



# CIVILIAN POLICE REVIEW BOARD

101 City Hall Plaza, Durham, NC 27701

## **Agenda** **Regular Meeting - December 2, 2020**

1. Call to Order
2. Roll Call
3. Action on Agenda
4. Action on Minutes
5. Public Comments
6. Closed Session
  - a. Discussion & Determination of Requests for Appeal Hearings
    1. Shahsultan Jaffer
    2. Carl Lee
7. New Business
  - a. 2020-2021 Meeting Schedule
8. Announcements & Determination of Next Meeting Date
9. Adjourn

## **Agenda**

### **Regular Meeting - December 2, 2020**

#### **1. Call to Order**

The Chair will call the meeting to order upon the arrival of a quorum of the CPRB.

#### **2. Roll Call**

The Secretary will call the roll of the membership.

#### **3. Action on Agenda**

Pursuant to Civilian Police Review Board Procedures Manual, Section 3.3 Setting of Agenda, additions to the agenda may be proposed by any member and will be added to the agenda provided no objection is raised by any member.

If there is an objection, then a vote shall be taken on the addition and the item will be added to the agenda only if a majority approves of the addition.

**Recommendation: The Board will review the agenda and make any additions and/or modifications followed by action on the agenda.**

#### **4. Action on Minutes**

The CPRB will review and take action on the minutes from the regular quarterly meetings held on November 20, 2019 and September 30, 2020 and the Community Police Relations Forum held on October 14, 2020.

For more information, refer to *Minutes - November 20, 2019*, *Minutes - September 30, 2020*, and *Minutes - Community Police Relations Forum - October 14, 2020*.

**Recommendation: The CPRB will review the minutes from the regular quarterly meetings held on November 20, 2019 and September 30, 2020 and the Community Police Relations Forum held on October 14, 2020 to make any additions and/or modifications followed by action on the minutes.**

#### **5. Public Comments**

The CPRB will provide time for public comments. Any citizen of the City of Durham wishing to speak will have an opportunity to do so. Speakers must provide a mail/email address and telephone number so that the Chairman may reply to comments and/or questions.

All speakers will have two minutes to speak and are requested to refrain from addressing issues related to personnel matters or complaints before the CPRB.

**Recommendation: The CPRB will receive citizen comments and direct the Chair to respond, as deemed appropriate.**

#### **6. Closed Session**

The Board is required to adjourn to closed session pursuant to N.C.G.S. § 143.318.11(a)(1) to prevent the disclosure of information that is confidential and Civilian Police Review Board Procedures Manual, Section 4.5 Appeals Procedures, the CPRB, in closed session, will consider the Request for Appeal Hearing and the investigative file.

**Recommendation: The CPRB should adjourn to closed session to discuss and determine Requests for Appeal Hearings.**

**a. Discussion & Determination of Requests for Appeal Hearings**

**1. Shahsultan Jaffer**

The CPRB will review Request for Appeal Hearing and investigative file for Shahsultan Jaffer who is not satisfied with the conclusion of the investigation conducted by the Professional Standards Division of the Police Department.

For more information, refer to the *Requests for Appeal Hearing and Case Summary for Shahsultan Jaffe*.

**Recommendation: The CPRB will discuss and make a determination on the Requests for Appeal Hearing as to whether or not the investigation was conducted in an appropriate manner, specifically, whether the Police Department abused its discretion in the conduct of the investigation to determine whether a hearing should be held or whether to defer the review to request additional information. When the CPRB determines that a hearing will not be held to examine a complaint, the CPRB is still authorized to issue recommendations based upon issues presented in the complaint, or upon general trends that it observes based upon multiple complaints.**

**2. Carl Lee**

The CPRB will review Request for Appeal Hearing and investigative file for Carl Lee who is not satisfied with the conclusion of the investigation conducted by the Professional Standards Division of the Police Department.

For more information, refer to the *Requests for Appeal Hearing and Case Summary for Carl Lee*.

