Council Budget Meetings

FY 2014-15 Budget

Revenues

FY 2014-15 Budget

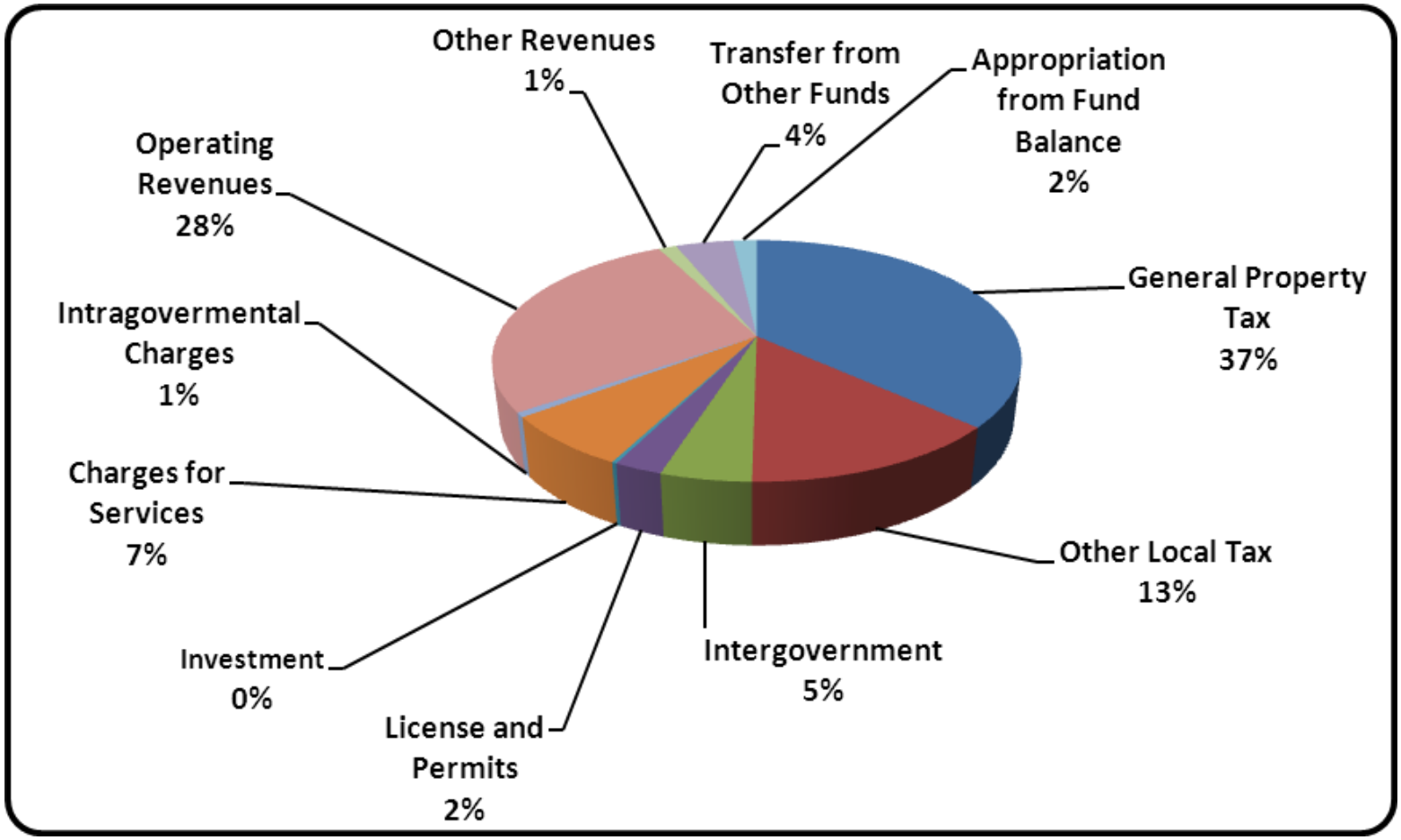
Key Issues

- Slow growth in real property values
- Uncertainly of vehicle property tax collections
- Sales tax collections remain unpredictable
- Needs outpacing revenue growth
- State Tax Reform legislation
- Diversity of revenues
- Lack of excess fund balance

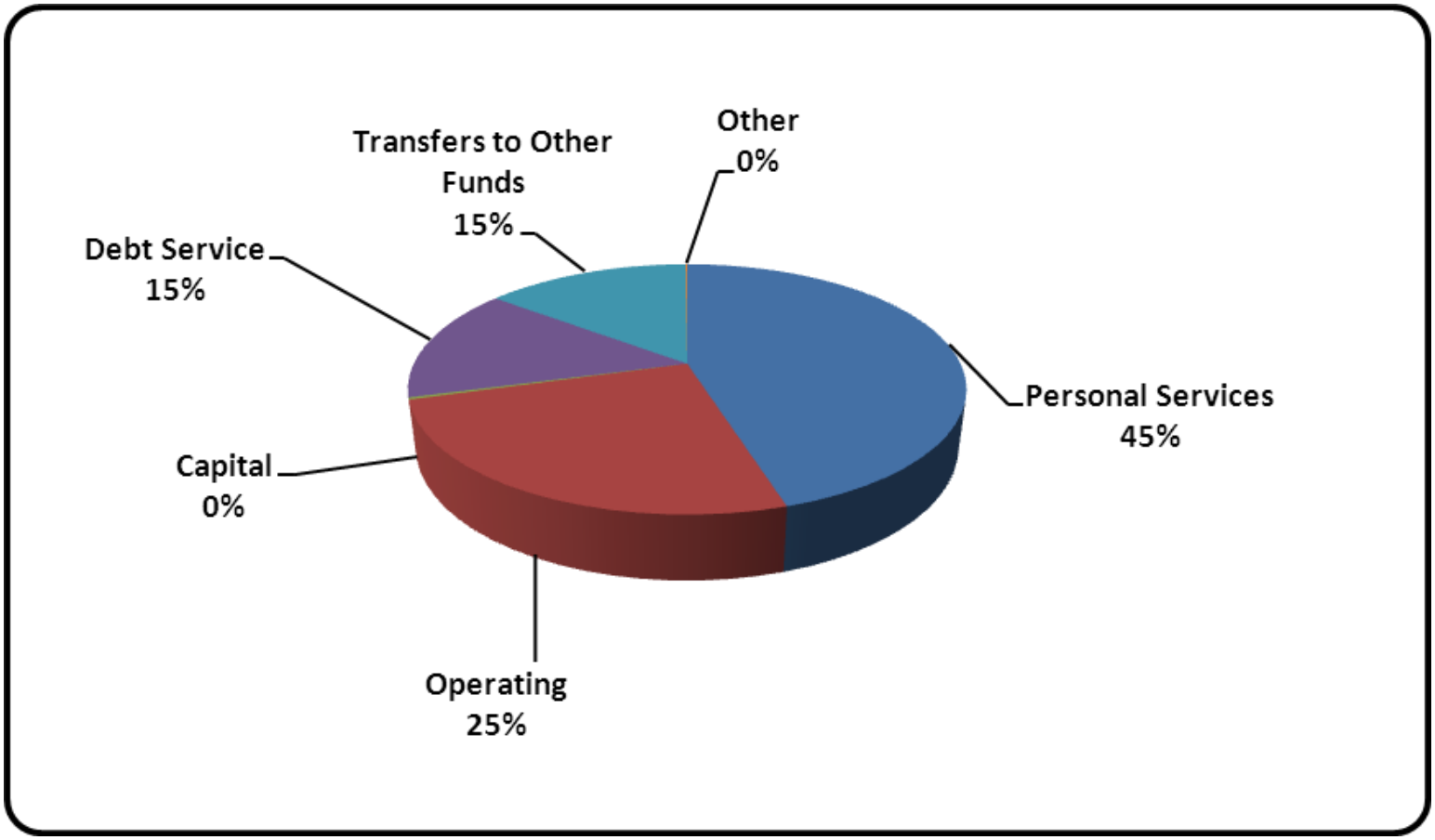
Types of Revenues

- Discretionary
  - Revenues that are not derived from or dependent upon direct activity from a single department. i.e. property taxes, sales taxes.
- Program
  - Revenues derived from or dependent upon activities from a single department. i.e. user fees, building inspection permits or grants.

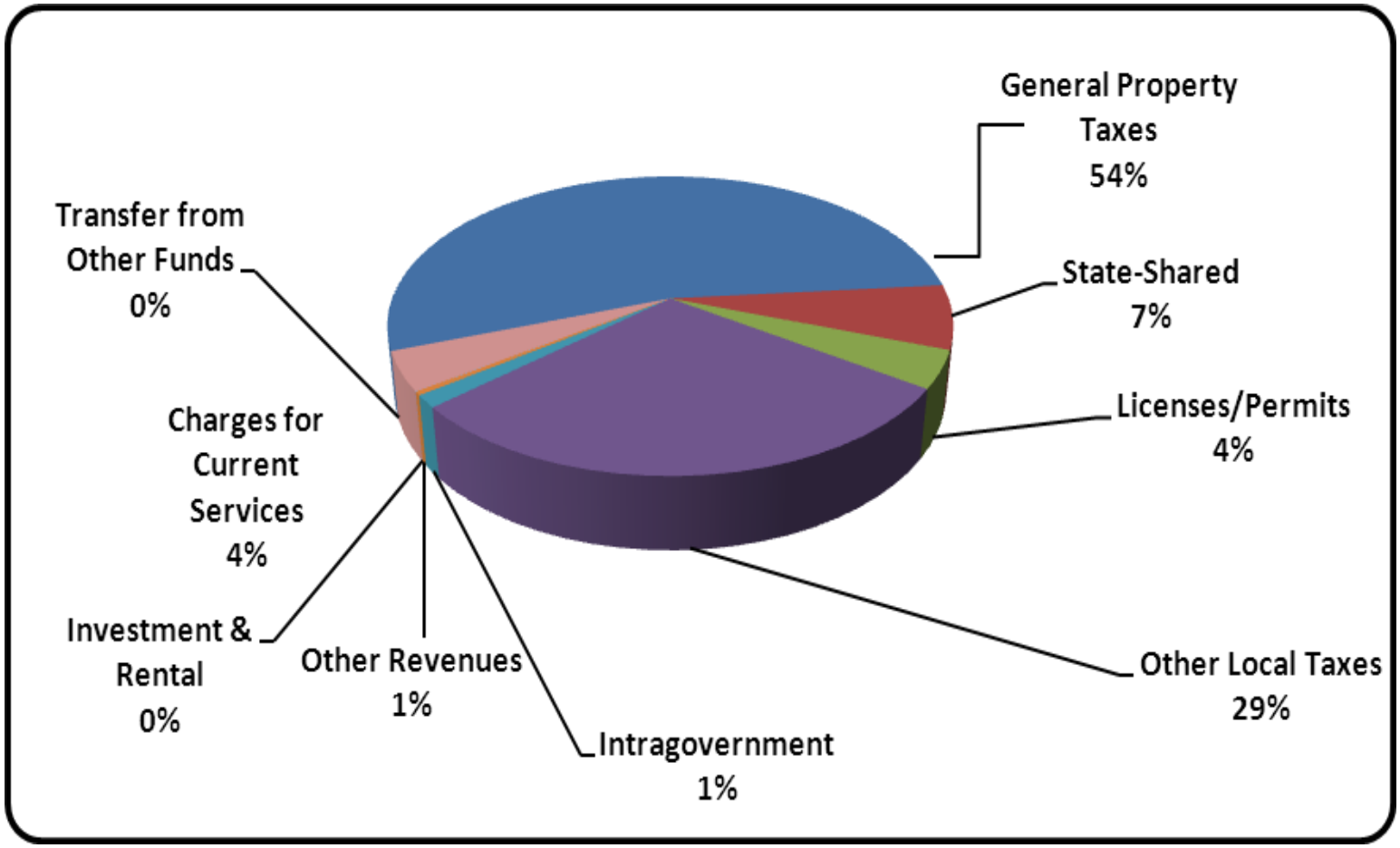
Fiscal Year 2014-15 Revenues - All Funds



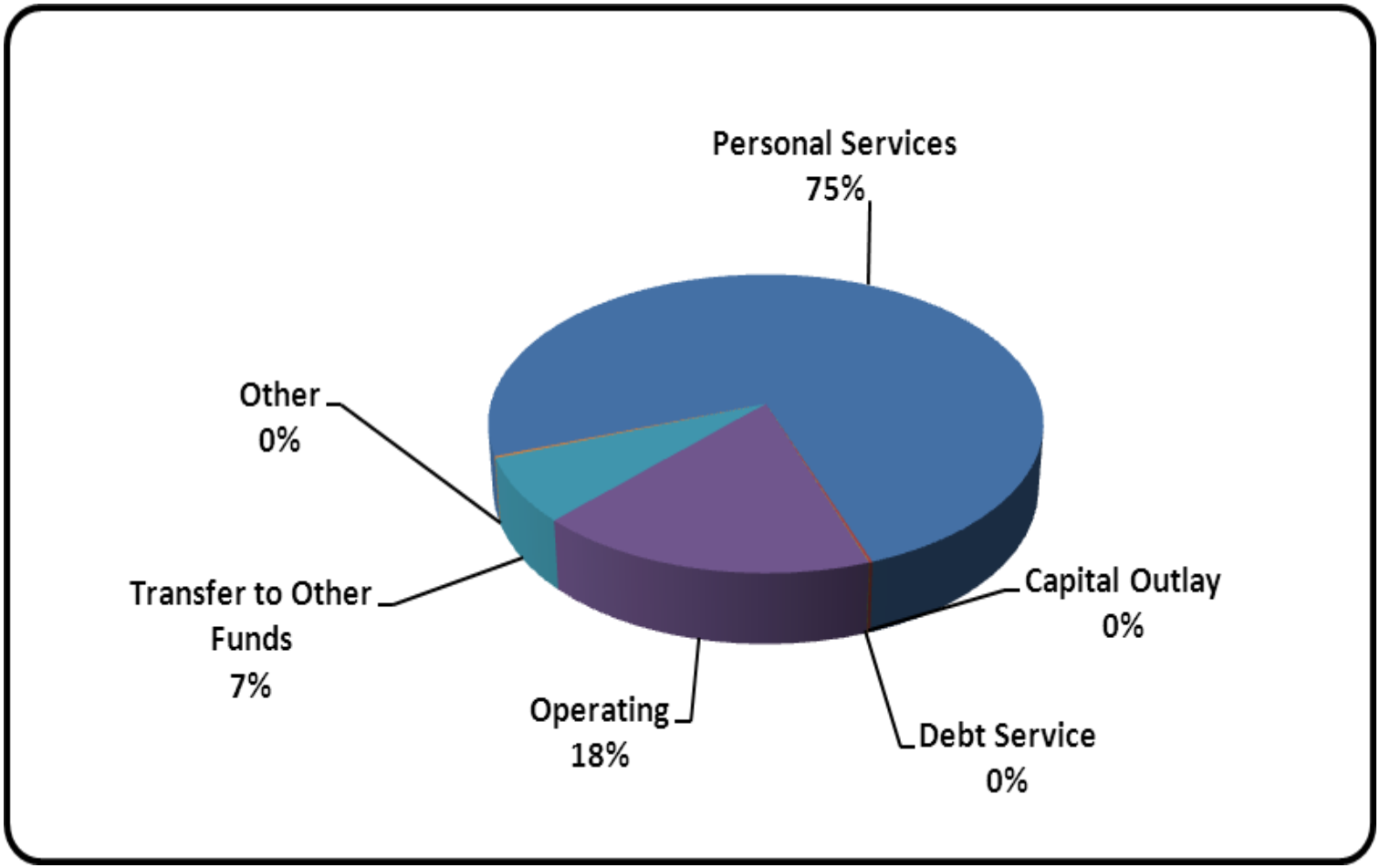
Fiscal Year 2014-15 Appropriations - All Funds



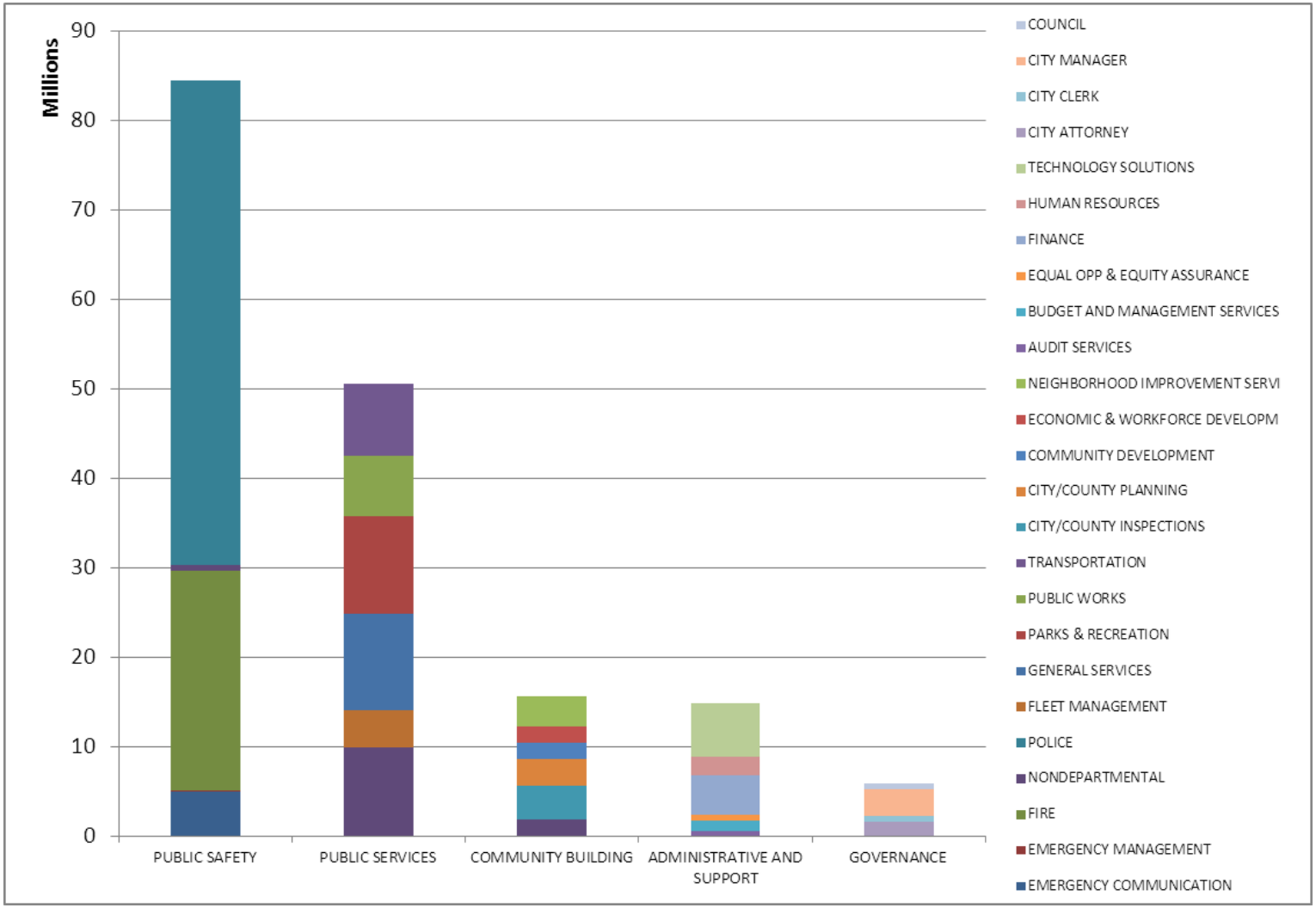
Fiscal Year 2014-15
Revenues – General Fund



Fiscal Year 2014-15 Appropriations – General Fund



GF Expenditures –Budget Group



FY 2015 Tax Rate Changes

	Tax Rates - Cents / $100 Assessed Values		
	FY 2013-14	FY 2014-15	Differences
General Fund	37.37	37.37	0.00
Public Safety Grants	0.00	0.56	0.56
Debt Service Fund	14.51	15.24	0.73
Transit Fund	3.87	3.87	0.00
Dedicated Housing Fund	1.00	1.00	0.00
Total Tax Rate	56.75	58.04	1.29

1.29 cent per $100 increase = $19.35 based on an assessed value of $150,000.

