and would create new jobs.

Council Member Reece asked if the city did not invest the \$75,000 would the project not

happen.

Ms. Graham Scott stated that Council Member Reece was correct and that the money was required.

Council Member Reece did support the item, but also expressed concerns over the incentive packages that require local governments to compete with each other for large businesses.

Mayor Schewel asked for more information to be included in the items for future reference.

Seeing no additional speakers, Mayor Schewel declared the public hearing closed.

**MOTION** by Council Member Caballero, seconded by Council Member Freelon, to conduct a public hearing to receive comments on the proposed economic development incentive of \$75,000 to The Clorox Company, per G.S. 158-7.1; and

to authorize the City Manager to negotiate and execute an economic development incentive agreement in the amount of \$75,000 to The Clorox Company consistent with the terms discussed in the public hearing, was approved at 9:07 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**SUBJECT: ECONOMIC DEVELOPMENT INCENTIVE WITH NUVOTRONICS, INC.  
(ITEM 26/ PR #14378)**

Adria Graham Scott, Office of Workforce Development Manager, gave the following staff Report and noted that the public hearing had been advertised as required by law:

The Durham City Council was requested to hold a public hearing to consider allocating a total of \$150,000 in Economic Development funds to Nuvotronics and authorize the City Manager to enter into preliminary negotiations and execute an agreement with the Company. Nuvotronics, an innovative microelectronics company, will expand at their current Durham location, creating 150 jobs and investing \$50 million in the Durham community.

With approval of the award, the Company has agreed to continue their commitment to building and expanding their supplier diversity spending. In addition, the Company would make reasonable efforts to participate in several workforce partnerships that include engagements with Durham Public Schools Career and Technical Education, Durham Technical Community College, NC Works Career Center and North Carolina Central's University. Moreover, with a long and established commitment to diversity, equity and inclusion in their operations and hiring practices, Nuvotronics would consider work experience in lieu of formal degrees in qualifying for entry level positions.

Nuvotronics' expansion would be facilitated, in part, by a Job Development Investment Grant (JDIG) approved by the state's Economic Investment Committee on October 30th. Over the course of the 12-year term of the grant, the project is estimated to grow the State's economy by more than \$299 million. Payments for all JDIG and local awards only occur following performance verification that the company has met its incremental job creation and investment targets. JDIG projects result in positive net tax revenue, even after taking into consideration the grant's reimbursement payments to a given company.

Staff recommended that the City of Durham provide \$150,000 in Economic Development Investment funds to Nuvotronics, subject to performance goals being met by the Company related to timing and amount of investment, employment creation and maintenance of the created jobs as well as partnership engagement criteria.

Mayor Schewel opened the Public Hearing and asked for any speakers to the item.

Geoff Durham, CEO of the Durham Chamber of Commerce, spoke in favor of the item and highlighted that the collaborative efforts between the city and the chamber.

Mr. Amen, a resident of Durham, spoke in support of the item and highlighted the high paying jobs that would come from the project.

Council Member Reece stated that Nuvotronics' was a good company and that he would be supporting the item.

Seeing no additional speakers, Mayor Schewel declared the public hearing closed.

**MOTION** by Council Member Middleton, seconded by Council Member Freelon, to conduct a public hearing to receive comments on the proposed economic development incentive of \$150,000 to Nuvotronics, Inc., per G.S. 158-7.1; and

to authorize the City Manager to negotiate and execute an economic development incentive agreement in the amount of \$150,000 to Nuvotronics, Inc. consistent with the terms discussed in the public hearing, was approved at 9:56 p.m. by the following vote: Ayes: Mayor Schewel, Mayor Pro Tempore Johnson and Council Members Caballero, Freelon, Freeman, Middleton and Reece. Noes: None. Absent: None.

**[ADJOURNMENT]**

Seeing no further business to come before the Council, Mayor Schewel adjourned the meeting at 9:59 P.M.

Ashley Wyatt, CMC  
Deputy City Clerk

Diana Schreiber, CMC  
City Clerk