

DURHAM



1869
CITY OF MEDICINE

CITY OF DURHAM

POLICE DEPARTMENT-RECRUITING UNIT
505 W. CHAPEL HILL STREET | DURHAM, NC 27701
919 560-4575 | FAX 919 560-4886
WWW.DURHAMPOLICE.COM



Dear Fellow Citizen:

As your Police Chief, I look forward to working with you to prevent crime in Durham. Part of our vision at the police department is to involve the community in resolving problems. Right now, I need your help in finding police officer candidates for our upcoming police academy.

I have enclosed some information about the requirements for police officers, and on how to make application. If you know someone who might be interested and who would make a good police officer, please share a copy. We are particularly looking for officers from within the Durham community.

With your assistance, we can hire officers who will work well with Durham citizens and share our goal of making Durham a better and safer place to live. If you would like to refer a candidate, please contact someone in the Recruiting Unit, or encourage the applicant to contact a Recruiter at www.durhampolice.com or 919-560-4575 (ext. 29162 for Master Officer Shackelford, or ext. 29164 for Master Officer Fountain).

I wish you well and sincerely appreciate any assistance you may provide to our recruitment efforts.

Sincerely,

Jose L. Lopez, Sr.
Chief of Police

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The Durham Police Department is now accepting applications for the next academy, which is tentatively scheduled to start in February 2016. Applications will be taken **IN PERSON ONLY**.

The following positions are available:

- **ENTRY LEVEL RECRUIT OFFICERS** – \$33,000.00 annually with a salary increase to \$37,000.00 w/High School or GED, \$37,925.00 w/Associates or \$38,850.00 w/Bachelors Degree, after Phase III of the training program.
- **BLET CERTIFIED GRADUATES** - \$33,000.00 annually with a salary increase to \$37,000.00 w/High School or GED, \$37,925.00 w/Associates or \$38,850.00 W/Bachelors Degree, after Phase III of the abbreviated training program.
- **LATERAL ENTRY OFFICERS** - \$34,320.00 annually with a salary increase to \$38,480.00 w/High School or GED, \$39,442.00 w/Associates or \$40,404.00 W/Bachelors Degree, upon completion of the abbreviated training program. (Certified with minimum 2 years sworn fulltime experience)

Work involves the responsibility for the protection of life and property, prevention of crime, apprehension of criminals and the enforcement of laws and ordinances of the State of North Carolina and the City of Durham.

To obtain a City of Durham Police application packet it is recommended that you attend one of the scheduled open house informational sessions. These sessions will be held Tuesday mornings at 9 am and Tuesday evenings at 6 pm on the following Dates: April 7th, May 5th, June 2nd, July 7th, August 4th, September 8th & October 6th. Sessions will also be held on Saturday mornings at 9am on the following dates: April 11th, May 9th, June 6th, July 11th, August 8th, September 12th, & October 3rd.

*****DRESS IS A MINIMUM OF BUSINESS CASUAL*****

*****LATE ARRIVALS WILL NOT BE ADMITTED*****

LOCATION: Durham Police Department Headquarters, 505 West Chapel Hill Street, Durham, NC. 27701 Check in at the Information Desk.

REQUIREMENTS TO BECOME AN OFFICER INCLUDE:

- Completion of high school or equivalency (some college preferred) – Certified transcripts required from both high school and college.
- Age 21 upon completion of classroom training.
- Must meet vision, hearing, and other physical requirements.
- Must meet credit standards.
- No felony convictions **ever**. No serious misdemeanor convictions in the past five years.
- No Domestic Violence convictions (**Federal Law**)
- No DUI, DWI convictions in the past five years.

REQUIREMENTS CONTINUED:

An Internationally Accredited Law Enforcement Agency

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- Valid driver's license required, no suspension of driving privileges in the past 3 years and no more than 2 convictions of moving violations in the past three years or 3 convictions of moving violations in the past five years or 4 convictions of moving violations in the past seven years.
- **No use of any illegal drugs in the past 12 months**
- Pass an entry level written examination and physical test.
- Pass an extensive background investigation, credit check, criminal history check, drug screen, psychological examination, medical examination and polygraph examination.
- Military Personnel must have an honorable discharge.
- Must be a US Citizen or Naturalized Citizen.

CITY OF DURHAM POLICE DEPARTMENT BENEFITS

- 11 paid holidays per year
- 96 hours of vacation per year (increases with years of service)
- 96 hours of sick leave per year, which accumulate indefinitely
- Sick leave incentive
- Educational Pay Compensation **after** Phase III of Training:
Associates Degree = 2.5%
Bachelor's Degree = 5%
- 2 weeks leave for reserve military training
- DOL/VA Apprenticeship Program for Qualified Veterans
- Uniforms and equipment furnished
- Medical/Dental/Life insurance
- State and City retirement plans
- 401(k) plan. The equivalent of 5% of salary contributed by the City for sworn personnel.
- 457 retirement plan available
- Funeral leave
- Volunteer school service
- Parental leave
- Wellness program offered
- Employee Assistance Program – personal and family counseling

For additional information visit our website at www.durhampolice.com or contact the Durham Police Recruiting Unit at (919) 560-4575.

The City of Durham and the Durham Police Department is an equal opportunity/affirmative action employer

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