**Recommendation: The CPRB will discuss and make a determination on the Requests for Appeal Hearing as to whether or not the investigation was conducted in an appropriate manner, specifically, whether the Police Department abused its discretion in the conduct of the investigation to determine whether a hearing should be held or whether to defer the review to request additional information. When the CPRB determines that a hearing will not be held to examine a complaint, the CPRB is still authorized to issue recommendations based upon issues**

**presented in the complaint, or upon general trends that it observes based upon multiple complaints.**

## **7. New Business**

### **a. 2020-2021 Meeting Schedule**

Pursuant to the Civilian Police Review Board Procedural Manual, Section 1, Organization, Section 1.12, Annual Report, the CPRB may hold meetings as necessary for the conduct of business, training and work sessions. The CPRB must host one (1) community forum per fiscal year to receive feedback from the public on the Durham Police Department complaint process and Community-Police relations. In addition to the community forum, the Civilian Police Review Board shall send a delegation of its members to present to at least two (2) community/civic/neighborhood groups per fiscal year to explain the role of the CPRB and the complaint appeal process.

**Recommendation: The CPRB will determine the 2020-2021 Meeting Schedule to include the Community Police Relations Forum. Members will recommend community/civic/neighborhood groups to connect with regarding presentations to explain the role of the CPRB and the complaint appeal process.**

## **8. Announcements & Determination of Next Meeting Date**

Members of the CPRB and liaisons will make announcements of upcoming events which may interest other members or impact the work of the CRPB. The CPRB will discuss and determine the next meeting date.

**Recommendation: The CPRB and liaisons will make announcements. The CPRB will determine the next meeting date.**

## **9. Adjourn**

**REVISED**

**DURHAM, NORTH CAROLINA  
WEDNESDAY, NOVEMBER 20, 2019  
5:30 P.M.**

The Civilian Police Review Board met on the above date in the City Attorney's Conference Room/2<sup>nd</sup> Floor/City Hall for Orientation and Training Session with the following members present: Chair DeWarren Langley, Vice Chair Cassandra Johnson and Board Members: Dr. Celia Bradshaw, Kelli Dugan, Myra Griffin, Kendra Pressley, David Smith, Donald Soloman, Jr. and Jeffrey Thomas; Absent: None.

City Staff Present: Captain Marianne Bond (Professional Standards Division), Senior Assistant to the City Manager Karmisha Wallace, Senior Assistant City Attorney Toni Russ and Assistant City Clerk Tonette Amos.

Chair Langley called the meeting to order at 5:41 p.m.

Roll call was done by the Clerk.

The agenda was adopted as presented. (Smith/Griffin at 5:42 p.m. 9/0)

**Subject: Approval of Minutes – September 25, 2019 Regular Meeting**

The September 25, 2019 minutes were approved with modifications. (Thomas/Smith at 5:43 p.m. 9/0) "*Chair Langley introduced item.*" should read, "*Chair Langley introduced the item.*"

**Subject: Orientation & Training**

The Board held an orientation and training session.

Presenters: Senior Assistant to the City Manager Karmisha Wallace  
Internal Affairs Division Captain Marianne Bond  
Senior Assistant City Attorney Toni Russ

The presenters provided orientation and training information to Board members and answered questions regarding power-point presentations during the orientation and training session.

The first presenter, Karmisha Wallace, made reference to the recent updates that were incorporated into the Civilian Police Review Board Procedure Manual. She asked the members to send her feedback if they have concerns about that manual. She then presented a power-point presentation entitled "City Manager/City of Durham - Civilian Police Review Board Orientation/Refresher" dated November 8, 2019 that included the following information:

- Citizens Review Board (original name of Board)
- History & Purpose of the CPRB
- Authority
- Other N.C. Cities with Authority
- Eligibility for CPRB Applicants
- CPRB Members
- Confidentiality
- Duties of the CPRB
- Community-Police Relations
- Reporting Relationship of CPRB
- Jurisdiction of the CPRB
- Durham's Complaint Process
- Durham's Appeal Process
- "Preponderance of the Evidence"
- "Abuse of Discretion"
- "Abuse of Discretion" & the CPRB
- To Hear...or Not to Hear
- CPRB Reporting
- Additional Information

During the presentation, the Board thanked Ms. Wallace for improving the ride-along process.