Peer City Tax Rate/Penny Comparisons

	FY13-14 Rate	FY 13-14 Penny	FY14-15 Proposed Rate	Projected Growth	Next Revaluation
Durham	56.75	$2.4M	58.04	1.9%	2016
Raleigh	38.26	$5.1M	39.38	1.9%	2016
Charlotte	46.87	$8.6M	46.87	1.5%	2019
Greensboro	63.25	$2.5M	63.25	1.25%	2020
Winston Salem	53.00	$1.9M	54.00	1.1%	2017

General Fund Revenue Summary

	Adopted FY2011-12	Adopted FY2012-13	Adopted FY2013-14	Proposed FY2014-15
Property Taxes	$ 107,997,056	$ 99,217,048	$ 90,655,790	$ 93,609,777
Sales Tax	34,820,268	36,663,381	37,304,762	48,071,541
Other Local Taxes	1,857,715	1,909,715	2,067,715	2,117,918
State Shared	19,806,250	20,488,846	20,882,132	12,002,635
Licenses and Permits	6,426,066	6,285,053	7,225,446	7,004,000
Charges for Services	7,499,775	8,399,956	7,531,050	7,280,727
Other	4,404,601	3,703,893	3,964,925	3,470,430
Total	$ 182,811,731	$ 176,667,892	$ 169,631,820	$ 173,557,028

Property Tax Projections

	Actual	Adopted	Estimated	Proposed
	FY2012-13	FY2013-14	FY2013-14	FY2014-15
Assessed Value				
Real Property	$ 19,998,647,160	$ 20,390,990,692	$ 20,262,612,123	$ 20,839,947,559
Personal Property	1,813,766,111	1,850,041,433	1,785,388,663	1,785,388,663
Motor Vehicles	1,420,908,831	1,449,327,008	1,594,259,708	1,492,806,818
Public Utility Property	314,040,150	322,853,714	309,662,326	300,000,000
Assessed Valuation	$ 23,547,362,252	$ 24,013,212,847	$ 23,951,922,820	$ 24,418,143,040
Tax Rate Per $100 Valuation				
General Fund	$ 0.4003	$ 0.3737	$ 0.3737	$ 0.3793
Dedicated Housing	$ 0.0100	$ 0.0100	$ 0.0100	$ 0.0100
Transit Fund	$ 0.0323	$ 0.0387	$ 0.0387	$ 0.0387
Debt Reserve Fund	0.1249	0.1451	0.1451	0.1524
Total Tax Rate	$ 0.5675	$ 0.5675	$ 0.5675	$ 0.5804
Tax Levy	$ 133,631,281	$ 136,274,983	$ 135,927,162	$ 141,722,902
Less: Uncollected Taxes	(1,563,486)	(1,771,575)	(1,359,272)	(1,417,229)
Estimated Collectable Levy	$ 132,067,795	$ 134,503,408	$ 134,567,890	$ 140,305,673
Less: Discounts	-	-	-	
Estimated Collections	$ 128,035,709	$ 134,503,408	$ 134,567,890	$ 140,305,673
Appropriated to:				
General Fund	$ 90,313,117	$ 88,570,790	$ 88,613,252	$ 91,691,836
Dedicated Housing Fund	$ 2,256,136	$ 2,370,104	$ 2,371,240	$ 2,417,396
Transit Fund	$ 7,287,319	$ 9,172,303	$ 9,176,700	$ 9,355,323
Debt Reserve fund	$ 28,179,137	$ 34,390,211	$ 34,406,698	$ 36,841,117
*one cent equals	$ 2,256,136	$ 2,370,104	$ 2,371,240	$ 2,417,396

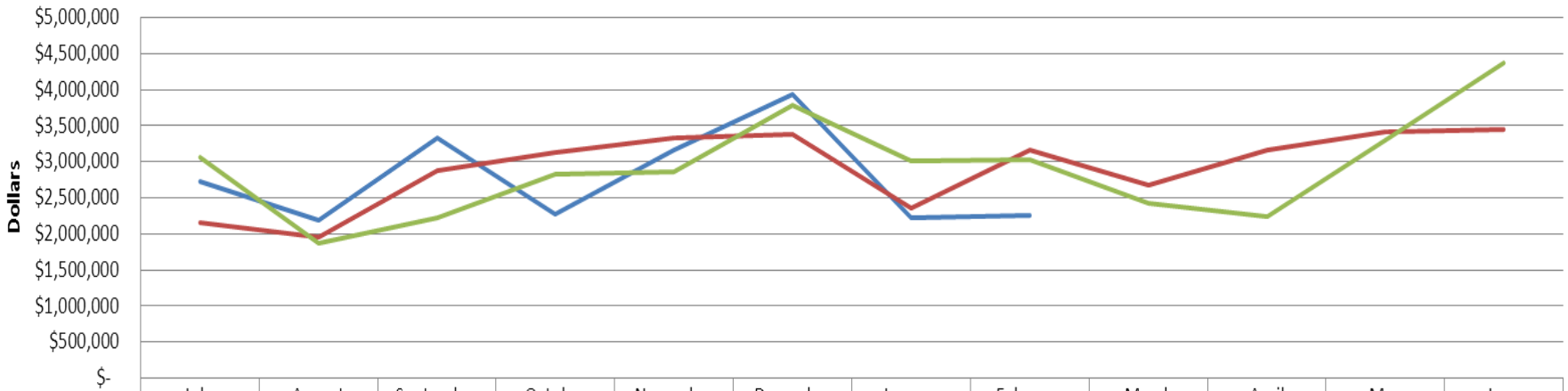
Property Tax Revenue Allocation

	General Fund	Dedicated Housing Fund	Debt Service Fund	Transit	BID
Assessed Value	$ 24,418,143,040	$ 24,418,143,040	$ 24,418,143,040	$ 24,418,143,040	$ 625,523,531
Tax Rate	0.3793	0.01	0.1524	0.0387	
Tax Rate BID					0.07
Est Gross Tax Revenue	$ 92,618,016.55	$ 2,441,814.30	$ 37,213,249.99	$ 9,449,821.36	$ 437,866.47
Uncollected Tax (1%)	$ (926,180)	$ (24,418)	$ (372,132)	$ (94,498)	$ (4,379)
Est Collected Levy	$ 91,691,836	$ 2,417,396	$ 36,841,117	$ 9,355,323	$ 433,488
Tax Collection Fee 1.15%	$ 1,054,456	$ 27,800	$ 423,673	$ 107,586	$ 4,985
Est Net Tax Revenue	$ 90,637,380	$ 2,389,596	$ 36,417,445	$ 9,247,737	$ 428,503

Sales Tax Collections

- State Projections
  - Up 4.5% for FY13-14 (compared to FY12-13)
  - Up 3.75% for FY14-15
- Actual FY2013-14
  - Down 1.01% (Through February)
  - EOY Projections down 1% from budget
- Projected FY2014-15
  - Up 3.5% (compared 3.5% to EOY)
  - Up 3.0% (compared to Budget)

Sales Tax Collections



	July	August	September	October	November	December	January	February	March	April	May	June
FY14	$2,734,927	2,188,525	3,338,212	2,272,872	3,155,379	3,937,750	2,230,506	2,253,445				
FY13	$2,152,290	1,959,781	2,873,663	3,125,328	3,332,814	3,380,266	2,349,066	3,163,183	2,670,788	3,164,030	3,411,030	3,444,360
FY12	$3,060,020	1,865,475	2,230,515	2,835,654	2,864,647	3,790,283	3,017,901	3,029,604	2,428,694	2,236,072	3,300,807	4,371,076

State Collected Revenue

Revenue Source	Actual FY12-13	FY13-14 Budget	YTD ACTUAL	EOY PROJECT	FY14-15 Proposed Budget	FY13-14 EOY to Proposed FY14-15	State Projection FY14-15
Telecomm	2,417,136	2,441,492	1,723,476	2,372,507	2,277,607	-4.0%	"-4.0%
Video Prog	2,257,694	2,169,219	1,683,002	2,218,754	2,196,566	-1.0%	-1.0%
Beer and Wine	935,602	1,074,567	0	1,074,567	1,096,058	2.0%	+1.75%
Powell Bill	5,883,844	5,816,807	6,051,342	6,051,342	5,991,277	-1.0%	<1%
					-		
Total	**11,494,276**	**11,502,085**	**9,457,820**	**11,717,170**	**11,561,509**	**-1.5%**	

Note: Electric and Gas moved to Sales Tax $9.4M

Charges for Services

Major Differences (+/-):	Budget	EOY	Proposed	Variance
1. Fire Inspections	816,960	550,000	690,000	(126,960)
2. Equipment Rental (652400)	285,250	104,250	104,250	(181,000)
3. Development Fees	982,000	914,000	950,000	(32,000)
4. Street Construction	250,000	200,000	200,000	(50,000)
5. Traffic Control (Sched D)	245,700	153,272	278,647	32,947
6. False Alarm Charges	152,000	152,000	198,500	46,500
7. Traffic Signals (Sched C)	580,000	630,427	630,427	50,427
8. Duke	400,000	400,000	400,000	-
9. P&R Fees	1,212,455	1,186,479	1,195,870	(16,585)
10. Communications Ctr	1,049,410	1,049,410	1,064,214	14,804
11. Other	1,537,895	1,129,442	1,568,819	30,924
Total	**7,511,670**	**6,469,280**	**7,280,727**	**(230,943)**

Licenses and Permits

Major Differences (+/-):	FY13-14 Budget	FY 13-14 EOY	FY14-15 Proposed Budget	Budget Variance
Building Permits	1,916,743	2,128,746	1,807,650	(109,093)
MEP Permits	2,016,863	2,270,634	1,928,137	(88,726)
Total	**3,933,606**	**4,399,380**	**3,735,787**	**(197,819)**

FY2014-15 Priorities

- Continue to refine program/service revenues and cost recovery
- Continue to refine multi-year financial plans to improve projections
- Continue to enhance revenue collections
- Continue to implement best practices
- Develop strategy to address multi-year gap

Summary

- Slow growth in real property values
- Uncertainly of vehicle property tax collections
- Sales tax collections remain unpredictable
- Needs outpacing revenue growth
- State Tax Reform legislation
- Lack of excess fund balance
- Tax increase for debt and public safety grants
- Significant gap in multi-year in future years

Capital Improvement Program (CIP) and Deferred Maintenance

FY 2014-15

2015 CIP Process

- Departments submit pre-list proposals.
- Internal committee vets pre-lists, recommends submissions to DCM Ferguson.
- Departments present capital recommendations to internal and external (CCIP) scoring committees.
- Committees score projects and make recommendations to City Manager.

General Fund CIP Summary

- $75 million (28
- projects) were submitted for capital funding.
- Recommendation to fund 19 of the projects ($69 million).

General Fund CIP Recommendation

Project	Department	Funding	Funding Source
ADA Compliance (Valley Springs / West Point Eno)	General Services	350,000	Fundable CIP
Cemeteries Repairs	General Services	340,000	Cemetery Fund
Energy Management Projects, PH II (Lighting & HVAC)	General Services	393,000	Fundable CIP
911 Facility	General Services/911	10,687,242	Fundable CIP
Police Headquarters	General Services/DPD	44,205,815	Fundable CIP
Athletic Courts (Oval, Pineywood, East End (Tennis))	General Services/DPR	630,000	Fundable CIP
Durham Armory (completion)	General Services/DPR	565,000	New Request
Edgemont Park (playground equipment)	General Services/DPR	200,000	Impact Fees
Herndon Park -Soccer (convert to artificial turf)	General Services/DPR	900,000	Impact Fees
Park Restrooms Pilot Project	General Services/DPR	250,000	Impact Fees
Twin Lakes Soccer (new artificial turf)	General Services/DPR	400,000	New Request
Fire Station #17 (continuation)	General Services/Fire	5,150,000	Fundable CIP
West Ellerbee Creek Trail Phase II	General Services/Transp	212,000	Fundable CIP
West Ellerbee Creek Trail Phase II	General Services/Transp	368,000	Impact Fees
West Ellerbee Creek Trail Phase II	General Services/Transp	1,081,600	CMAQ Funding
Public Art	General Services	5,000	New Request
SCBA Replacement	Fire	1,800,000	New Request
Dirt Street Paving (existing list of approved streets)	Public Works	450,000	Fundable CIP
Petition Sidewalk Construction (existing list)	Public Works	400,000	Fundable CIP
Federal State Matching Funds	Transportation	528,695	Fundable CIP
Traffic Calming (Markham/Mangum/Roxboro)	Transportation	125,551	Fundable CIP
	Total Recommended:	**69,041,903**	
	Total Fundable CIP:	**63,132,303**	
	Total New Request:	**2,770,000**	
	Total Impact Fees:	**1,718,000**	
	Cemetery Fund:	**340,000**	
	CMAQ Funding:	**1,081,600**	

General Fund Projects (not recommended)

Project	Department	FY 15
American Tobacco Trail Parking	General Services/DPR	100,000
Bethesda Water Line	General Services/DPR	100,000
Church Street Deck, Ph. II	General Services/Transportation	1,081,725
Fire Station #10	General Services/Fire	1,000,000
Fire Station #18	General Services/Fire	1,025,000
Old Fire Station #9, Ph. II	General Services/Fire	321,237
Park Driveways and Parking Lot Paving	General Services/DPR	300,000
SWM Wash Pit Repairs	General Service/SW	85,000
Thermal Imaging	Fire	312,000
	Total:	**4,324,962**

Water & Sewer CIP Summary

- $20.5 million (5 projects) were submitted for capital funding.
- Recommendation to fund all projects.
- Projects are proposed to be funded within the FY15 rate model.
- Rate model presentation at the May 8th Council Work Session.

Water & Sewer CIP Summary

Project	Department	Funding Request
Water Distribution System	Water Management	11,500,000
Water Facilities Rehabilitation	Water Management	4,000,000
Water Facility Expansion	Water Management	3,500,000
Jordan Lake	Water Management	1,000,000
Future Water Supply	Water Management	500,000
Total Recommended:		**20,500,000**

Stormwater Projects

- $3.8 million (4 projects) were submitted for capital funding.
- Recommendation to fund all projects.
- Projects are proposed to be funded within the FY15 Stormwater rate model.
- Rate model presentation at the May 8th Council Work Session.

Stormwater Projects

Project	Department	Funding Request
Stormwater Infrastructure	Public Works	780,000
Flood Plain Management	Public Works	456,000
Stormwater Retrofits	Public Works	1,676,000
City Owned Drainage Repair	Public Works	950,000
Total Recommended:		**3,862,000**

Fleet Funding

- Administration recommends the following for FY15 Fleet Funding

Fleet	Funding	Type
General Fund	3,000,000	Majority are police vehicles
Solid Waste	1,700,000	7 heavy trucks, 1 light truck
Stormwater	713,000	various
Water Management	607,000	various
Recommended:	6,020,000	

FY 15 Deferred Maintenance

- $500K has been allocated in FY15 to address Priority 1 and 2 deferred maintenance needs.
- The allocation addresses maintenance needs at Fire and Parks & Recreation facilities:

- Priority 1
  - Fire Training Tower - structural repairs
  - Fire Station 3 - concrete drive removal/replacement
- Priority 2
  - Fire Administration - structural assessment/repairs
  - Weaver St. Recreation Center - exterior doors replacement
  - WD Hill/Edison Johnson/Weaver St.- roof assessments
  - Fire Station 6 - roofing/below grade waterproofing/masonry
  - Fire Station 11 - replace roof/caulking/painting

DEBT UPDATE
FY 2014-15

Revised 5-13-14

Proposed FY 15 Debt Activity

General Fund Debt:

- No plans for borrowing in fiscal year 2015
- Intend to cash flow existing and new projects with internal cash
- May investigate line of credit and/or construction financing during the year if cash flow becomes an issue

Fleet Financing - $4,700,000:

- General Fund & Solid Waste fleet only – other funds paying cash
- Annual debt service $1.1 million