The next presenter was Captain Marianne Bond. She distributed a handout entitled "Durham Police Department" for the members to review. She then presented a power-point presentation entitled "City of Durham Police Department – Professional Standards Division" that included the following information:

- Variables N. C. Department of Justice
- NC Training and Standards Commission
- Training and Standards Committees
- History & Philosophy of Law Enforcement
- Durham Police Department Mission & Vision
- Police Community Relations
- Professional Standards Division – CALEA
- Internal Affairs Unit Staff
- Internal Affairs
- Types of Internal Investigations
- Internal Affairs Unit Principles
- Citizen Complaint (CC)
- Categories of CC Findings
- Discipline for Sustained Violations
- Disposition of Citizen Complaints
- Non-Deadly - Use of Force - N.C.G.S. 15A-401(d)(1)

- Deadly - Use of Force - N.C.G.S. 15A-401(d)(1)
- Supreme Court Standard – Objective Reasonableness
- Force Options
- When Considering Force Options
- Other Considerations – Force Used
- Interview Process

During Captain Bond's presentation, Ms. Wallace offered to speak with Chief Davis about making a computer available in the lobby of Police headquarters for people wanting to submit complaints electronically.

A power-point presentation was presented by Senior Assistant City Attorney Toni Russ that included the following slides regarding Arrest, Search & Seizure Training:

- Seizures "Free to Leave" Test
- Volunteer Encounters
- Definitions
  - Reasonable Suspicion
  - Probable Cause
- Legal Standards
- Determination of Reasonable Suspicion and Probable Cause
- Reasonable Suspicion and Probable Cause Analysis
- Investigative Stops
- Arrest with a Warrant
- Warrantless Arrests
- The Arrest Procedure – Use of Force
- Searches
- Observations and Actions That May Not Implicate the Fourth Amendment
- Search and Seizure by Valid Consent
- Search and Seizure with Probable Cause
- Searches and Seizures to Protect People or Property
- Questions

The orientation and training session ended at 7:49 p.m.

Chair Langley thanked the presenters and stated that any subsequent questions should be sent to him and he will forward those questions to Ms. Wallace for a response.

**Subject: Announcements and Next Meeting Date**

Board member Smith announced that he has been appointed to the Sheriff's Advisory Board and he is also Chairman of Equalization and Review.

Civilian Police Review Board  
November 20, 2019

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Chair Langley announced that the Durham Community Martin Luther King, Jr. Steering Committee, Inc. was accepting nominations for the 2020 Keeper of the Dream Award. Nomination submissions are due by December 23, 2019.

Ms. Wallace asked the Board to confirm community events as early as possible, so that proper notice could be forwarded to the entire Board so all members may have an opportunity to participate and/or attend.

Chair Langley reminded Board members about the confidentiality of the complaints received.

The next meeting date – Wednesday, December 11, 2019 at 5:30 p.m.

With no further business to come before the board, Chair Langley adjourned the meeting at 7:54 p.m.

Respectfully Submitted,

Tonette Amos, Office of the City Clerk

**DURHAM, NORTH CAROLINA**  
**WEDNESDAY, SEPTEMBER 30, 2020**  
**5:30 p.m.**

The Civilian Police Review Board held a virtual meeting on the above date and time with the following members present: Chair DeWarren Langley and Vice Chair Cassandra Johnson and Board Members: Dr. Celia Bradshaw, Kelli Dugan, Myra Griffin, Kendra Pressley, Donald Salmon, Jr., David Smith and Jeffrey Thomas. Absent: None.

City Staff Present: Assistant to the City Manager Karmisha Wallace, Assistant City Attorney Anna Davis and Assistant City Clerk Tonette Amos (Secretary to the Board).

Technology Support: Assistant to the Mayor Amber Wade

Chair Langley called the meeting to order at 5:40 p.m.

The Secretary to the Board performed roll call.