Projected CIP Needs & Debt Timing

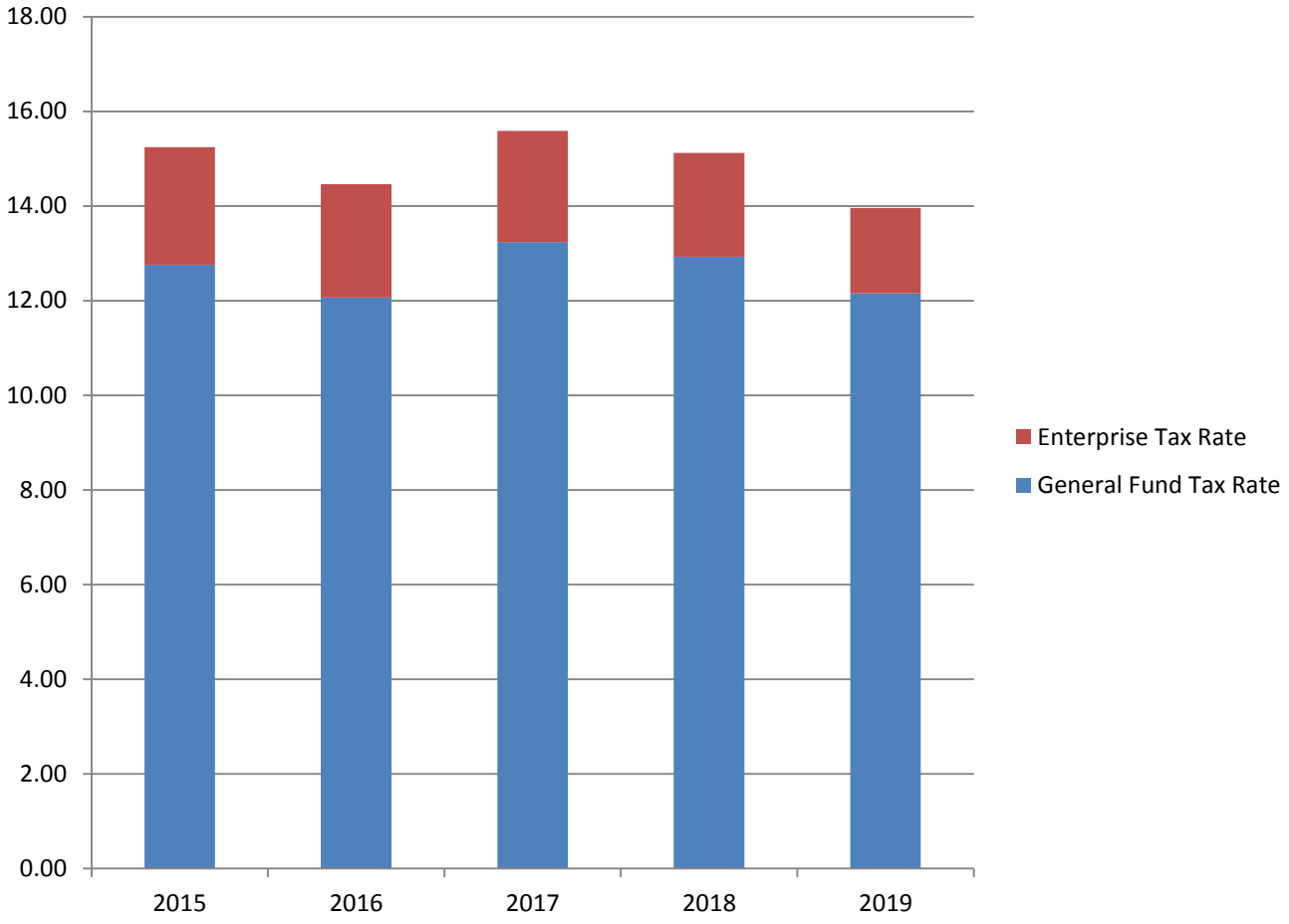
Fiscal Year	Anticipated Capital Needs	Pay-go Contribution	Anticipated Borrowing
Prior Years	$8,727,841		N/A
2015	66,897,803	$4,300,000	$0
2016	5,226,325	500,000	50,000,000
2017	500,000	500,000	15,000,000
2018	1,000,000	500,000	11,551,969
2019	400,000	400,000	0

Tax Rate Projections

	GF D/S Change	Tax Rate to Support	Change in Tax	Ent Fund D/S Change	Tax Rate to Support	Change in Tax	Total Tax Rate	Total Tax Change
2015	1,586,625	12.76	0.42	864,313	2.48	0.32	15.24	0.73
2016	(918,939)	12.07	(0.69)	(72,793)	2.39	(0.09)	14.46	(0.78)
2017	3,842,464	13.24	1.17	58,274	2.35	(0.04)	15.59	1.13
2018	164,338	12.93	(0.31)	(238,671)	2.19	(0.16)	15.12	(0.47)
2019	(1,128,752)	12.15	(0.78)	(844,614)	1.81	(0.38)	13.96	(1.16)

Note: Change in tax rate may not total due to rounding

Projected Tax Rates for Debt



Projection Variables

- Timing, sizing and scope of CIP – specifically Police HQ
- Fleet replacements
- Timing / sizing / structure of actual debt issuances
- Performance of enterprise funds / fee changes / cost recovery
- Assessed valuation
- Interest rates
- Refunding opportunities

General Fund Debt Capacity

	2015	2016	2017	2018	2019
Planned Debt	$0	$50,000,000	$15,000,000	$11,551,969	$0
Debt Ratio	14.66%	13.98%	15.13%	14.85%	14.15%
Debt Capacity	$9,000,000	$27,100,000	$0	$4,100,000	$24,500,000

Policy limit = 15% of General Fund Revenue

Minimal capacity above current capital plan prior to FY 2018

Based on conservative projections & “normal” debt structure

Debt Service Fund / Reserves

	2015	2016	2017	2018	2019
Existing GF Debt	32,597,019	28,294,202	27,355,899	25,509,574	23,033,593
New GF Debt	50,000	1,933,241	6,722,731	8,704,901	10,042,169
Enterprise Debt	6,005,821	5,933,028	5,991,302	5,752,630	4,908,017
Other	3,016,701	1,818,569	440,769	439,638	417,822
Total Debt	41,669,542	37,979,040	40,510,701	40,406,743	38,401,601
Other Credits	(3,319,785)	(2,129,623)	(760,546)	(730,922)	(699,145)
Use of Reserves	(1,508,608)	-	-	-	-
Net Debt Service	36,841,149	35,849,417	39,750,154	39,675,821	37,702,456
Remaining Reserves	(0)	(0)	(0)	(0)	(0)

Pay & Benefits

FY 2014-2015

Priorities FY 2014-2015

- Continue to maintain a competitive benefit offering at an affordable price
- Limit increased insurance costs for the City and employees
- Restore a differentiated pay for performance
- Durham Minimum Livable Wage (DMLW) increase
- Pay plan structure adjustment to General, Non-exempt, and Executive of 2%

Pay Plan

Pay for performance

- 3% average general employees increase
- $2.6 million ($1.67 million general fund)

Police and Fire Pay Plan

- 3.5% average Police and Fire increase
- $1.56 million

Supplemental Retirement (401K)

- Remain at 4.5%

Local governmental employees' retirement system (LGERS)

- Increase of .10% for General and Fire employees; .23% for Police
- General Fund - $128,750
- Water Sewer Fund – $16,400
- Other Operating Funds - $10,000

Classification Change Costs

	Annual Salary	Increase	Benefits	Total
General Fund	$1,439,349	$41,479	$10,784	**$52,263**
W/S Fund	$335,597	$9,775	$2,541	**$12,316**
Storm Water	$133,190	$3,879	$1,009	**$ 4,888**
Solid Waste	$49,654	$1,446	$376	**$ 1,822**
Total	**$ 1,957,790**	**$ 56,579**	**$ 14,711**	**$ 71,289**

- 3% increase or to minimum of new pay grade
- Costs with an effective date of July 12, 2014
- Costs will be absorbed in the departments' budget

Market Adjustment Costs

	Annual Salary	Increase	Benefits	Total
General Fund	$541,081	$15,760	$4,098	**$19,858**
W/S Fund	$82,470	$2,402	$625	**$3,027**
Total	**$623,551**	**$18,162**	**$4,723**	**$22,885**

- 3% increase or to minimum of new pay grade
- Costs for effective date of July 12, 2014
- Recommended pay grade changes based on market data

Proposed Structure Adjustment Costs

	Costs	Benefits	Total
General Fund	$29,253	$7,606	**$36,859**
W/S Fund	$17,491	$4,548	**$22,039**
Storm Water	$4,443	$1,155	**$ 5,598**
Solid Waste	$14,024	$ 3,646	**$17,670**
Total	**$65,211**	**$16,955**	**$82,166**

- Costs with an effective date of January 1, 2015
- Parks and Recreation PT pay plan not included

Durham Minimum Livable Wage

- Currently $12.17 recommended change to $12.33 effective 1/1/2015
  - Durham County will adjust their livable wage to the same rate effective 7/1/14
- Based on 7.5% above the Federal poverty rate for a family of four which is $23,850
- Projected to affect approximately 60 full-time employees
  - $12,285 (half-year cost, including benefits)
  - $3,441 additional half-year cost for Parks and Recreation part-time employees

FY15 Benefits Highlights

- 2-party tier for health insurance converted to employee/spouse and employee children
- Elimination of the Premium health plan
- Introduction of a wellness rate
- More consistency in calculation of employee premium
- Case Management expansion
- Maintain the employee only Basic health plan at no charge
- 5.0% Dental insurance increase

Proposed Medical Rates for Employees Obtaining Wellness Rate

Benefit Plan	Enrollment Tier	Current Plan Year 2013-2014				Renewal Plan Year 2014-2015			
		Total Cost	City Cost	City %	Employee Cost	Total Cost	City Cost	City %	Employee Cost
Premium	Single	$640.50	$572.50	89%	$68.00				
	2 Party	$1,140.30	$772.64	68%	$367.66				
	Family	$1,701.00	$1,079.87	63%	$621.13				
Core	Single	$572.25	$539.75	94%	$32.50	$572.25	$539.75	94%	$32.50
	2 Party	$936.60	$772.64	82%	$163.96				
	Emp/Spouse					$980.00	$796.51	81%	$183.49
	Emp/Children					$925.00	$766.26	83%	$158.74
	Family	$1,495.20	$1,079.87	72%	$415.33	$1,610.00	$1,143.01	71%	$466.99
Basic	Single	$522.90	$522.90	100%	$0.00	$522.90	$522.90	100%	$0.00
	2 Party	$898.80	$772.64	86%	$126.16				
	Emp/Spouse					$930.00	$796.51	86%	$133.49
	Emp/Children					$860.00	$766.26	89%	$93.74
	Family	$1,368.15	$1,079.87	79%	$288.28	$1,385.00	$1,143.01	83%	$241.99

% Premium Change for Employees (2013-2014 to 2014-2015)

Insurance Plan	Percentage Change
CORE	
Employee Only	0%
Employee/Spouse	11.9%
Emp./Children from 2 Pty	-3.2%
Emp/Children from Family	-61.8%
Family	12.44%
BASIC	
Employee Only	0%
Employee/Spouse	5.81%
Emp./Children from 2 Pty	-25.7%
Emp/Children from Family	-67.5%
Family	-16.06%

Dental Comparison

Employee Tier	Plan Year 2013-2014			Plan Year 2014-2015		
	Premium	City	Employee	Premium	City	Employee
Single	$41.10	$27.54	$13.56	$43.16	$28.92	$14.23
Two Party	$70.90	$41.12	$29.78			
Emp/Spouse				$74.45	$43.18	$31.27
Emp/Children				$74.89	$43.44	$31.45
Family	$120.30	$40.90	$79.40	$133.73	$45.47	$88.26

Employee Tier	Plan Year 2013-2014			Plan Year 2014-2015		
	Premium	City	Employee	Premium	City	Employee
Single	100%	67%	33%	100%	67%	33%
Two Party	100%	58%	42%			
Emp/Spouse				100%	58%	42%
Emp/Children				100%	58%	42%
Family	100%	34%	66%	100%	34%	66%

Benefits Changes

Dental (self funded)	5.0%
Health insurance (self funded)	0%
UNUM Life	0%
Auto/Homeowners Liberty Mutual	0%
LaymonFlex Health Care Reimbursement	0%
Community Eye Care	0%
EAP vendor	0%
Stop Loss*	TBD

*Will not receive renewal rate until late June

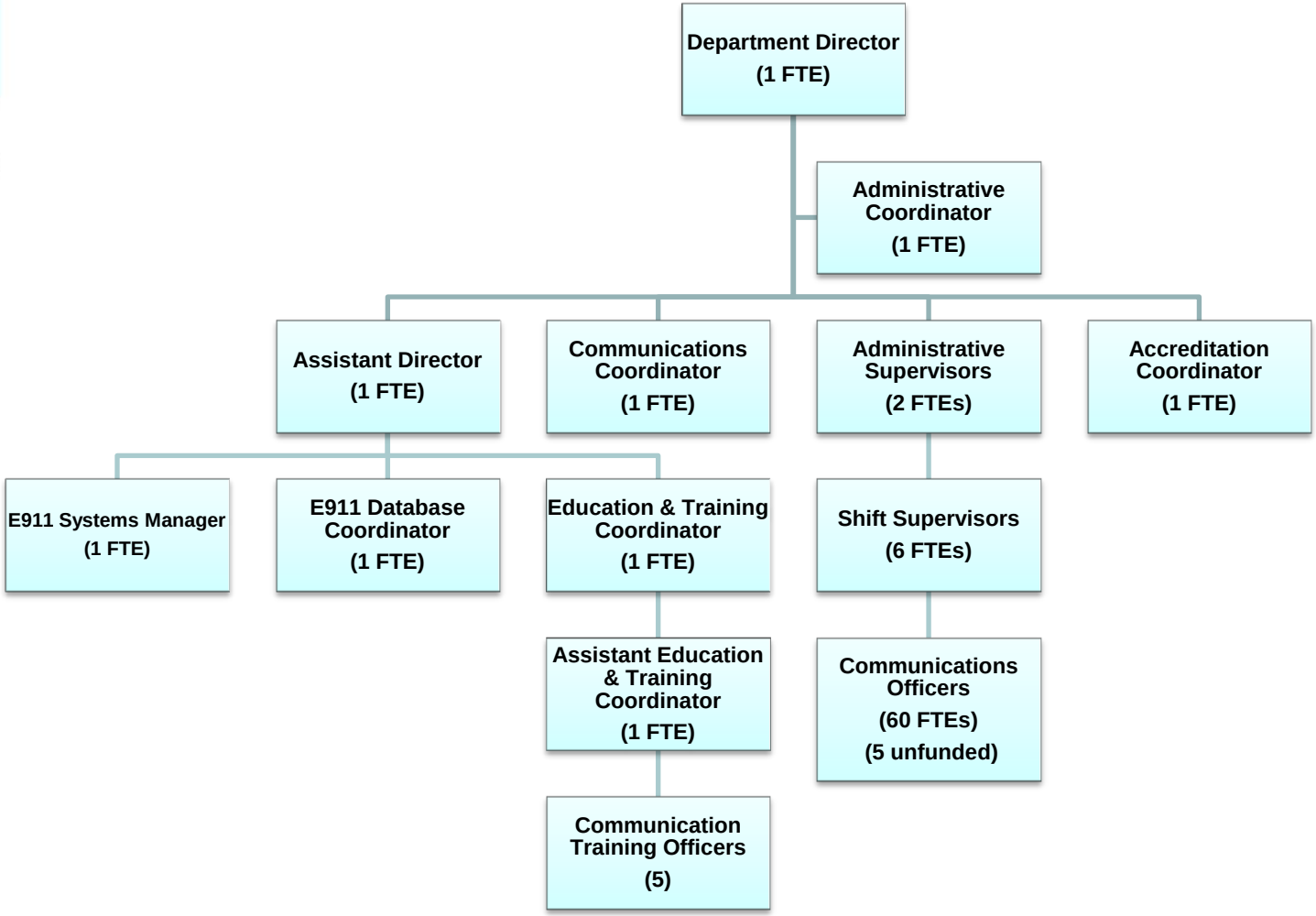
Emergency Communications

Proposed Budget

FY 2014-15

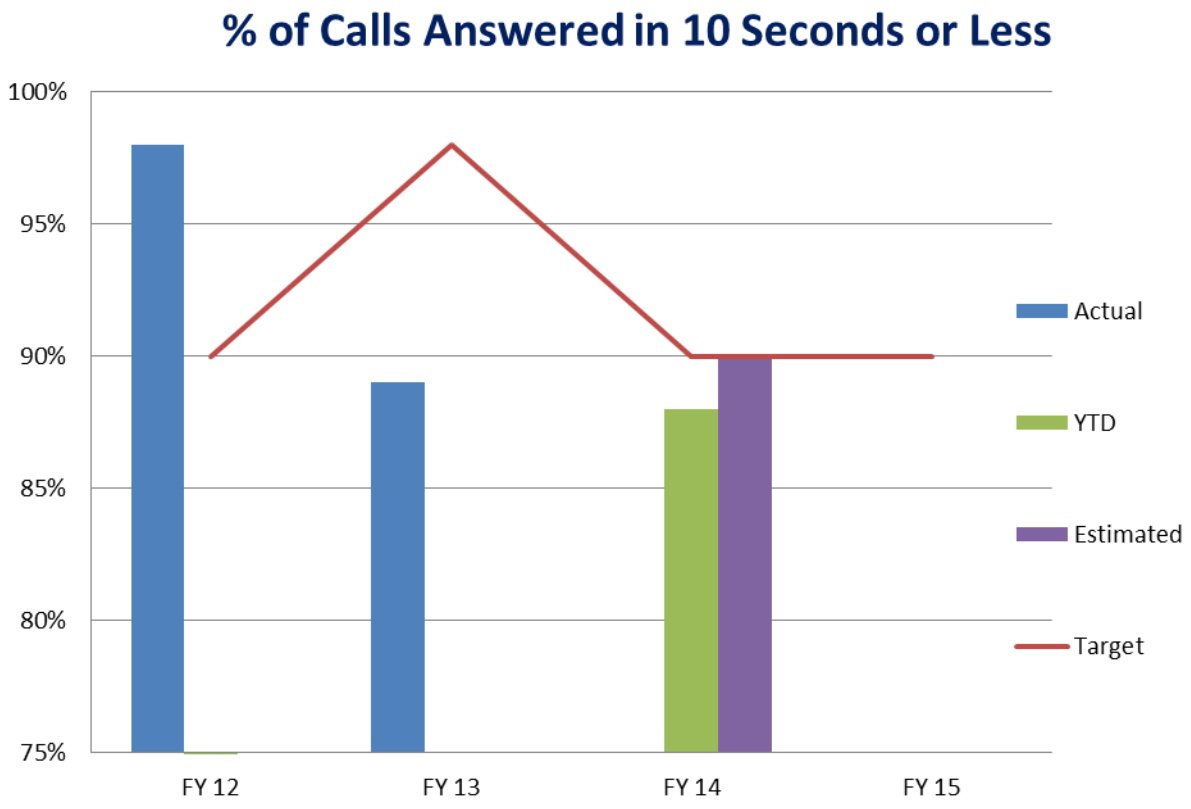
Organizational Chart

FY14 FTEs 82, FY15 FTEs 82



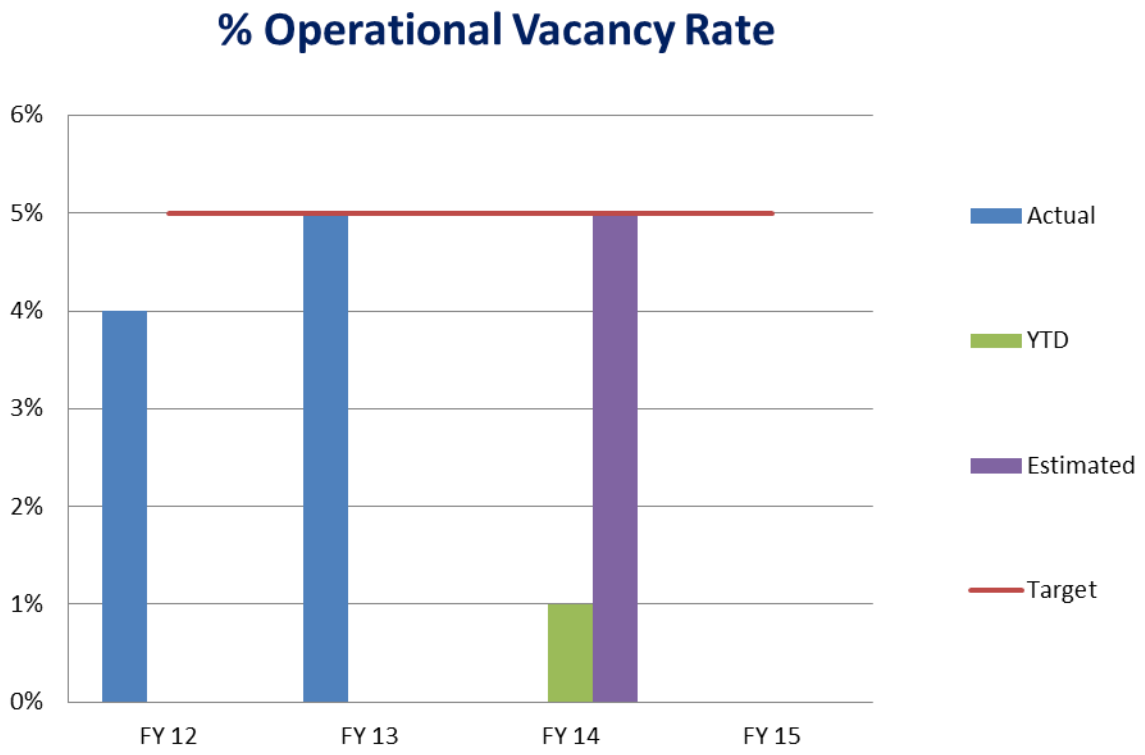
FY15 Performance Measures
July 1, 2013 – March 31, 2014

Program: Emergency Response



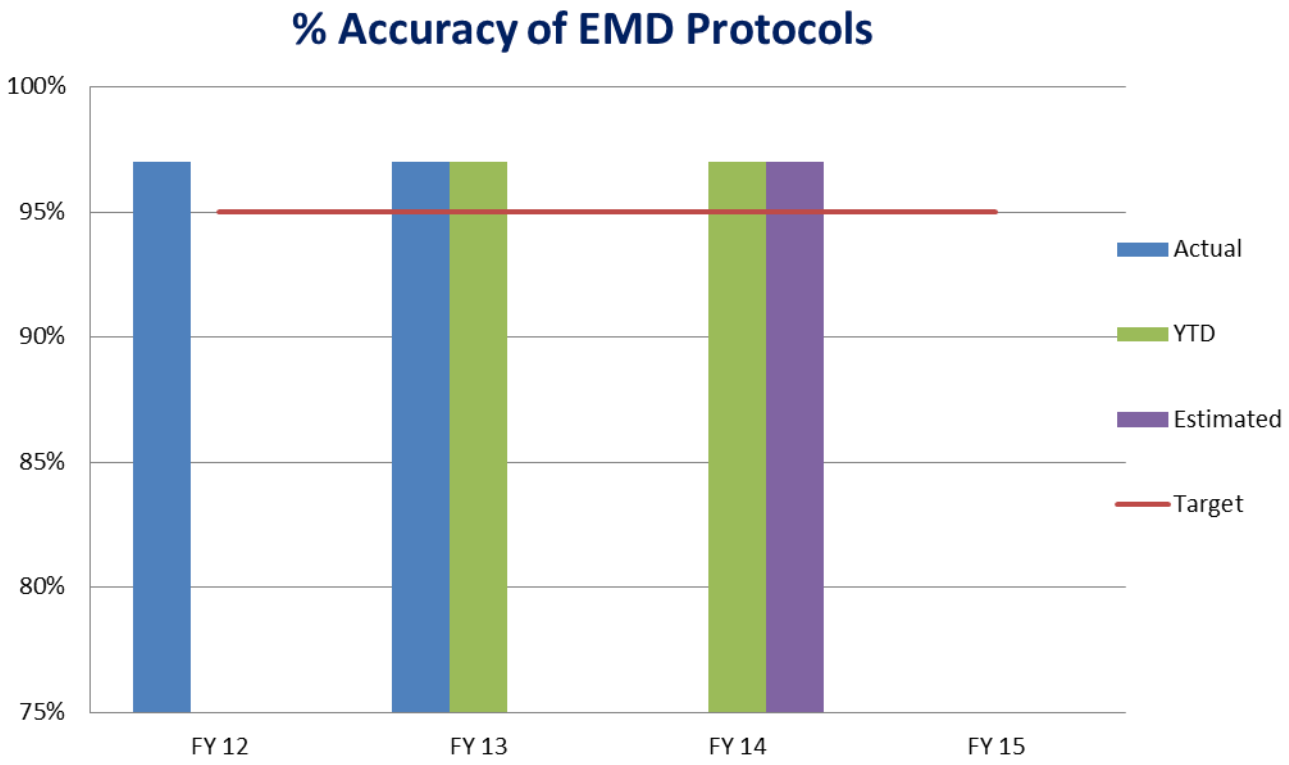
FY15 Performance Measures
July 1, 2013 – March 31, 2014

Program: Emergency Response



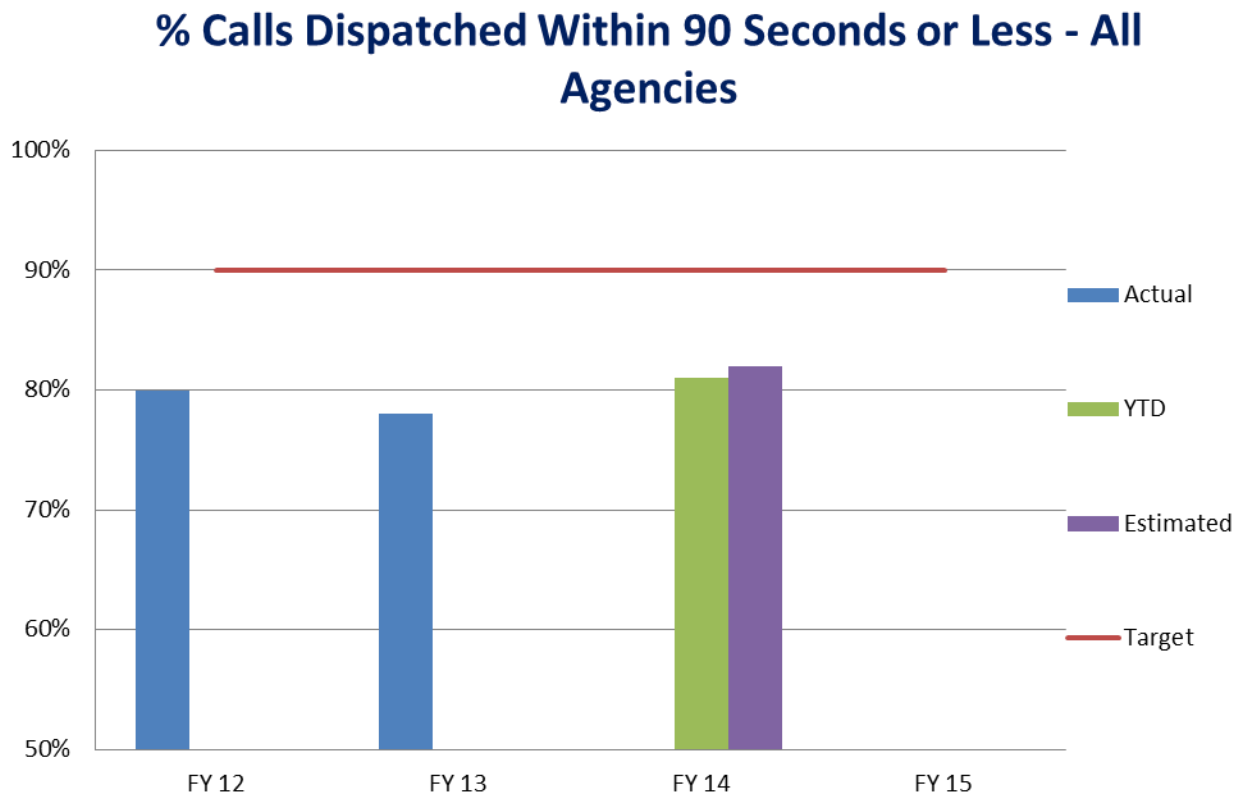
FY15 Performance Measures
July 1, 2013 – March 31, 2014

Program: Emergency Response



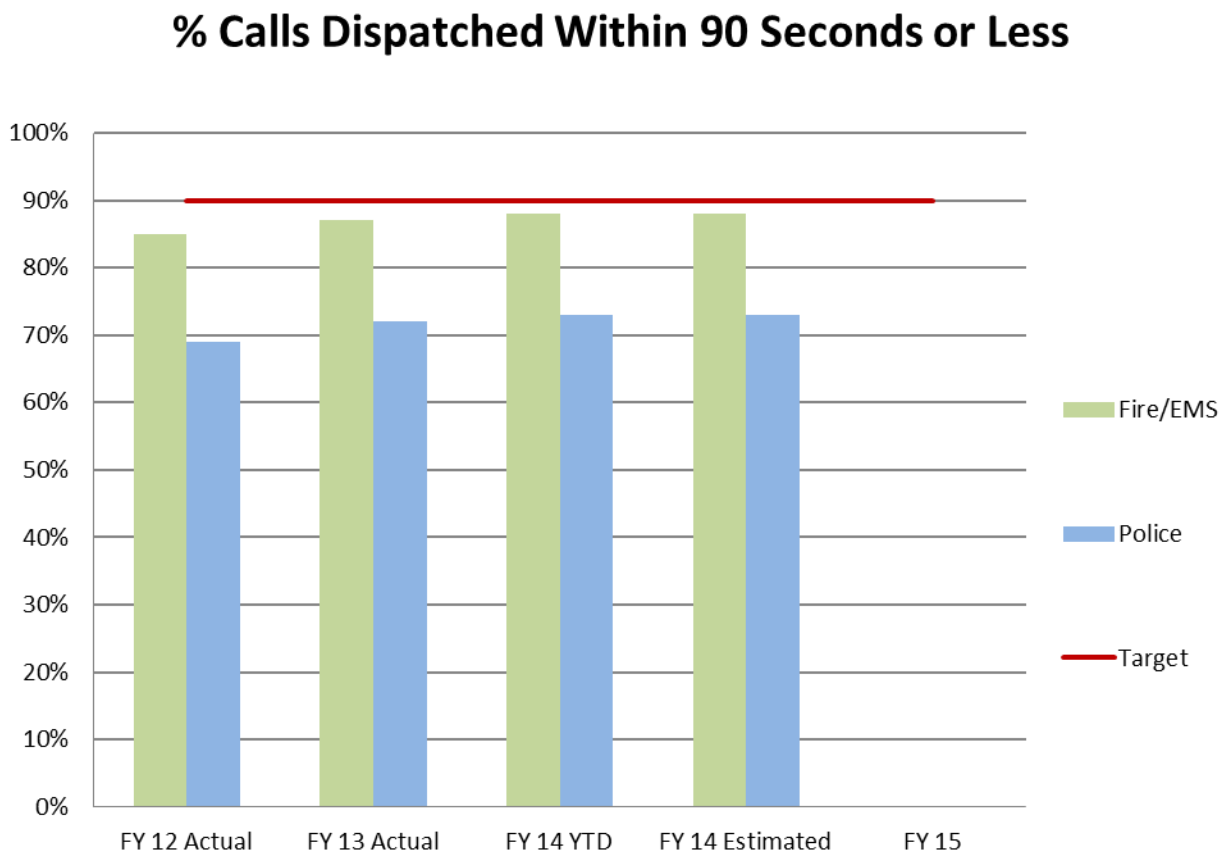
FY15 Performance Measures
July 1, 2013 – March 31, 2014

Program: Emergency Response



FY15 Performance Measures
July 1, 2013 – March 31, 2014

Program: Emergency Response



Resource Allocation Table

	Actual FY 2011-12	Actual FY 2012-13	Adopted FY 2013-14	Revised FY 2013-14	YTD FY 2013-14	Estimated FY 2013-14	Proposed FY 2014-15	Change
Appropriations								
Personal Services	$ 4,208,082	$ 4,217,829	$ 4,586,787	$ 4,586,787	$ 3,713,456	$ 4,394,248	$ 4,675,144	1.9%
Operating	2,337,010	1,749,917	1,911,175	2,168,493	1,386,110	2,027,245	2,545,015	33.2%
Capital and Other	-	483,152	-	2,272	-	2,272	-	0.0%
Total Appropriations	$ 6,545,092	$ 6,450,898	$ 6,497,962	$ 6,757,552	$ 5,099,566	$ 6,423,765	$ 7,220,159	11.1%
Full Time Equivalents	81	81	82	82	82	82	82	-
Part Time	-	-	-	-	-	-	-	-
Revenues								
Discretionary	$ 3,572,494	$ 3,681,006	$ 3,871,828	$ 3,881,534	$ 3,150,528	$ 3,689,528	$ 3,927,520	1.4%
Program	976,934	1,005,995	1,049,410	1,049,410	833,846	1,049,410	1,064,214	1.4%
General Fund Total Revenue	$ 4,549,428	$ 4,687,001	$ 4,921,238	$ 4,930,944	$ 3,984,374	$ 4,738,938	$ 4,991,734	1.4%
Emergency Telephone System Fund	1,995,664	1,763,897	1,576,724	1,826,608	1,115,191	1,684,827	2,228,425	41.3%
Total Revenues	$ 6,545,092	$ 6,450,898	$ 6,497,962	$ 6,757,552	$ 5,099,565	$ 6,423,765	$ 7,220,159	11.1%

Issue of Poverty

Community involvement initiatives:

Habitat for Humanity -- Department participated in the build at 917 Chester St. (Census Tract 10.01)

Budget Highlights

- Direct 9-1-1 Texting implemented from AT&T and Sprint. First center in the Country to have three major carriers (Verizon implemented in August 2011). T-Mobile is expected soon.

- Implemented automated voice alert dispatching for Fire/EMS that reduces response time.

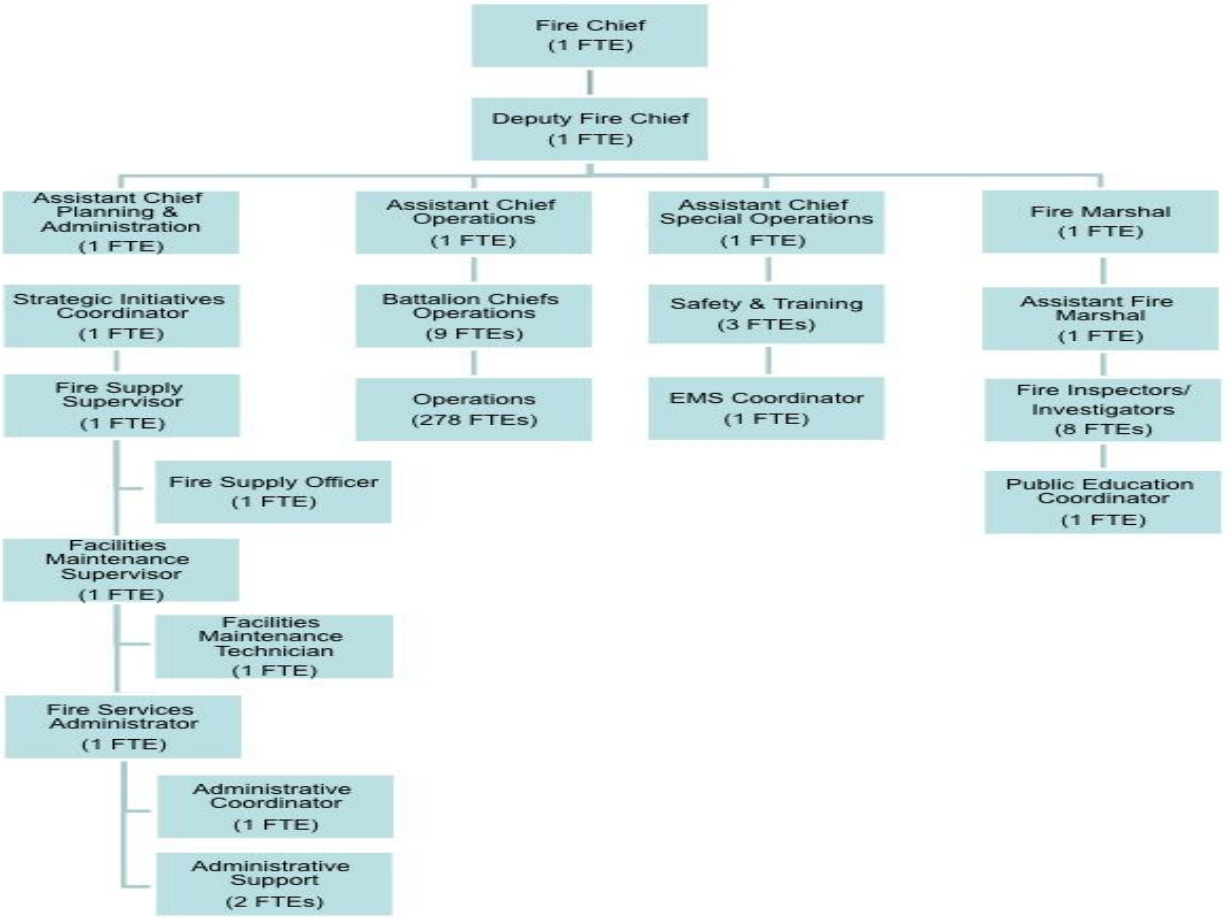
- One of four Emergency Communication Centers to be accredited by three different organizations and the first to accomplish.