**Subject: Action on Agenda**

The regular agenda was adopted as printed. (Smith/Pressley at 5:42 p.m. 9/0)

**Subject: Approval of Minutes – November 20, 2019 and December 11, 2019**

No action was taken on the November 20, 2019 minutes. Clarity needs to be settled on the following:

- Toni Russ' official job title; and
- Karmisha Wallace's comments regarding the computer purchase on page 3. Ms. Wallace will listen to recording and provide to the Clerk the proper wording to be included in the minutes.

The December 11, 2019 minutes was approved unanimously. (Smith/Thomas at 5:45 p.m. 9/0)

**Public Comment**

Chair Langley opened the floor for public comments.

Assistant to the Mayor Amber Wade was introduced to Board as Technical Support for the meeting.

Chair Langley asked individuals to put their name in the Chat if they wanted to make comments. Only one person placed their name in the Chat and made comments.

Toby Berla stated the work of the Civilian Police Review Board is important and expressed concern about the board not meeting regularly during COVID-19 crisis. He expressed because of what's going

on in our society with police and Racial Justice issues. He closed by stating it is important for this type of board to be meeting continuously.

Chair Langley responded that the Board had to figure out how to conduct meetings pursuant to the confidential nature of the work that needs to be reviewed to consider a request for a hearing. Working out the logistics with City staff was a challenge, but the Board is moving forward. The Civilian Police Review Board Community Police Relations Forum scheduled for October 14, 2020 is moving forth. He stated this forum is where individuals can share concerns to the Board and invited Mr. Berla to attend.

Chair Langley closed the floor for public comments.

**Subject: Closed Session – Discussion and Determination of Request for Appeal Hearings for Steven Matthew, Carl Lee and Shajsultan Jaffer**

Amber Wade explained the tasks she needed to perform before the Board could start a closed session hearing.

Motion by Board Member Smith and seconded by Board Member Griffin to go into closed session to conduct appeal hearings concerning complainants Steven Matthew, Carl Lee and Shajsultan Jaffer was approved at 5:50 p.m. (9/0)

The Board returned to open session at 6:56 p.m.

**Subject: Announcements of Board's Determination Regarding request for Appeal Hearings**

Pursuant to Civilian Police Review Board Procedures Manual, Section 4.5 Appeals Procedures, Chair Langley announced in public session the vote regarding whether to hold a hearing. He stated that the Board voted 9/0 (unanimous) to grant a hearing regarding the Steven Matthew Case.

Chair Langley also announced that the Request for Appeal Hearings for complainants Carl Lee and Shajsultan Jaffer were deferred until additional information could be provided by staff (Police Department and City Attorney's Office) to the Board.

**Old Business – FY 2019 Professional Standards Annual Report**

Chair Langley introduced item and opened the floor for questions, comments and concerns.

No one made comments or provided remarks.

**Old Business –Professional Standards Quarterly Report (April-June 2020)**

Chair Langley introduced item and opened the floor for questions, comments and concerns.

No one made any comments or provided remarks.

**Subject: New Business – Draft FY 2019-2020 Annual Report**

Chair Langley presented the 2019-2020 Annual Report. He announced one modification -- The March 25, 2020 regular quarterly meeting was cancelled due to COVID-19 pandemic. He asked the Board did they have any updates/corrections and no one spoke.

The Board unanimously approved the FY 2019-2020 Annual Report with a modification for submission to the City Manager. (Dugan/Griffin at 7:03 p.m. 9/0)

Chair Langley announced the Board selected Wednesday, October 14, 2020 for the Annual Community-Police Relations Forum Virtual Meeting. The forum will start at 6:00 p.m.

**Subject: New Business – Election of Chair and Vice-Chair**

The Board held elections for Chair and Vice-Chair.

The Board unanimously approved DeWarren Langley as Chair and Cassandra Johnson as Vice-Chair for 2020-2021 (9/0 at 7:05 p.m.).

**Subject: Announcements and Determination of Next Meeting Date**

Chair Langley announced that the next scheduled meeting would be the Community Police Relations Forum Virtual Meeting on Wednesday, October 14, 2020 at 6:00 p.m. He will work with Ms. Wallace regarding Zoom information for flyer.