Fire Department

Proposed Budget

FY 2014-15

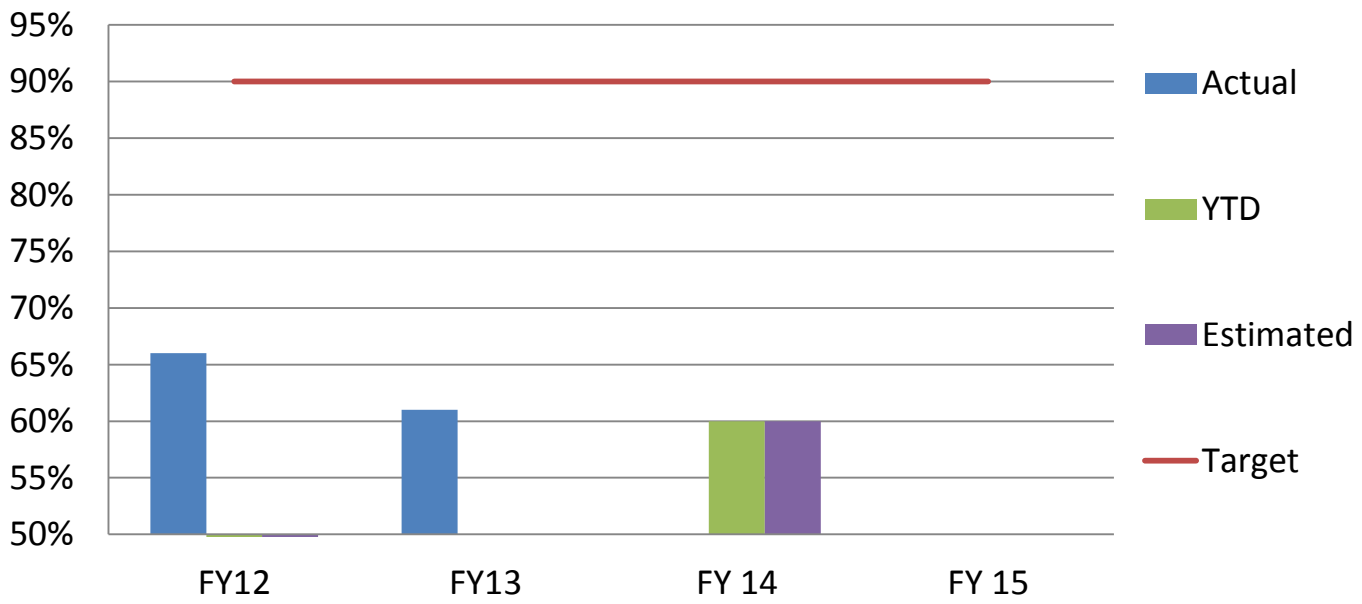
Organizational Chart
(FY14 316 FTEs FY15 316 FTEs)



FY15 Performance Measures
July 1st – March 31st 2014

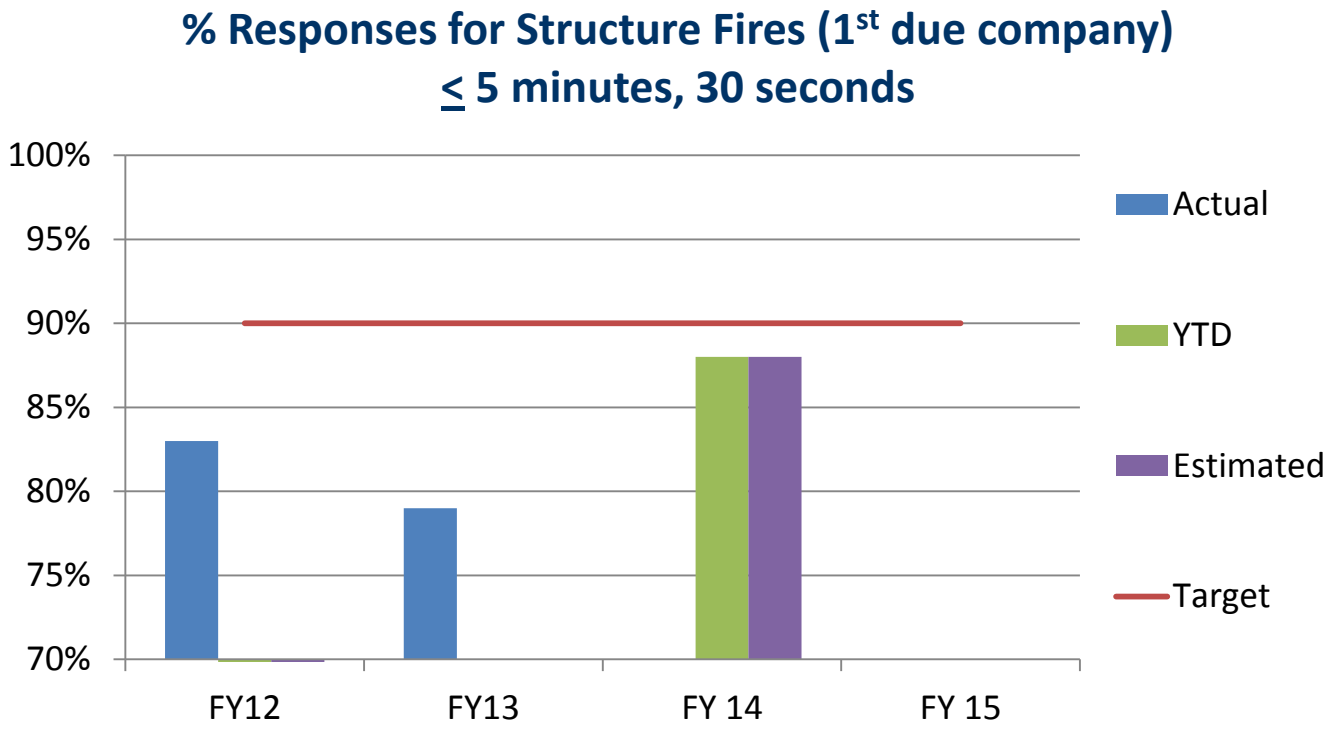
Program: Operations and Emergency Response

% Responses for EMS (turnout + travel time)
≤ 5 minutes, 30 seconds



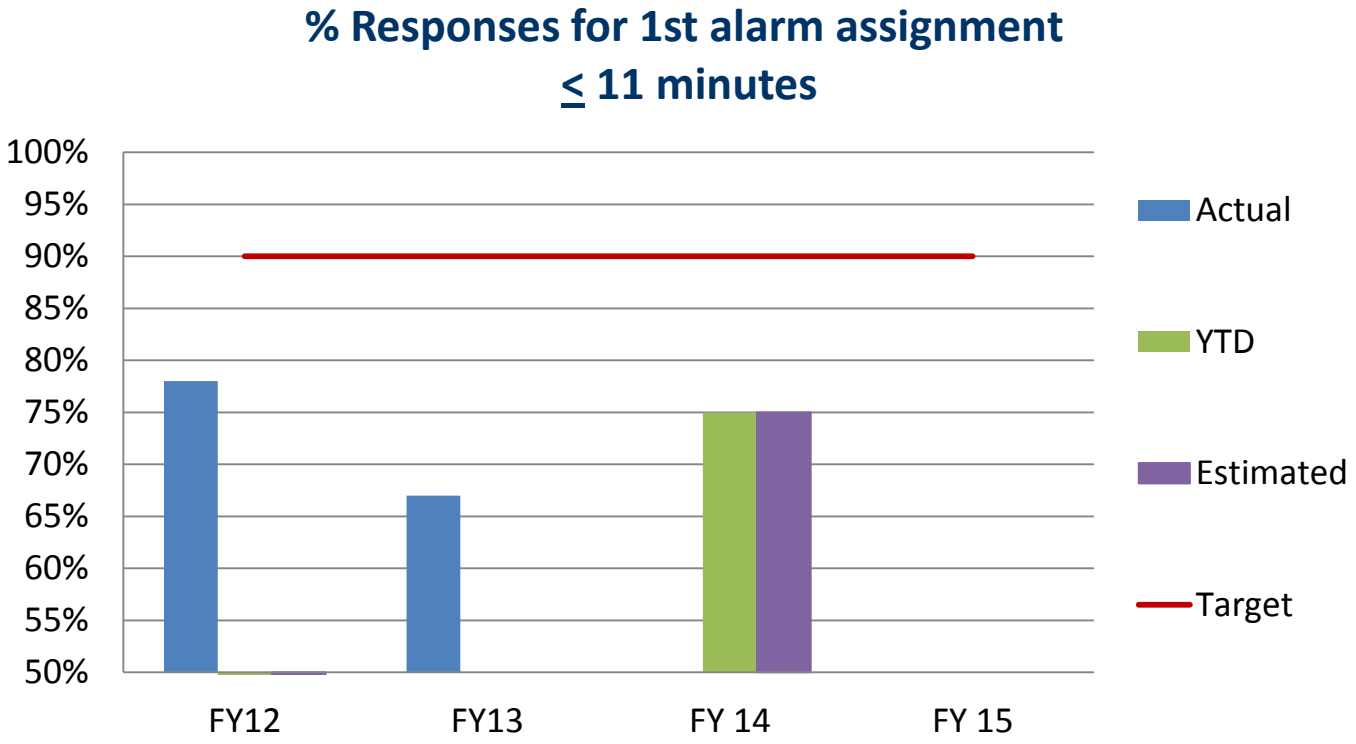
FY15 Performance Measures
July 1st – March 31st 2014

Program: Operations and Emergency Response



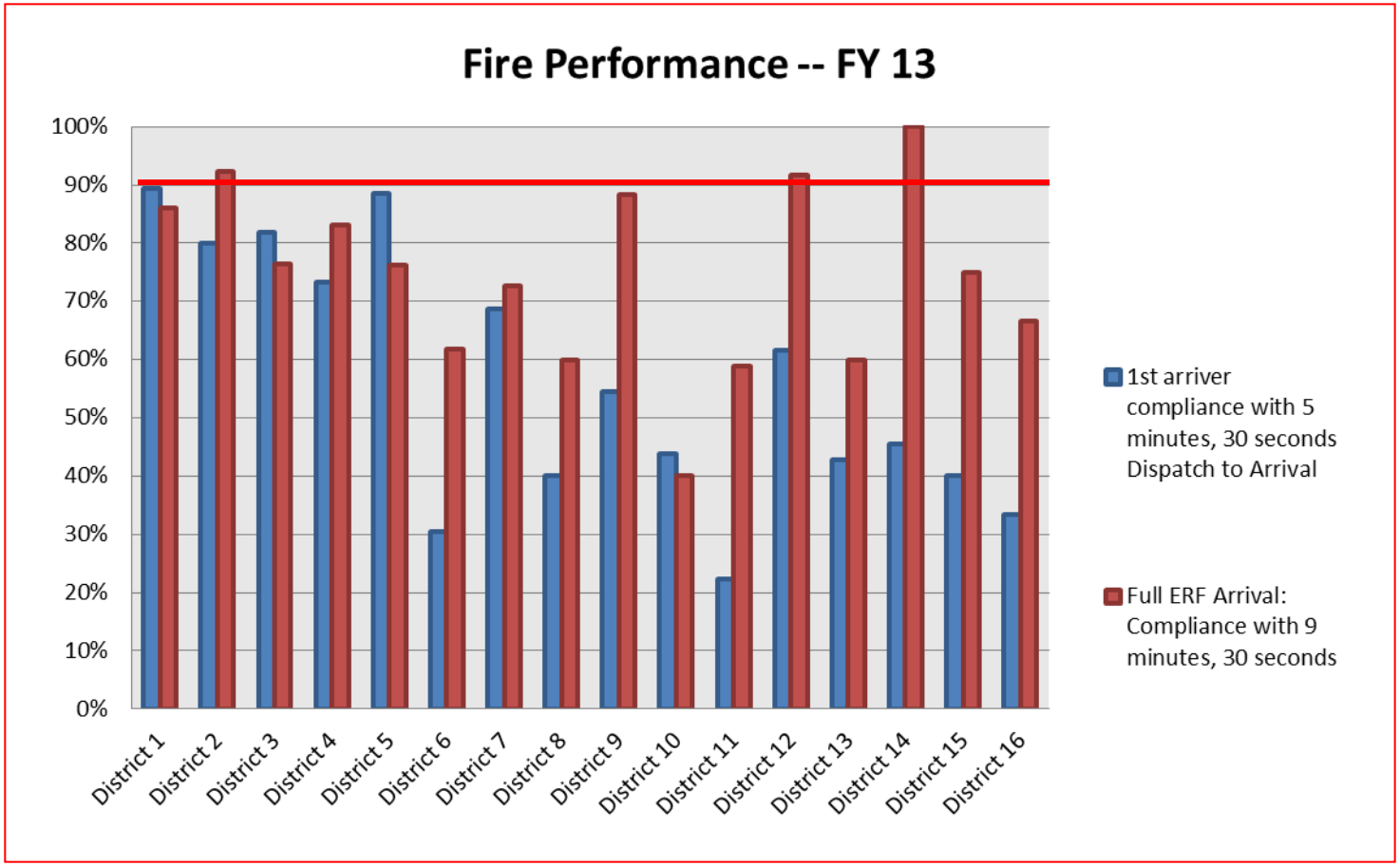
FY15 Performance Measures
July 1st – March 31st 2014

Program: Operations and Emergency Response



FY15 Performance Measures
July 1st – March 31st 2014

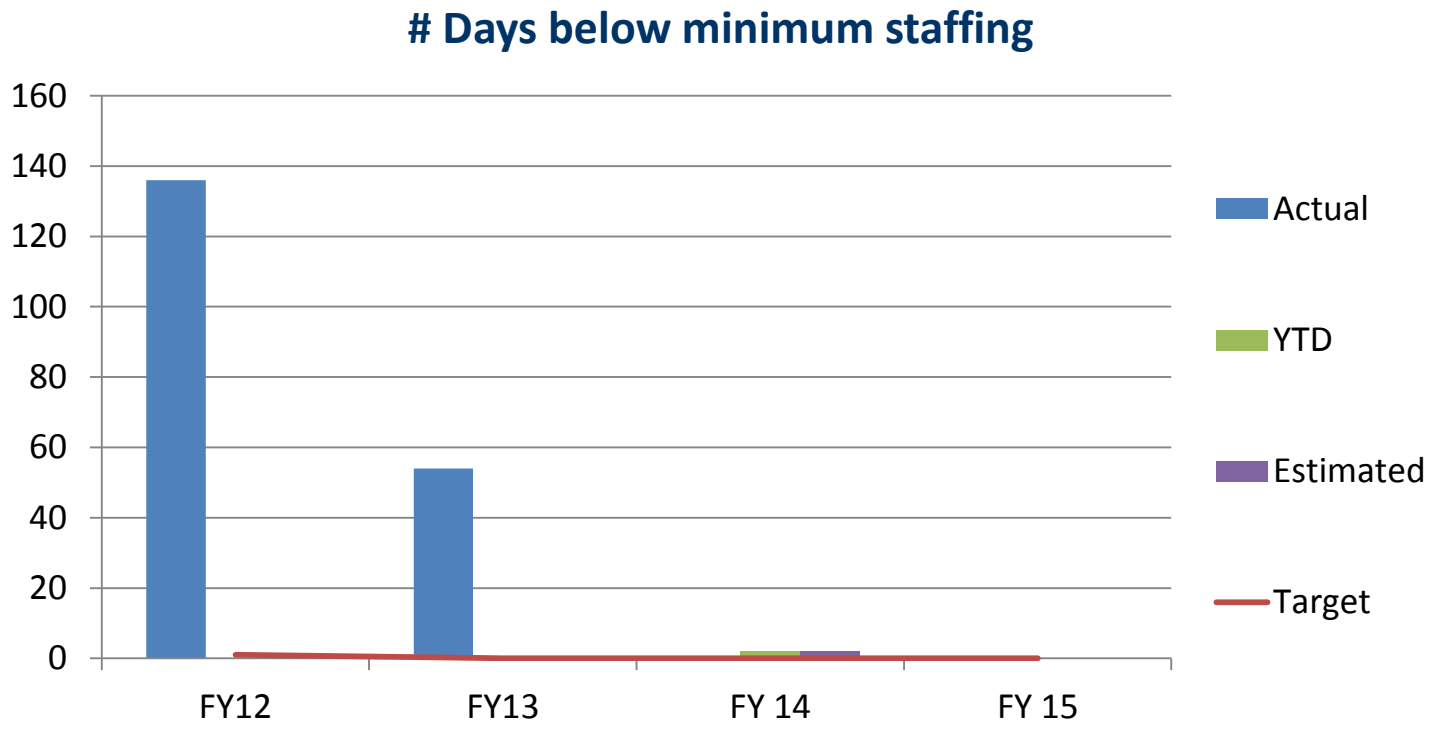
Program: Operations and Emergency Response



FY15 Performance Measures

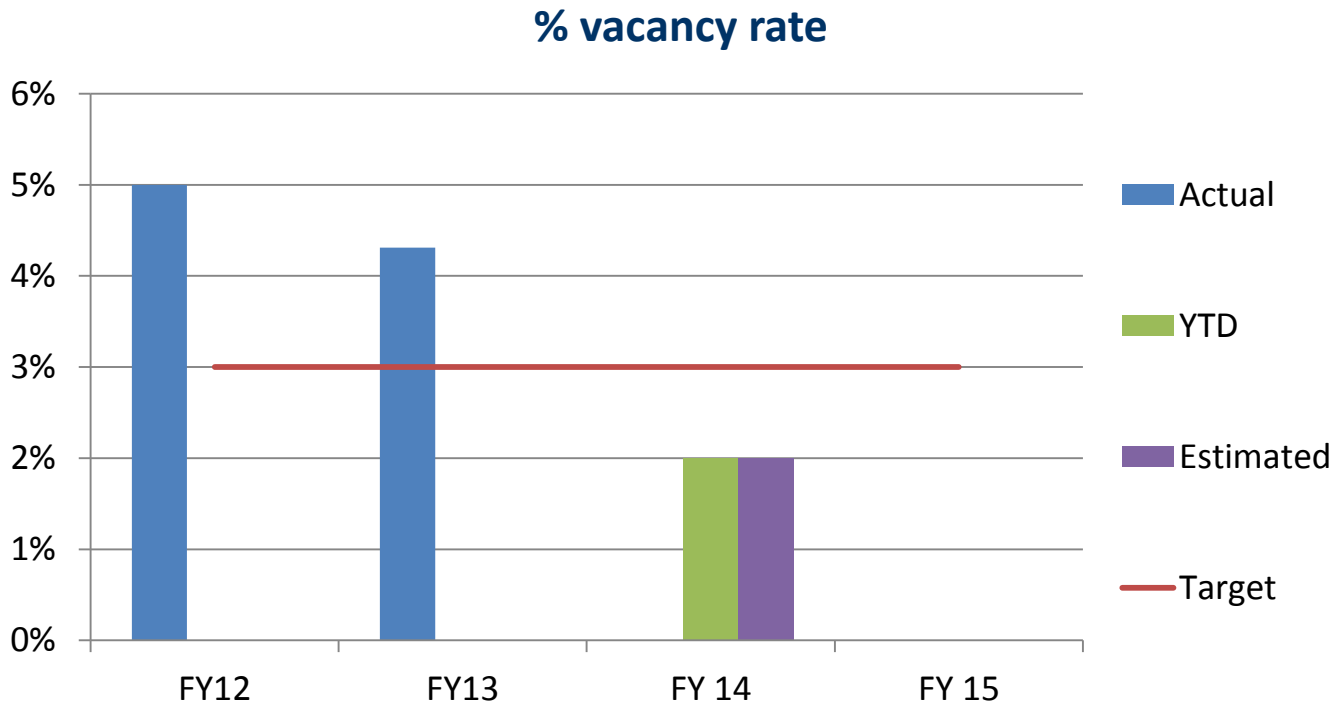
July 1st – March 31st 2014

Program: Operations and Emergency Response



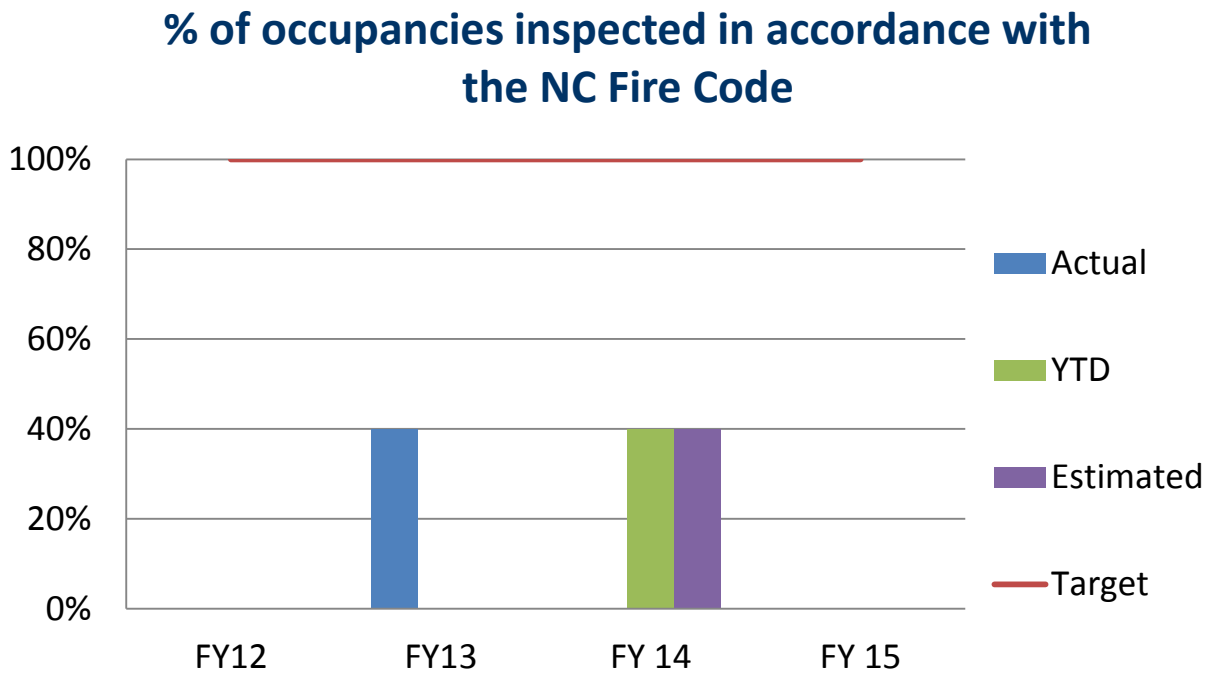
FY15 Performance Measures
July 1st – March 31st 2014

Program: Operations and Emergency Response



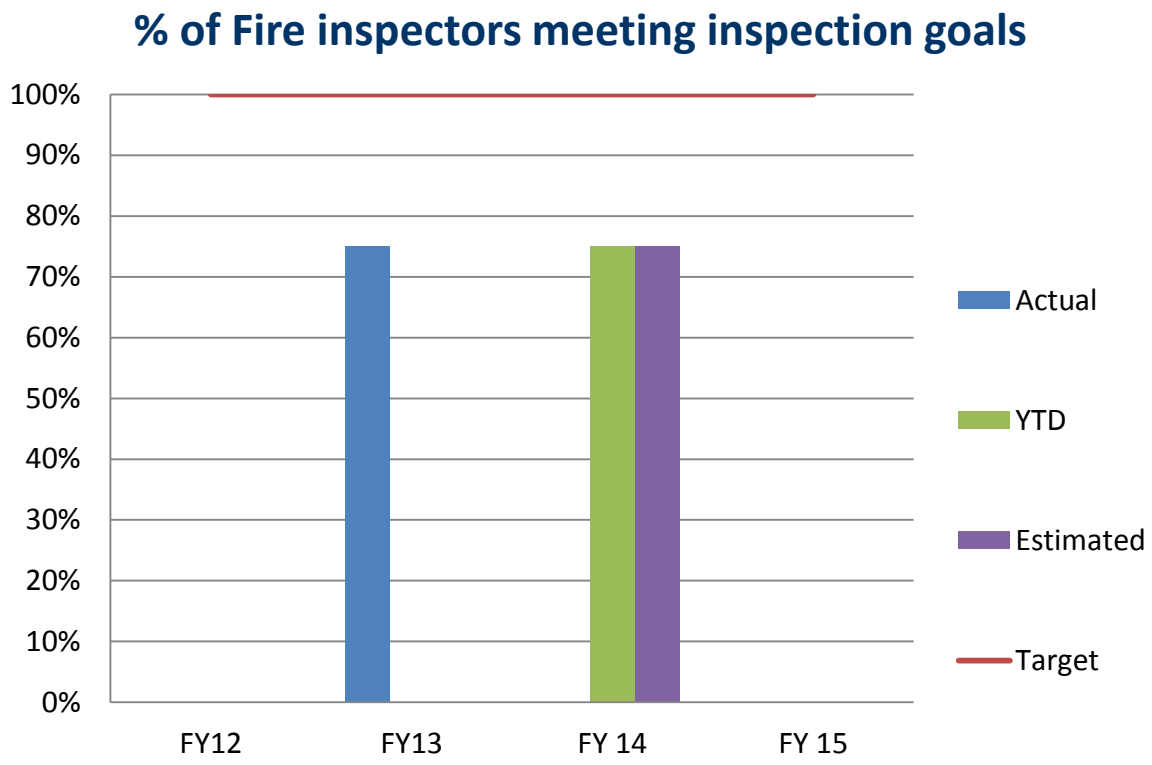
FY15 Performance Measures
July 1st – March 31st 2014

Program: Fire Prevention



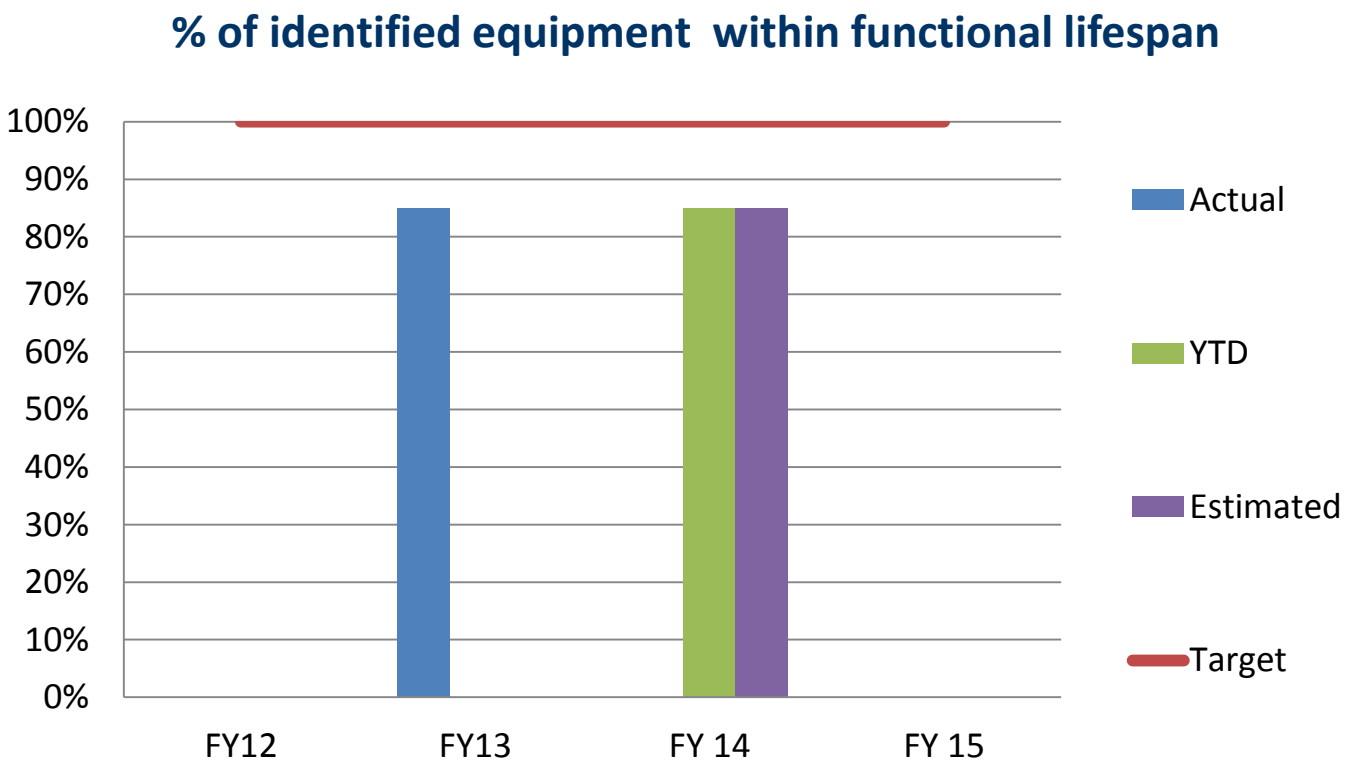
FY15 Performance Measures
July 1st – March 31st 2014

Program: Fire Prevention



FY15 Performance Measures
July 1st – March 31st 2014

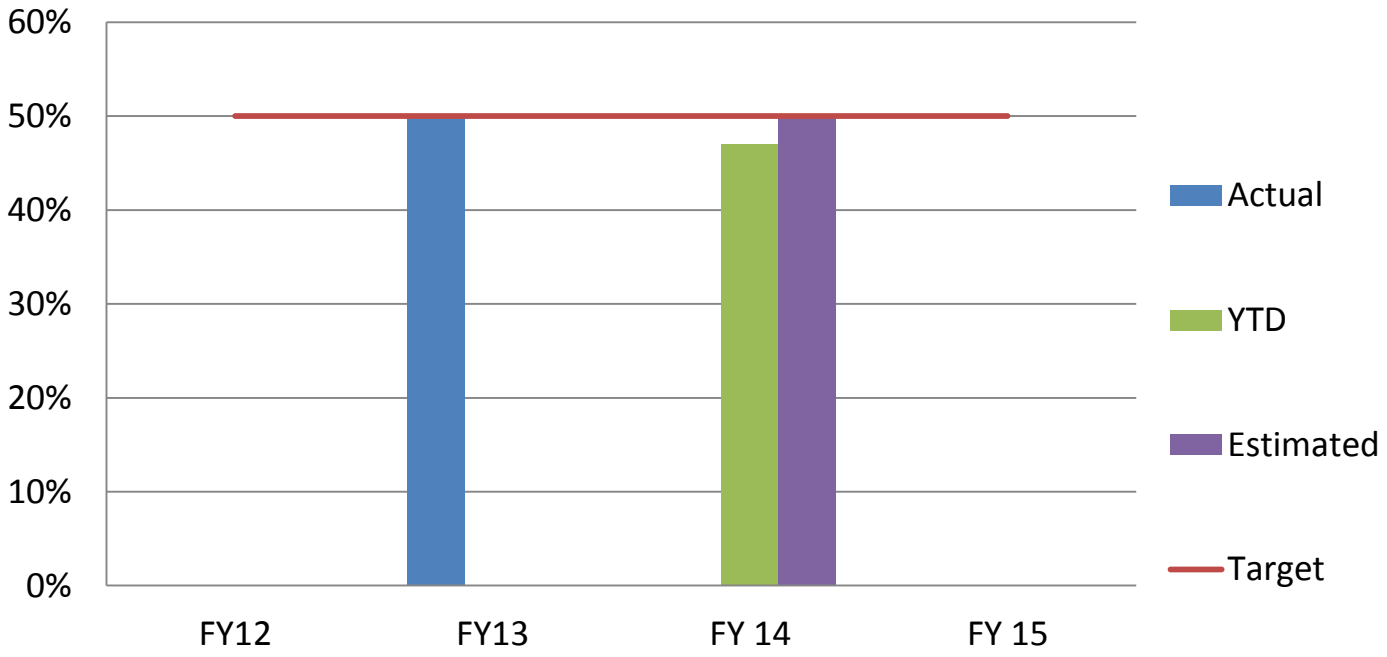
Program: Administration



FY15 Performance Measures
July 1st – March 31st 2014

Program: Safety and Training

% Chief Officers in Professional Development Programs



Resource Allocation Table

	Actual FY 2011-12	Actual FY 2012-13	Adopted FY 2013-14	Revised FY 2013-14	YTD FY 2013-14	Estimated FY 2013-14	Proposed FY 2014-15	Change
Appropriations								
Personal Services	$21,153,941	$ 21,232,791	$ 21,676,740	$ 21,676,740	$17,494,696	$ 21,674,817	$ 22,629,681	4.4%
Operating	1,662,696	1,822,112	1,888,719	1,935,676	1,360,144	1,882,959	1,863,920	-1.3%
Capital and Other	-	-	-	-	-	-	-	0.0%
Total Appropriations	$22,816,637	$ 23,054,903	$ 23,565,459	$ 23,612,416	$18,854,840	$ 23,557,776	$ 24,493,601	3.9%
Full Time Equivalents	300	302	301	301	301	301	301	-
Part Time	-	-	-	-	-	-	-	-
Revenues								
Discretionary	$21,692,641	$ 21,533,885	$ 22,180,945	$ 22,227,902	$18,249,628	$ 22,440,222	$ 23,241,094	4.8%
Program	1,123,996	1,521,018	1,384,514	1,384,514	605,213	1,117,554	1,252,507	-9.5%
Total Revenue	$22,816,637	$ 23,054,903	$ 23,565,459	$ 23,612,416	$18,854,841	$ 23,557,776	$ 24,493,601	3.9%
Grant Appropriations								
Personal Services	$ -	$ 492,601	$ 755,253	$ 755,253	$ 541,435	$ 741,048	$ 151,001	-80.0%
Operating	-	-	-	-	-	-	-	0.0%
Total Grant Appropriations	$ -	$ 492,601	$ 755,253	$ 755,253	$ 541,435	$ 741,048	$ 151,001	-80.0%
Full Time Equivalents	-	15	15	15	15	15	15	-

Issue of Poverty

- The Alarm for Life program
- The North Carolina Office of the State Fire Marshal (NC OSFM) Home Safety Smoke Alarm Grant
- NC OSFM Grant

Budget Highlights

- Replacement of Self Contained Breathing Apparatus
- Parkwood Contract Savings
  - Replacement of Extrication Equipment
  - Deferred Maintenance
- New Burn Building
- Automatic Vehicle Locators

Police

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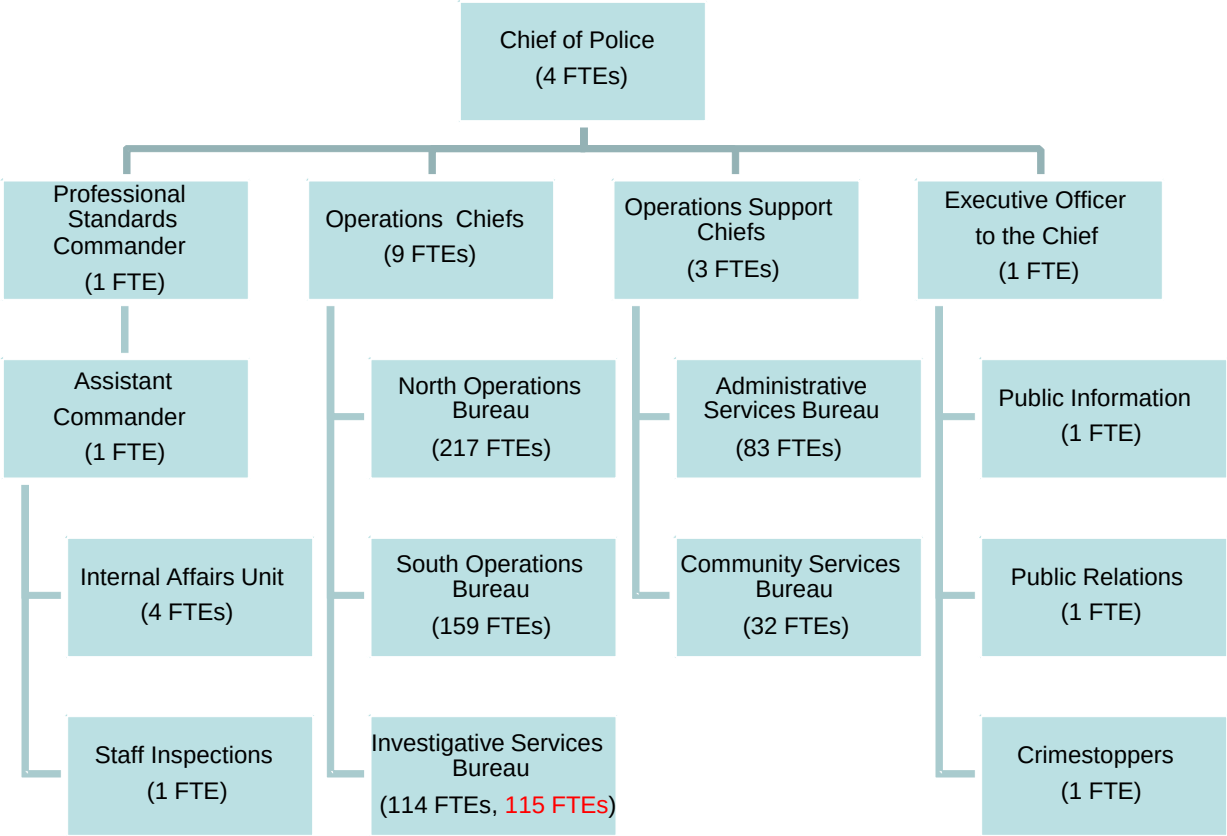
Proposed Budget

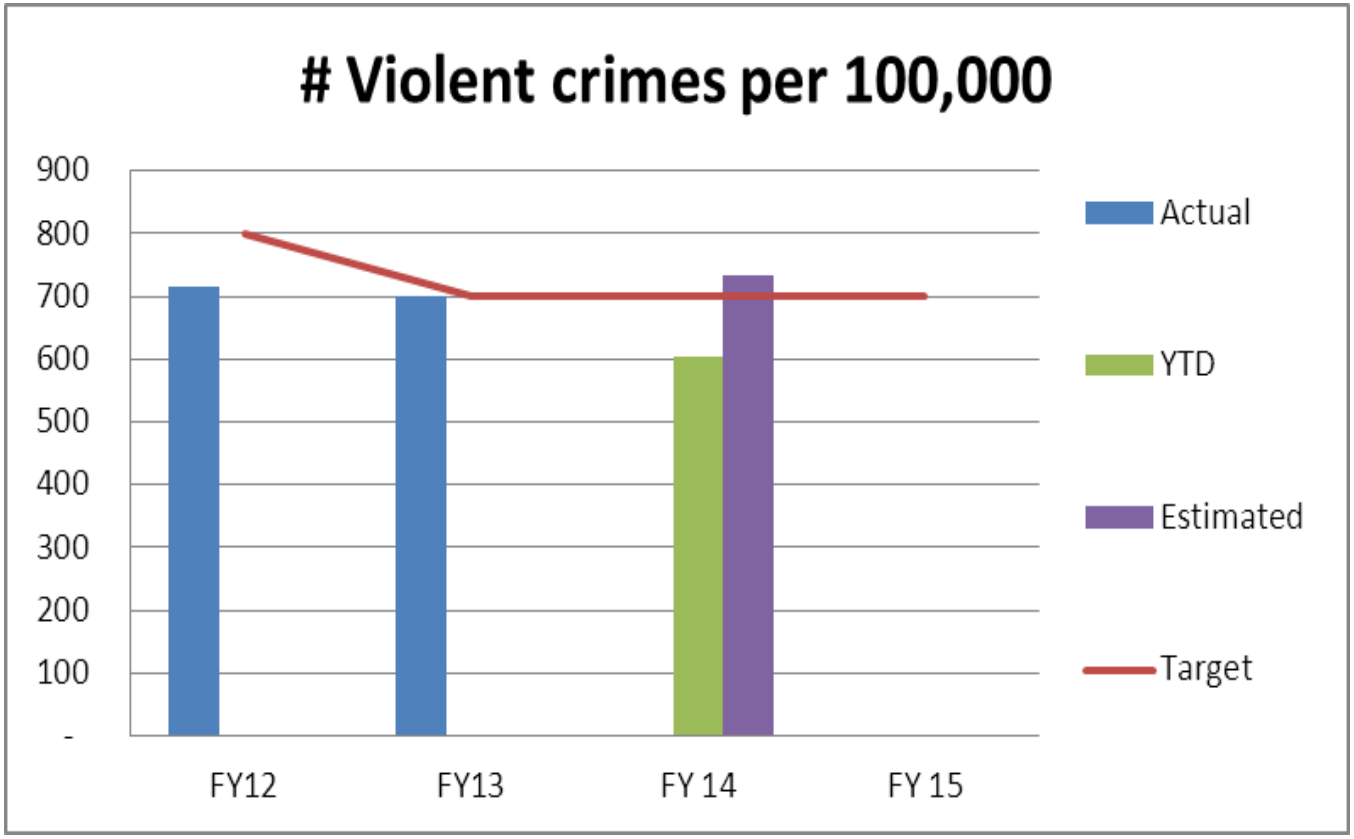
FY 2014-15

Organizational Chart
(FY14 632 FTEs, FY15 633 FTEs)