Ms. Wallace stated that citizens should be directed to the City's webpage.

Chair Langley would also forward flyer information to Mr. Berla who requested information/flyer in the Chat.

The Board agreed that a doodle poll will be sent out regarding next meeting dates from Vice-Chair Johnson regarding the pending cases and recommended that only one case should be heard per meeting.

Responding to Board member Dugan's concern about agenda not being ready in sufficient time and not visible to the public, Chair Langley stated that he was concerned about all the issues and emails he received about the case files and did not know if the scheduled meeting would take place.

Information regarding what is public and private information regarding the agenda was discussed.

The Secretary announced that she posted the Civilian Police Review Board agenda and supporting documents to City's website earlier in the day.

Karmisha Wallace announced that minutes will be posted to the City's website moving forward.

The Board agreed that a doodle poll will be sent out regarding next meeting date from Vice-Chair Johnson regarding the pending cases. Only one case will be heard at a time was recommended.

Attorney Anna Davis confirmed that she would provide to the Board information they receive for case files moving forward and make a checklist regarding all files which can be viewed at pick-up. She will let the Board know about any technical issues on the City's part and the Board should inform staff (Attorney Davis and Ms. Wallace) of any issues they have with viewing files on their personal devices. Attorney Davis and/or Ms. Wallace would arrange drop off and pick-up times of case materials for Steven Matthews (drop-off); Carl Lee and Shahsultan Jaffer (pick-up) cases.

Meetings to determine Carl Lee and Shahsultan Jaffer cases will be rescheduled after the Board receives new case files from the City Attorney's Office. After the receipt of new case files for pending cases, Vice-Chair Johnson will send out a doodle poll to schedule meetings for those cases.

Next Meeting: The Board will host its annual Community Police Relations Forum Virtual Meeting on Wednesday, October 14, 2020.

With no further business to come before the Board, Chair Langley adjourned the meeting at 7:14 p.m.

Respectfully Submitted,

Tonette Amos  
Secretary to the Board  
Office of the City Clerk

**CIVILIAN POLICE REVIEW BOARD  
COMMUNITY-POLICE RELATIONS FORUM MINUTES  
WEDNESDAY, OCTOBER 14, 2020  
6:00 P.M.**

The Civilian Police Review Board held a virtual meeting on the above date and time with the following members present: Chair DeWarren Langley, Vice Chair Cassandra R. Johnson and Board Members: Cecile Bradshaw, Kelli Dugan, Myra Griffin, Kendra Pressley, Donald Salmon, David Smith and Jeffrey Thomas. Absent: None.

City Staff Present: Assistant to the City Manager Karmisha Wallace (Staff Liaison), Assistant to the Mayor Amber Wade (Technology Liaison), and Assistant City Clerk Tonette Amos (Secretary to the Board).

Chair Langley called the forum to order at 6:04 p.m. and provided the purpose of the forum.

Board members introduced themselves.

Chair Langley presented a power-point presentation entitled “Civilian Police Review Board & Complaint Process”. The following topics were mentioned during the presentation:

- Authority
- Eligibility of Appointment
- Current Members
- Officers
- Training
- Purpose
- Duties & Responsibilities
- Meetings
- Jurisdiction
- Police Department Findings
- Complaint Process
- Appeals Process
- Determination of the Board
- Hearing
- Confidentiality
- Annual Report
- Caseloads
- Additional Information
- Questions?

Chair Langley opened the floor for public comments and stated that each speaker will be allowed two-minutes to make remarks. Speakers must provide their name, mail/email address, and telephone number. All speakers were asked to refrain from addressing issues related to personnel matters or complaints before the Board.

Chris Tiffany made unfavorable comments about how police officers treat him. He mentioned various incidents that occurred in Rochelle Manor and incidents that the Police Department would not accept complaints from citizens who tried to submit complaints against the police and were turned away.

Chair Langley would follow-up with Mr. Tiffany about concerns he expressed to the Interim City Manager and the Chief of Police. He closed public comment forum.