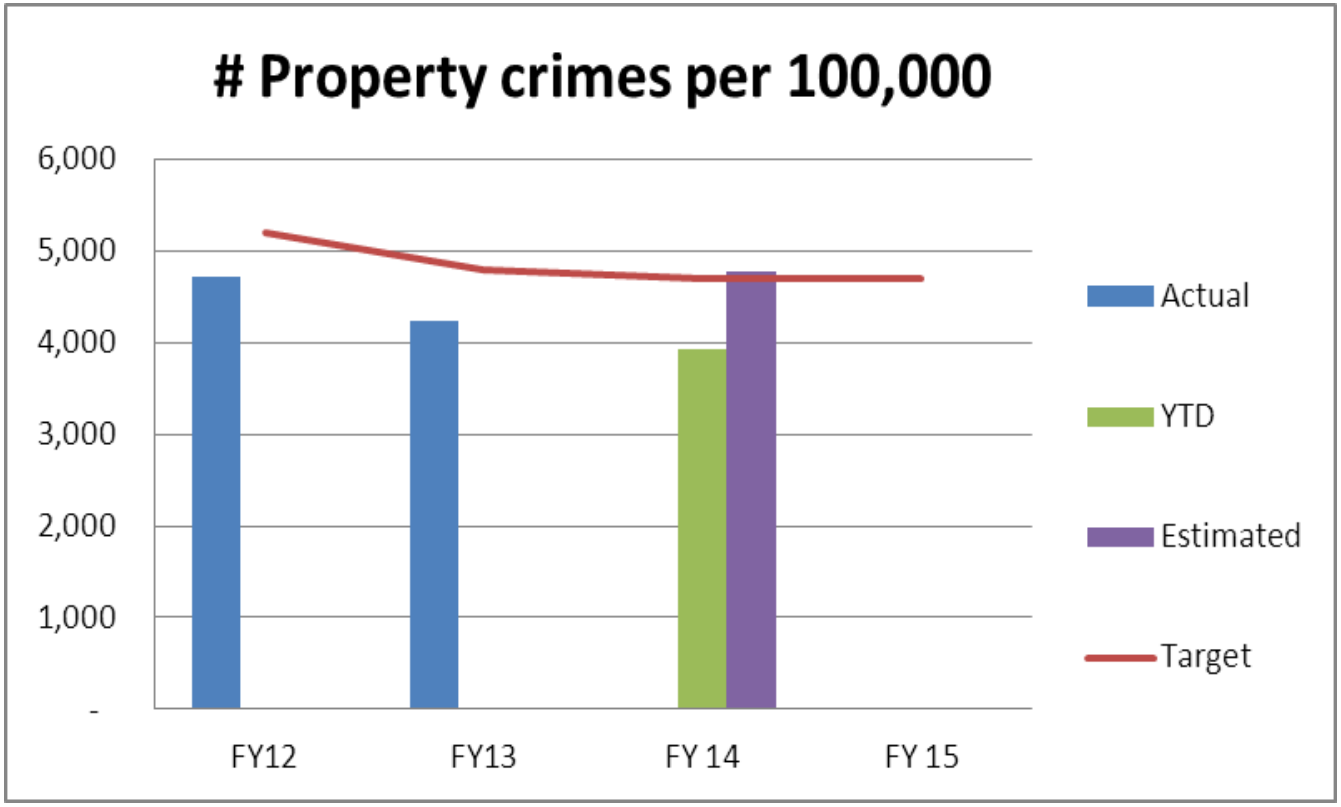
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Uniform Patrol - Operations Bureau



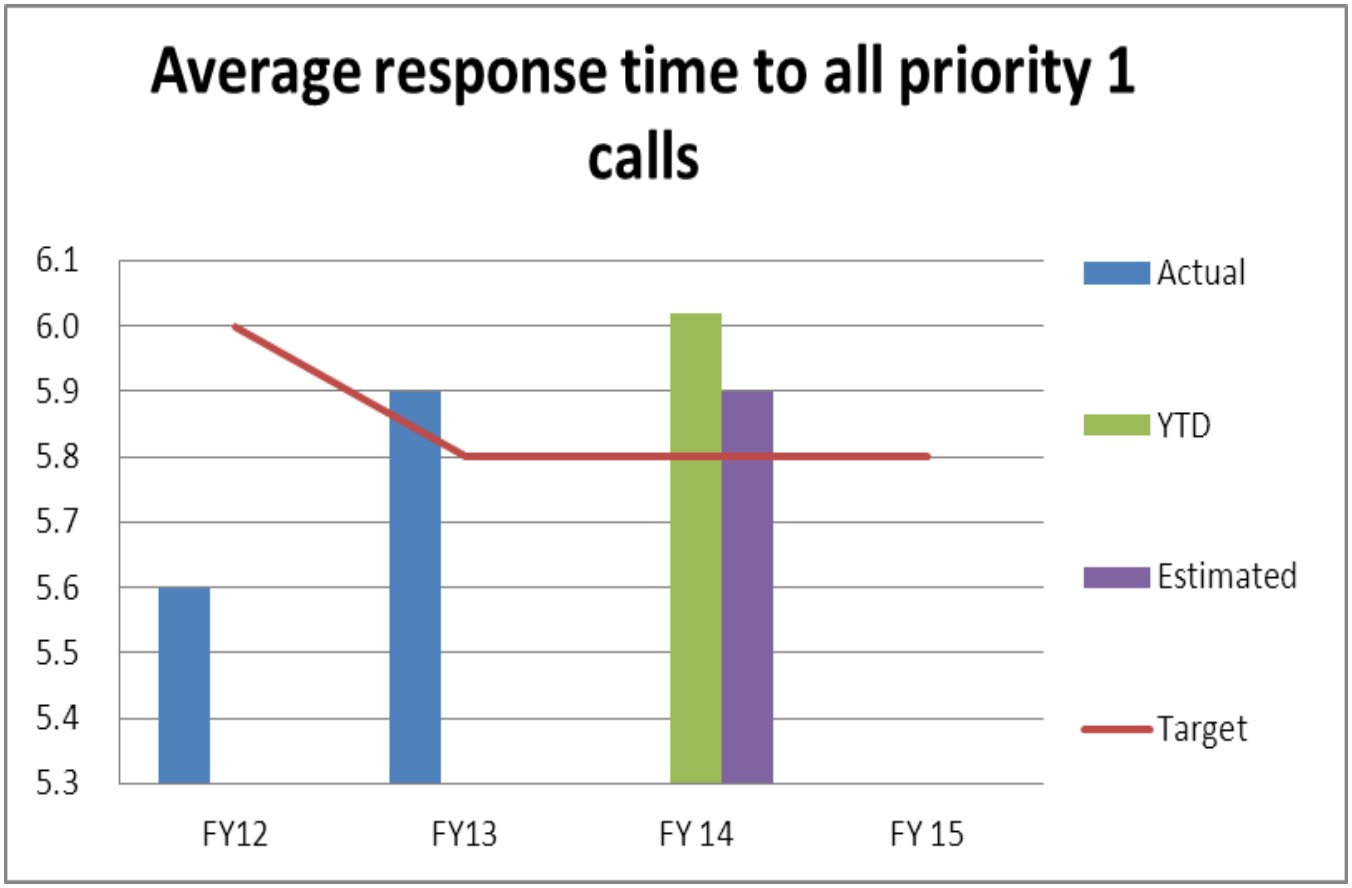
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Uniform Patrol -
Operations Bureau



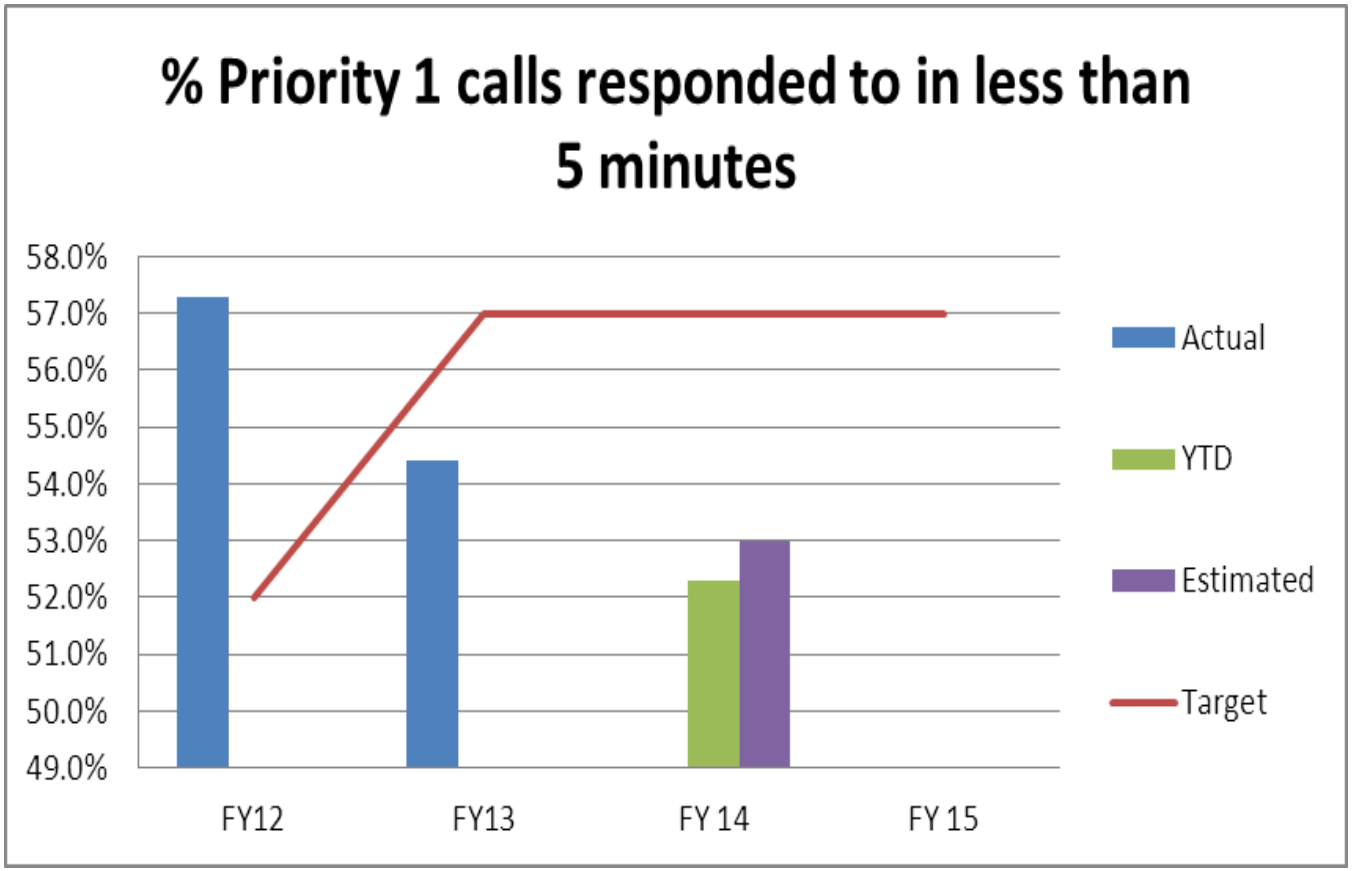
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Uniform Patrol Bureau



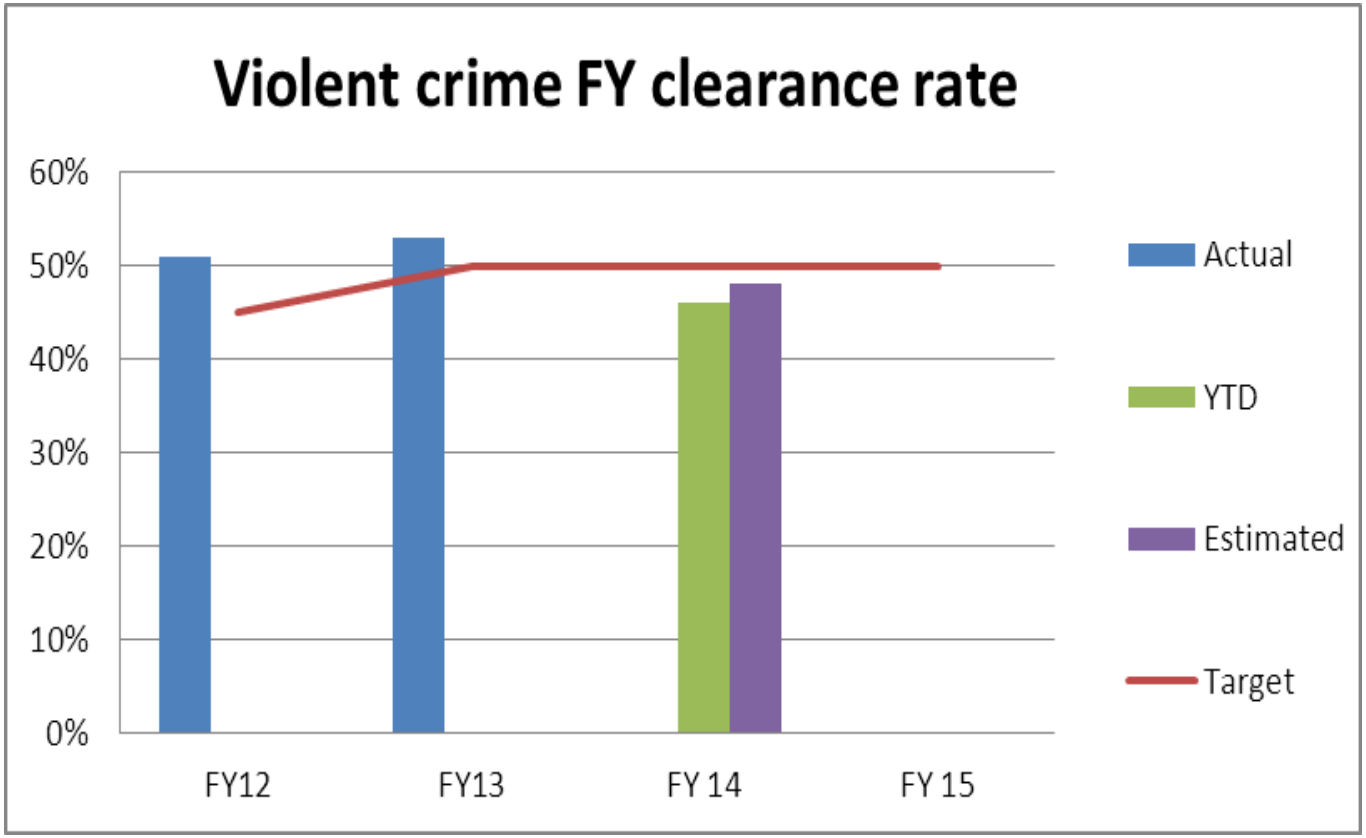
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Uniform Patrol Bureau



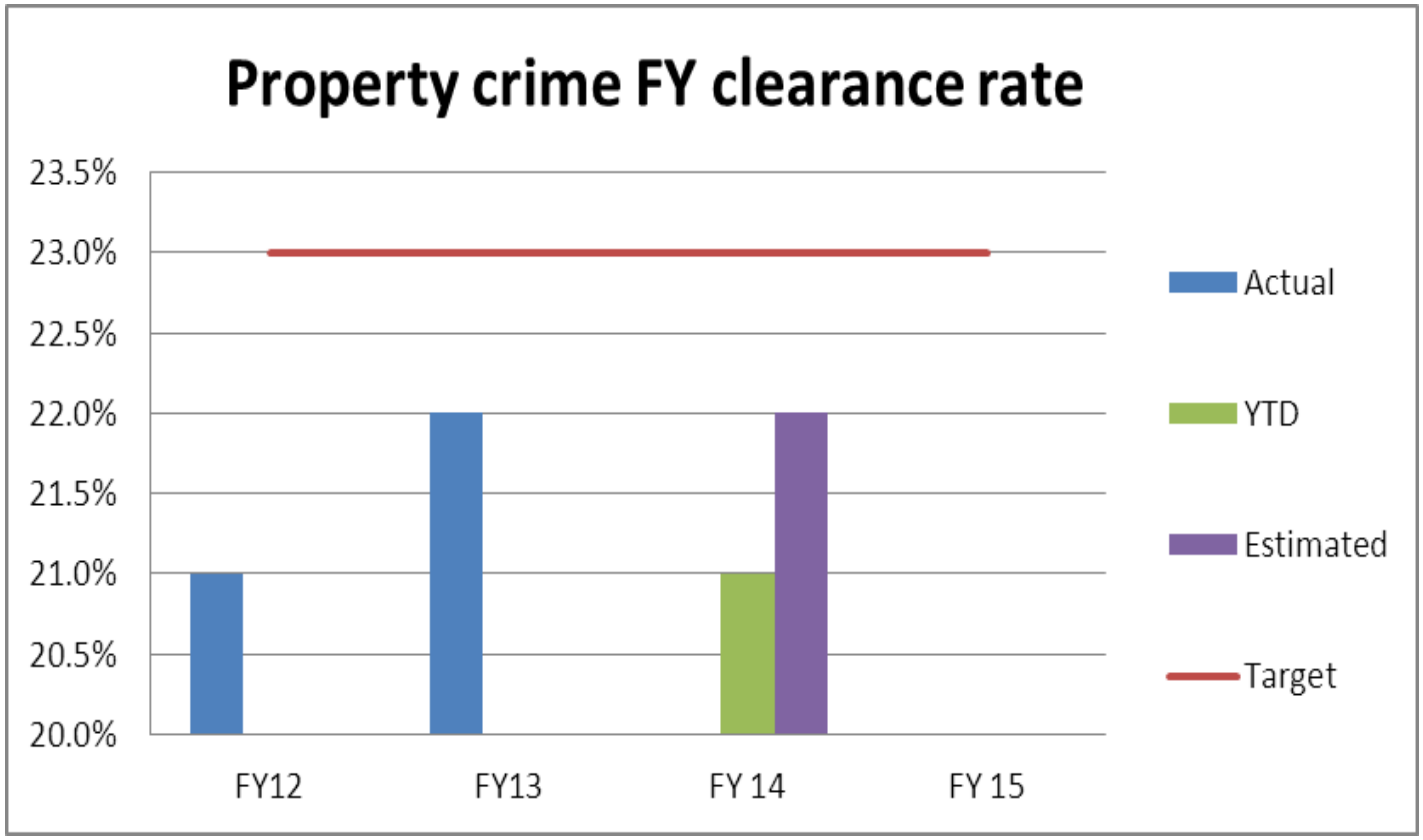
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Investigative Services Bureau