Chair Langley asked if any board members had any comments or recommendations.

Board Member Dugan commented that the Board is reaching out to the community to find other ways to share information regarding the appeals process and asked could attendees ask questions regarding the presentation instead of making comments.

Chair Langley responded that questions could've been answered during public comments. He asked attendees to please place questions in the Chat if they had any.

Elizabeth Lord's Question in Chat – "Is the only process to provide a complaint through the police department?"

Chair Langley responded yes, but Assistant to the City Manager Karmisha Wallace responded that the City Manager's Office receives complaints from citizens against the Police Department. The City Manager's Office has a way of detail tracking. On the other hand, Durham One Call is not designed to capture that level of details that are needed for a complaint against an officer or police employee.

Bonnie Oulman's Question in Chat – "Just wondered why so few appeals have been reviewed over the years?"

Chair Langley stated that the Board can only review appeals of citizens who file an appeal to the Board. It is up to the complainant to file. He explained the process on how to file an appeal that was in the power-point presentation. He mentioned that the Board can provide recommendations to the City Manager even if a hearing is not granted.

Elizabeth Lord's Question in Chat – "When will we know when the complaint is being heard or if it is resolved?"

Chair Langley stated after the Board receives a complaint, whether a hearing is granted or not, the Board communicates to the complainants in writing via certified mail.

Jim Russo's Question in Chat – "Why not admit press to these hearings?"

Chair Langley stated that the Board discusses personnel information in hearings and personnel records are protected by law.

Board Member Dugan stated if a complainant filed in court, then that can't be brought before the Board. She also asked attendees to help promote what the Board does to others.

Board member Smith stated a lot of complaints are handled within the Police Department.

Council Member Freelon suggested that the Board send out a Zoom link easily accessible instead of phone number to increase participation. He expressed his difficulty to accessing the meeting via telephone. He then asked if a grievance is filed with the Police Department and the Police Department is preventing that information from reaching the Board, what other options would be available based on the comments made by Chris Tiffany about police not accepting people's complaints.

Chair Langley stated that this was the first time he heard of complaints not being accepted by the Police Department from citizens who want to file a complaint. He suggested a meeting with Police Chief Davis and Interim City Manager Wanda Page regarding the incidents that Chris Tiffany mentioned during his comments. Chair Langley wants to know if there are other mechanisms in place if an individual is uncomfortable with filing with the Police Department should be addressed by the Board. Based on the law and how the City operates, the Internal Affairs Division investigates complaints. The Board's authority is limited and is designed by statute.

Council Member Freelon stated that he's part of the Legislative Committee and asked community members to personally inform him of any changes that may be needed to change the accountability mechanism. He stated that he can bring forth those recommendations before the Durham Delegation so they can move it forward to State Legislatures.

Chair Langley responded that this is the first time a Council Member has approached the Board and offered an opportunity on what their legislative initiative should be as it relates to the Civilian Police Review Board. He suggested an internal conversation needs to be held before a formal presentation can be brought before the Legislative Committee or the Durham Delegation.

Responding to Board member Pressley about filing a complaint at Durham One Call, Ms. Wallace stated they prefer not to file complaints with them. Durham One Call will encourage them or direct them to the City Manager's Office or Police Department. If they are uncomfortable with Police Department, they will direct them to the City Manager's Office.

Board Member Pressley stated electronic notifications stating your complaint was received within the Police Department would be helpful when citizens file complaints.

Board Member Smith suggested that a copy of the complaint should be sent to the City Manager's Office or be able to file with the City Manager's Office. He understands people's concern about a complaint against the Police Department is being filed at the Police Department.

Ms. Wallace responded that individuals can file with the Police Department and to the City Manager's Office.

Board Member Salmon stated that Chris Tiffany needs to be contacted for names he mentioned during his comments. He recommended going forward that individuals can file complaints at the

Police Department and include the City Manager's Office at City Hall. The City Manager's Office can verify that the complaint was filed also. This will resolve the issue of mistrust.