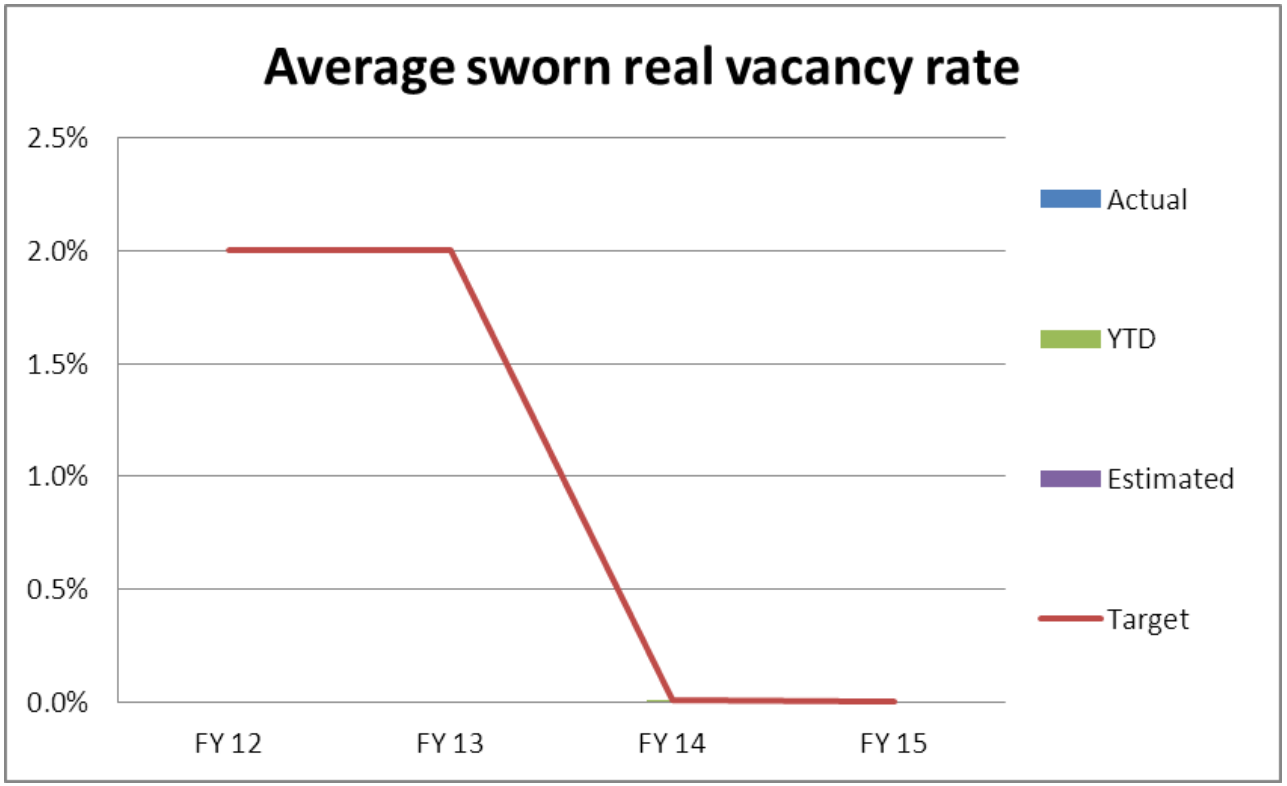
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Investigative Services Bureau



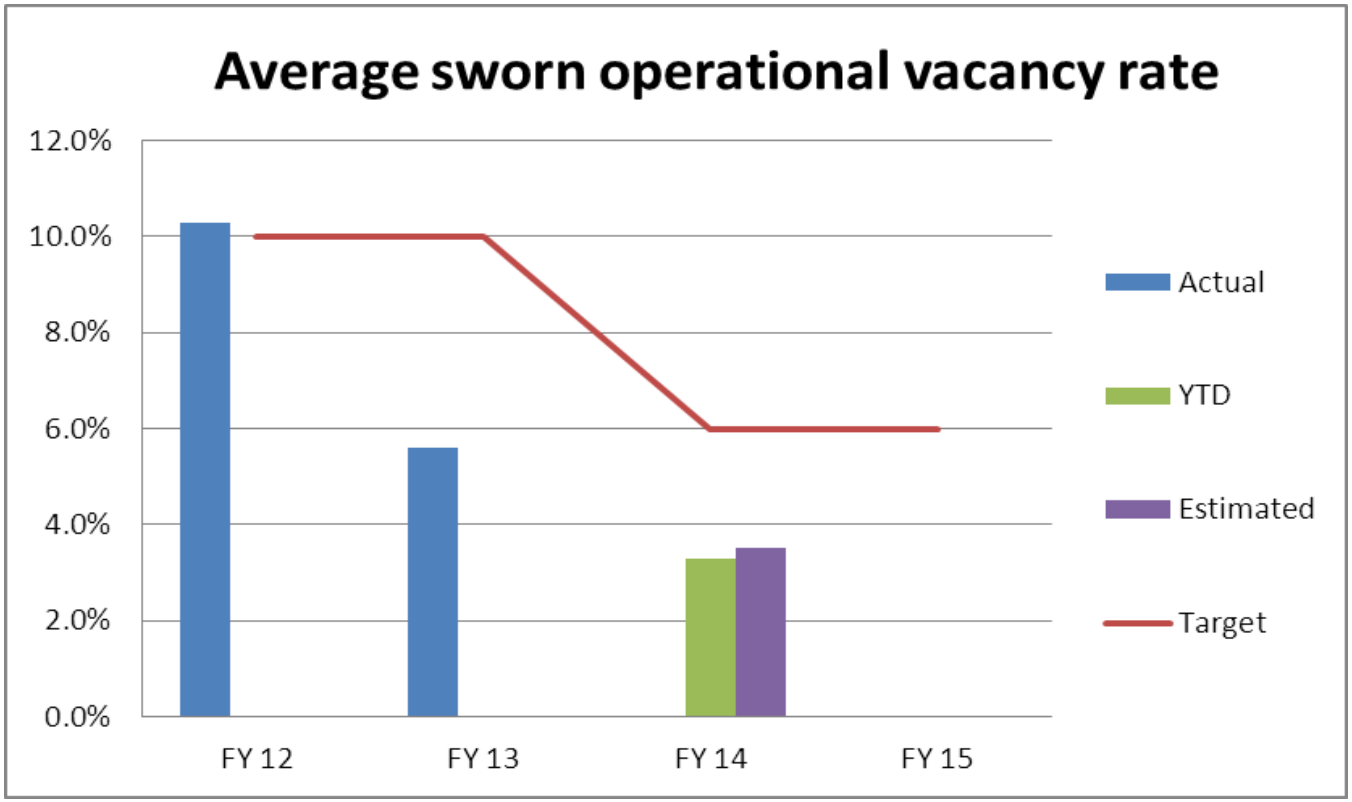
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Office of the Chief,
Administrative Services Bureau



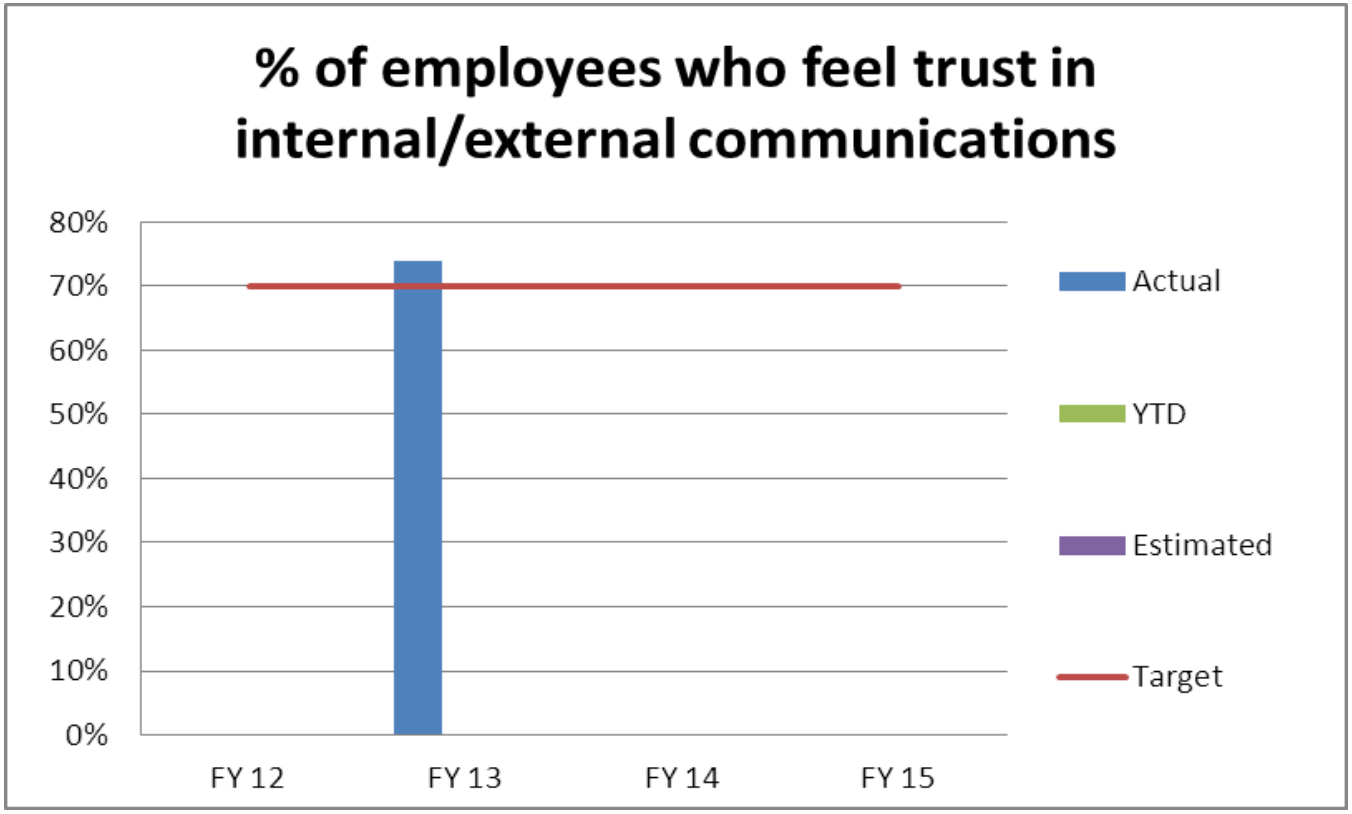
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Office of the Chief -
Administrative Services Bureau



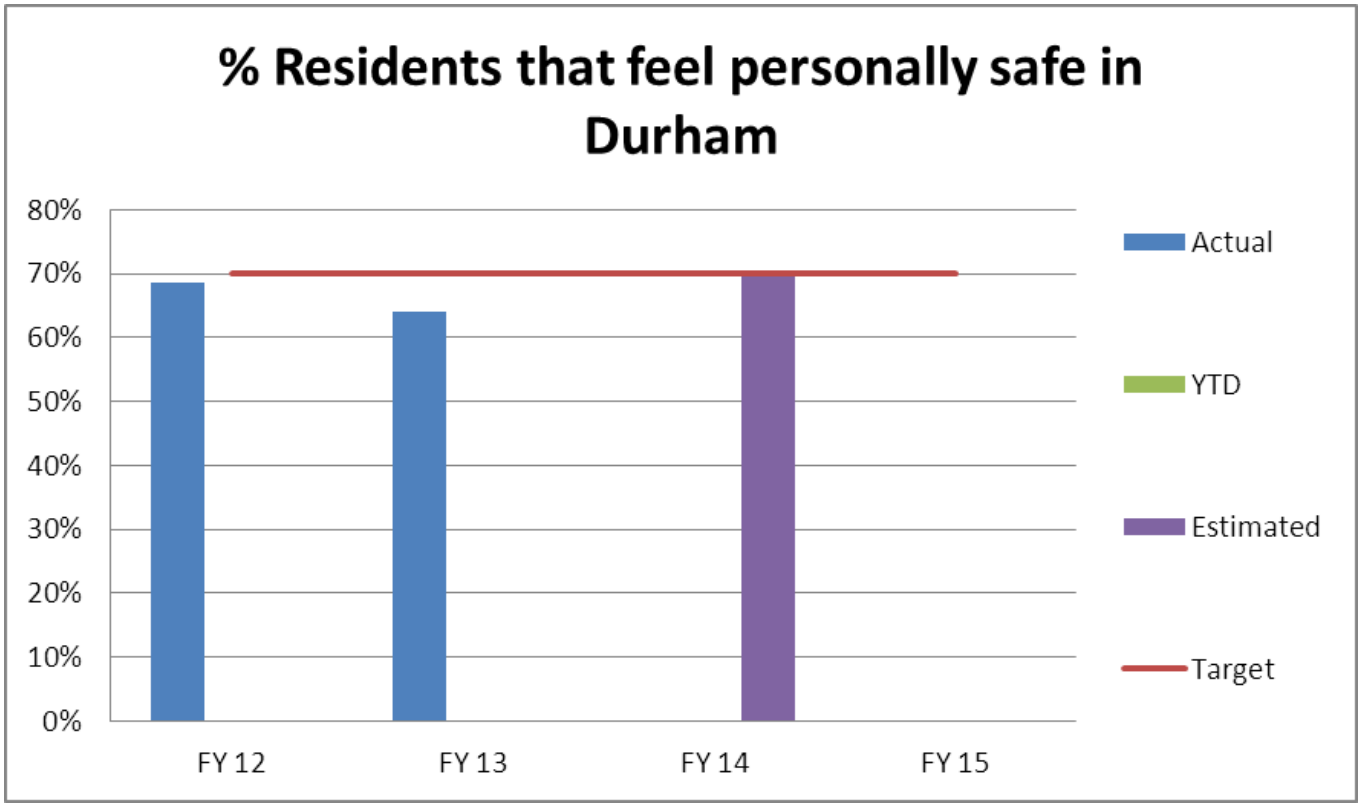
FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Office of the Chief,
Administrative Services Bureau



FY15 Performance Measures
July 1st 2013 – March 31st 2014

Program: Office of the Chief,
Administrative Services Bureau



Resource Allocation Tables

Non-Grant Appropriations	Actual FY 2011-12	Actual FY 2012-13	Adopted FY 2013-14	Revised FY 2013-14	YTD FY 2013-14	Estimated FY 2013-14	Proposed FY 2014-15	Change
Personal Services	$ 45,324,787	$ 45,405,820	$ 47,221,867	$ 47,221,867	$ 37,380,023	$ 46,891,553	$ 48,094,665	1.8%
Operating	4,893,317	5,369,128	5,522,257	5,828,671	4,294,752	5,774,136	5,916,462	7.1%
Capital and Other	7,999	19,891	94,455	39,067	2,007	39,062	50,000	-47.1%
Transfers	28,416	28,364	45,404	45,404	25,284	45,404	43,138	
Departmental Appropriations	$ 50,254,519	$ 50,823,203	$ 52,883,983	$ 53,135,009	$ 41,702,066	$ 52,750,155	$ 54,104,265	2.3%
Non-departmental	50,000	39,389	50,000	50,000	15,009	50,000	-	-100.0%
Total Appropriations	$ 50,304,519	$ 50,862,592	$ 52,933,983	$ 53,185,009	$ 41,717,075	$ 52,800,155	$ 54,104,265	2.2%
Full Time Equivalents	613	615	616	616	616	616	633	17.0
Part Time	-	-	-	-	-	-	-	-
Revenues								
Discretionary	$ 50,200,380	$ 50,763,595	$ 52,835,703	$ 53,086,729	$ 41,634,573	$ 52,699,202	$ 54,010,548	2.2%
Program	104,139	98,997	98,280	98,280	82,502	100,953	93,717	-4.6%
GF Total Revenue	50,304,519	50,862,592	52,933,983	53,185,009	41,717,075	52,800,155	54,104,265	2.2%

Resource Allocation Tables

Grant	Actual FY 2011-12	Actual FY 2012-13	Adopted FY 2013-14	Revised FY 2013-14	YTD FY 2013-14	Estimated FY 2013-14	Proposed FY 2014-15	Change
Appropriations								
Personal Services	$ 1,108,264	$ 1,339,589	$ 264,036	$ 337,896	$ 601,931	$ 782,201	$ 282,896	7.1%
Operating	1,531,882	1,191,933	1,403,215	1,202,415	739,647	1,251,405	1,301,715	-7.2%
Capital and Other	-	-	-	-	-	-	-	0.0%
Total Appropriations	$ 2,640,146	$ 2,531,522	$ 1,667,251	$ 1,540,311	$ 1,341,578	$ 2,033,606	$ 1,584,611	-5.0%
Full Time Equivalents	16	16	16	16	16	16	-	-16
Part Time	-	-	-	-	-	-	-	-
Revenues								
Grants	$ 2,640,146	$ 2,531,522	$ 1,667,251	$ 1,540,311	$ 1,341,578	$ 2,033,606	$ 1,584,611	-5.0%
Total Revenue	2,640,146	2,531,522	1,667,251	1,540,311	1,341,578	2,033,606	1,584,611	-5.0%

Issue of Poverty

- Junior Bulls Kids Club / Police Athletic League
- Project BUILD
- Academy Recruiting
- Crisis Intervention Team
- BECOMING Program
- BCJI Grant

Budget Highlights

New Initiatives:

- NIBRS Conversion
- Forensics Expansion
- Laptop Replacements
- Gang ADA
- Domestic Violence ADA and Legal Asst
- Domestic Violence Emergency Judge
- Gang Reduction Strategy Manager

Budget Highlights

Highlights:

- CALEA Gold Standard Accreditation
- Forensics Accreditation
- National Night Out
- National Program Recognition
- Durham Police Facebook Page Launch
- Resident Engagement Program Milestones