Chair Langley made two recommendations to consider:

- Include on the documentation that goes to the complainant to inform them if they decide to file a suit in court, then that would dissolve their appeal before the Board
- Investigative files moving forward need to provide prior complaint history of officers involved in particular case to be included in the investigative reports.

Responding to Jim Russo about all complaints should be shared with the Mayor's Office and the Civilian Police Review Board, Chair Langley stated that the Police Department provides quarterly and annual reports to the Board on complaints filed against officers/employees. He did not know if the reports are presented/given to the Council.

Board Member Salmon asked could the Board receive the actual complaints that are filed? People are concerned if the complaints are being noted in the Police Department. Are individuals provided a receipt/file number/control number when the initial complaints are filed?

Chair Langley stated a follow-up with the Police Department could be done on Board Member Salmon's request regarding tracking complaints. He would ask if the Police Department provides a confirmation of receipt number when the initial complaint is filed and does that number follow the complaint through the process. That would add an accountability measure.

Jim Russo Chat Statement – "Member Salmon is right on point. Complaints should be forwarded to you on receipt so that the Board can ensure that the matter is not simply brushed under the rug."

Responding to Jim Russo's above statement, Chair Langley stated that would be beyond the prevue scope of the Board. They need to get current protocol from the Police and/or City Manager's Office confirming how the Police Department ensures that all complaints are received and properly investigated. He stated the item needs to be placed on the agenda at a future meeting agenda.

Ajab's Question in Chat – "I know this question doesn't necessarily pertain to this board but I just wonder why is it that there is no outside entity that investigates the cases brought against officers and the Police Department? I don't know this for sure but it almost seems as if police are policing police."

Chair Langley stated the police is responsible for policing themselves. If any change to how the system operates, then a conversation with City Council and General Assembly Delegation would be needed.

Bonnie Oulman statement in Chat – "Thank you for stretching into this area of need."

No other comments or recommendations came before the Board.

CPRB Community Police Relations Forum  
October 14, 2020

Chair Langley thanked individuals for participating and attending the forum. He thanked members for being attentive with the questions raised by the public; and stated that the Board would be hosting another forum in 2020. No date was mentioned.

With no further business to come before the Board, Chair Langley adjourned the meeting at 6:49 p.m.

Respectfully Submitted,

Tonette Amos, Office of the City Clerk

18:17:53 From Chris Tiffany to All panelists : c

18:19:18 From Karmisha Wallace to All panelists : Please type your name in the chat if you'd like to make remarks. Thanks

18:20:28 From Tonette Amos-Secretary to All panelists : Time up

18:23:43 From Elizabeth Lord to All panelists : Is the only process to provide a complaint through the police department

18:24:36 From Bonnie Oulman to All panelists : just wondered why so few appeals have been reviewed over the years? Bonnie Oulman

18:24:55 From Elizabeth Lord to All panelists : when will we know when the complaint is being heard or if it is resolved?

18:24:56 From Jim Russo to All panelists : Why not admit press to these hearings?

18:27:47 From Pierce Freelon to All panelists : I have a question

18:29:03 From Pierce Freelon to All panelists : yes please

18:29:06 From Pierce Freelon to All panelists : Iâ€™m on the phone

18:30:30 From Pierce Freelon to All panelists : 6415

18:42:15 From Jim Russo to All panelists : To help address the widespread impression that the police complaint process is totally controlled by the police themselves, can the City Council require the chief of police to share all complaints she receives with the office of the Mayor and this Board?

18:45:39 From Jim Russo to All panelists : Member Salmon is right on point. Complaints should be forwarded to you on receipt, so that the Board can ensure that the matter is not simply brushed under the rug.

18:46:38 From Jim Russo to All panelists : Thanks, Mr. Langley!

18:47:03 From ajab to All panelists : I know this question doesn't necessarily pertain to this board but I just wonder why is it that there is no outside entity that investigates the cases brought against officers and the police department? I don't know this for sure but it almost seems as if police are policing police.

18:47:29 From Bonnie Oulman to All panelists : thank you for stretching into this area of need.